

SANFORD POLICE DEPARTMENT

2018 Annual Report



Tuesday, February 12, 2019

Summary

This report is a reflection of the work and dedication by the men and women of the Sanford Police Department in 2018. Their efforts were in search of our mission to enhance the quality of life in our city by working in partnership with the community, within the framework of the constitution, to enforce the laws, preserve the peace, reduce fear, and provide a safe environment.

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2018 Goals and Results

Goal One - A Safe Community

Reduce Serious Crime

- Reduce Part I Crime by 2.5% for the year.

UCR Part I Crime	2017	2018	2017/2018 % Difference
Total:	2,902	2,546	-12.27%

- Purchase of one canine to replace retired canine.
 - K-9 Bane and K-9 Ben were purchased in 2018.
- CIS will increase its clearance on structured burglaries by 5% during 2018.
 - There was .18% increase in the clearance rate of structured burglaries; however, there was a 10.23% decrease in reported structural burglaries. Burglaries clearances have shown a steady decline from 382 (2016), 322 (2017), and 288 (2018). CIS conducted 7 overnight operations focusing on business/vehicle burglaries.

Year	Clearance Type					Grand Total	Clearance Rate
	Cleared by Arrest	Cleared by Exception	Transferred to SAO (Capias)	Unfounded	Inactive		
2017	12	10	8	0	271	303	9.97
2018	7	10	9	1	239	272	10.15
2017 to 2018 Clearance Rate % Change							0.18%

Clearance Rate = (Cleared By Arrest + Cleared By Exception + Transferred to SAO (Capias) + Unfounded) / (Grand Total - Open)

- CID will increase Confidential Informants by five contacts. **Goal achieved.**
- SRO will decrease theft of cell phones in schools in 2018 by 5%.
 - Cell phone thefts within our schools dropped from 23 to 18 (-22%) in 2018.
- Continued Partnership with Federal and State agencies to reduce violent crime in our city; with a goal of 5 firearms related cases being successfully prosecuted by the US Attorney's Office.
 - There were 3 defendants successfully prosecuted by the US Attorney's Office on firearms related cases; two of which were

related to a Bank Robbery. Two additional cases were reviewed but not adopted. NRU transferred a total of 16 firearms related cases to the 18th Circuit SAO this year for prosecution.

- SRO's will reduce narcotics related arrests by 5% at both Seminole High School and Croom's Academy, by increasing the number of K-9 sweeps on both campuses.
 - K-9 sweeps were increased from 2 to 3.
 - Narcotic related arrests at the two High Schools dropped from 13 to 12 (-8%).
 - With the implementation of the 9th grade center student population increased by approximately 700 and had 5 narcotics related arrests alone.
 - Although 9th graders were represented in the 2017 data as part of the two high schools, for the 2018 statistical data the 9th Grade Center is located at a different physical location and has its own data set.
 - The 9th Grade Center's population (1,212) almost doubles the population of Croom's Academy (682). With this increase, the total number of high school students increased by 17%.

Improving Traffic Safety

- An overall reduction in traffic crashes citywide by 5%.

	2017	2018	2017/2018 % Difference
Traffic Crashes	2,009	2039	1.49%

Location Type	2017	2018	% Change
Highway/Roadway	1,464	1,510	3.14%
Parking Lot/Garage	533	529	-0.75%
Grand Total	1997	2,039	2.10%

- Estimated resident population in 2018 increased (1,218) 2.11%, according to the BEBR population report. However, according to Building and Permitting, the estimated population increased by 2.95% in 2018 due to new homes built (371 single family and 56 Towne Homes).

- Targeted reduction in 'hot spot' area and data on 17-92, between 1st Street and 25th Street. Specific traffic enforcement targeting pedestrian violations to reduce vehicle vs. pedestrian traffic crashes.

Traffic Crashes – Hot Spot Area 17-92 – Between 1 st Street and 25 th Street	2017	2018	2017/2018 % Difference
Total Crashes	159	186	17%
Crashes Involving a Pedestrian/Bicyclist	10	12	20%
Fatal Crashes	2	1	-50%

- The targeted enforcement in the 'hot spot' area, resulted in the traffic unit issuing approximately 1850 citations, 1105 written warnings, and 119 criminal citation/arrests, and citing approximately 77 pedestrian/bicyclists within the target area.

Utilizing Technology

- Consolidate all existing technology contracts into one contract. **Goal Achieved.**
- Acquisition of signal technology with body worn cameras. **Goal Achieved.**
- Continue deployment and use of body worn cameras. **Goal Achieved.**
- 100% Implementation of Tracs Program. **Goal Achieved.**

Goal Two – Fostering Partnerships

- Increase deployment of the Activities Trailer by 10% in 2018, with a minimum of 12 deployments from initiated by Patrol Operations.
 - Activities trailer was deployed a total of 46 times; Patrol Operations deployed trailer 14 times and Strategic Services deployed trailer 32 times in 2018.

Activities Trailer Deployment	2017	2018	%Change
Patrol	14	14	0
Community Relations	31	32	3.2%
Total:	45	46	2.2%

- Return to Patrol Division Community Outreach levels reached in 2016.

- o Patrol Community Outreach levels in 2016 were 2785. Patrol Community Outreach levels in 2018 reached 3282.

2016	2017	2018	% Change
2785	2169	3282	16.34

- Increase external communications through production of 8 of videos released through social media platforms in 2018.

PSA Video Production	2017	2018	Percent Increase
	12	21	75%

- Increase following on all social media platforms by 10% overall.

Social Media Platform	January 1, 2018	January 1, 2019	Percent Increase
Facebook	13265	16131	21.6%
Twitter	4261	5431	27.5%
NextDoor	5600	8118	44.9%
YouTube	233	566	142.9%
Instagram	750	1588	111.7%
Periscope	35	54	54.2%

- Launch one social media marketing campaign using multi-platform strategies to increase community following on Sanford Police Department's Instagram platform.
 - o #SPDHigh was first multi-platform marketing campaign, directing followers to interact on both Facebook and Instagram for full content.
- Increase Patrol Division Community Outreach in CSA 12, 16, 22 and 25 by 10 percent.

CSA	2017	2018	% Change
S12	109	220	50.45%
S16	102	247	58.30%
S22	97	236	58.90%
S25	140	283	50.53%
Grand Total	2,169	3,282	54.46%

- CRU will increase the number of Neighborhood Watch (NW) groups with the addition of 10 new groups during 2018.
 - One new NW group established at the Overlook at Lake Monroe in 2018.
- Conduct at least one CRU initiated community activity in each district in 2018.
 - CRU initiated activities took place in District 1, 2, and 4.
- CRU, in conjunction with the Seminole Towne Center Community, will work on the creation and implementation of semi-permanent Community Relations/Crime Prevention Program to be located within the Seminole Towne Center Mall.
 - CRU experienced a staffing reduction in 2018. However, SPD/CRU partnered with Seminole Towne Center Mall for several events to include; Active Shooter Training, Hometown Heroes, Coffee with a Cop, and Hurricane Awareness Safety Expo.
- Increase participation in the Volunteer Program by hosting four Citizen's Police Academies in 2018. **Goal Achieved.**

Goal Three - Promote Employee Development & Wellness

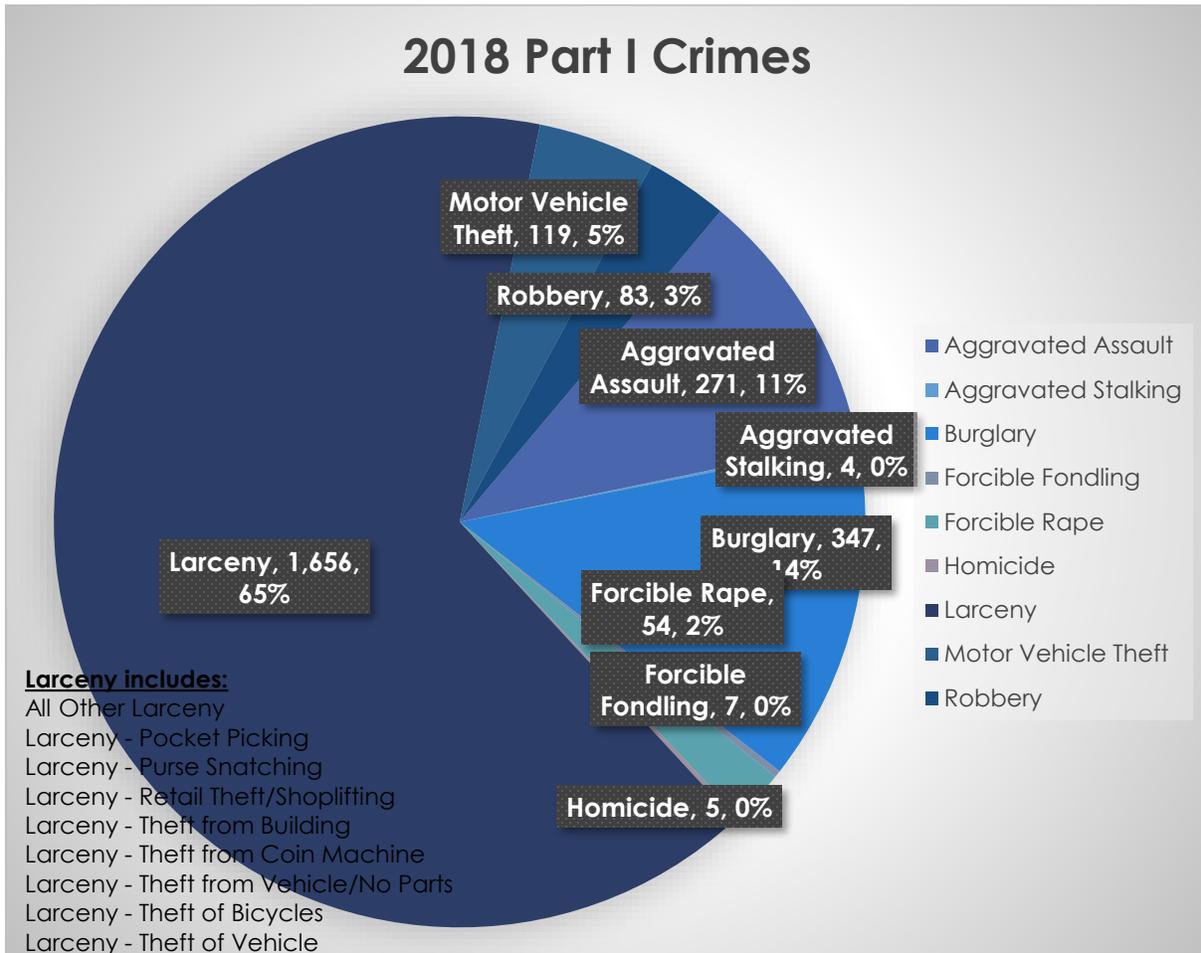
- Implementation of a holistic wellness program policy and fitness testing. **Goal Achieved.**
- Increase Sanford Police Department employee participation in four community driven wellness activities. **Goal Achieved.**

Employee Retention

During 2018, nine employees retired (9), eight resigned (8), and one was dismissed (1) from the department. One SPD volunteer was hired as a full time sworn officer in 2018. The department currently has 3 sworn vacancies and one civilian vacancy.

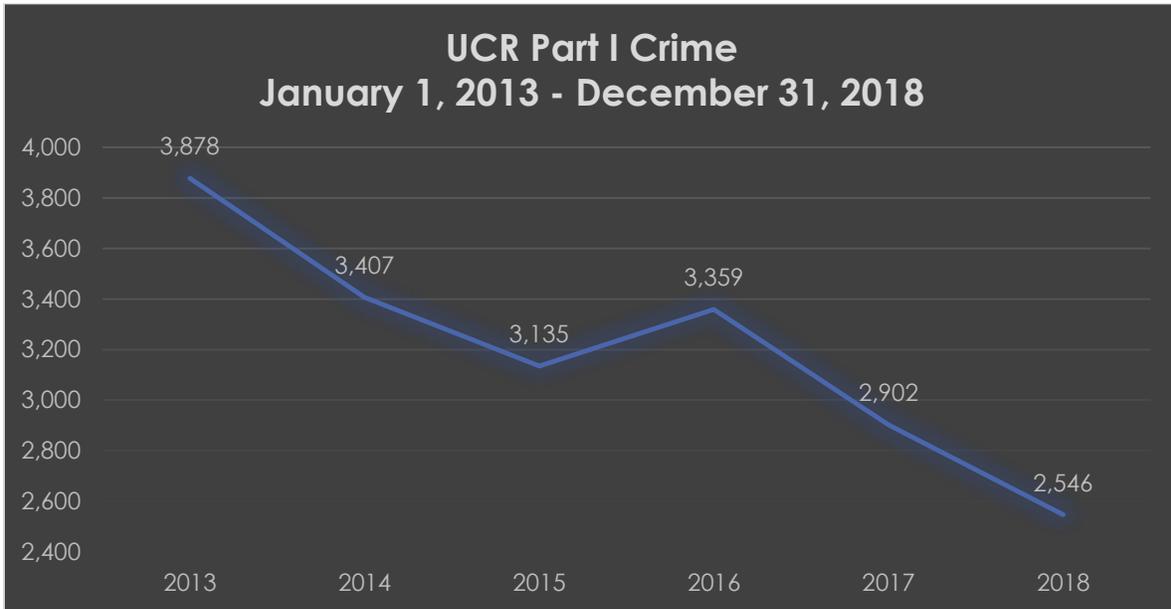
2018 AGENCY WIDE OVERVIEW

Part I Crimes

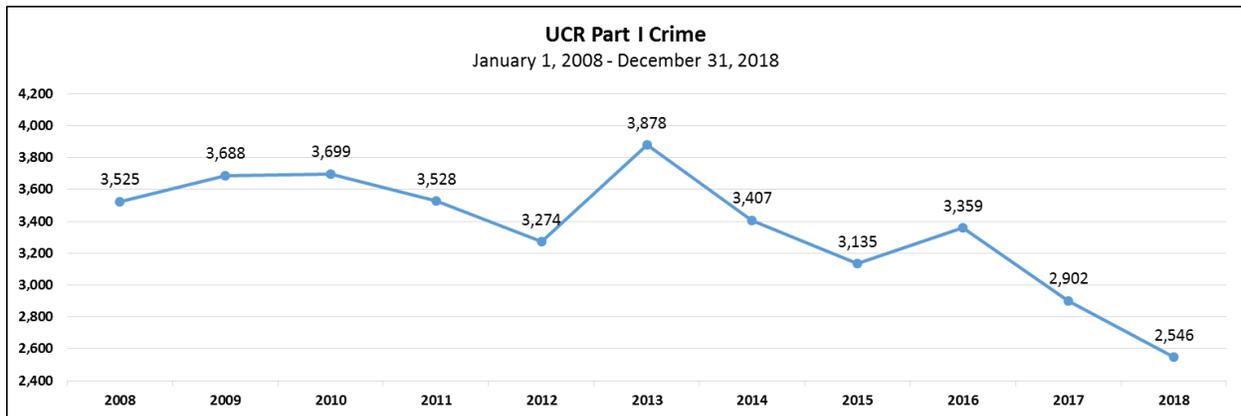


UCR Part I Crime	2017	2018	2017/2018 % Difference	5 Year Average	5 Year % Difference (CAGR)
Aggravated Assault	256	271	5.86%	296	3.79%
Aggravated Stalking	2	4	100.00%	3	-19.73%
All Other Larceny	660	537	-18.64%	700	-8.41%
Burglary	394	347	-11.93%	477	-18.96%
Forcible Fondling	10	7	-30.00%	10	-27.93%
Forcible Rape	53	54	1.89%	45	8.45%
Homicide	9	5	-44.44%	5	4.56%
Larceny - Pocket Picking	3	9	200.00%	9	-2.09%
Larceny - Purse Snatching	16	11	-31.25%	13	-15.14%
Larceny - Retail Theft/Shoplifting	499	498	-0.20%	578	-5.01%
Larceny - Theft from Building	6	47	683.33%	20	14.39%
Larceny - Theft from Coin Machine	3	3	0.00%	5	-12.94%
Larceny - Theft from Vehicle/No Parts	502	310	-38.25%	406	-3.05%
Larceny - Theft of Bicycles	64	76	18.75%	76	-4.96%
Larceny - Theft of Vehicle Parts/Accessories	190	165	-13.16%	163	-3.29%
Motor Vehicle Theft	134	119	-11.19%	154	-13.31%
Robbery	101	83	-17.82%	110	-8.86%
Total	2,902	2,546	-12.27%	3,070	-8.07%

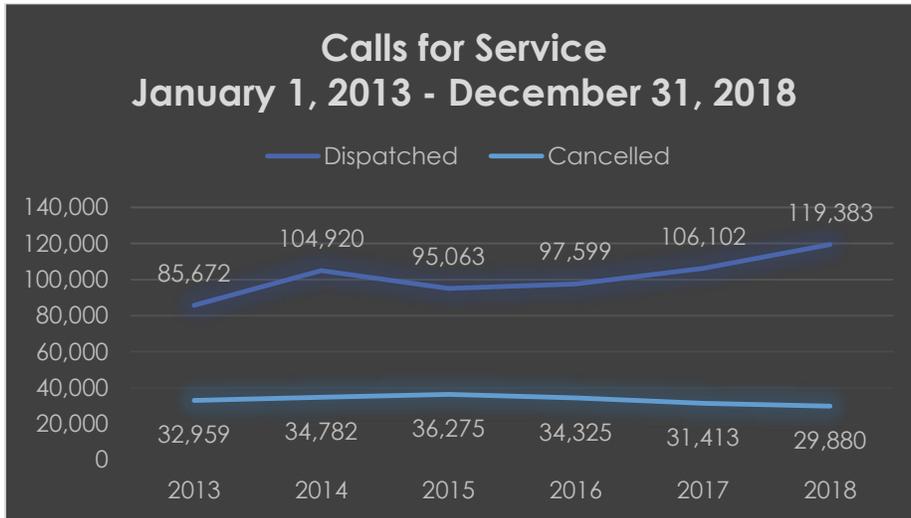
UCR Part I – 5 Year Comparison



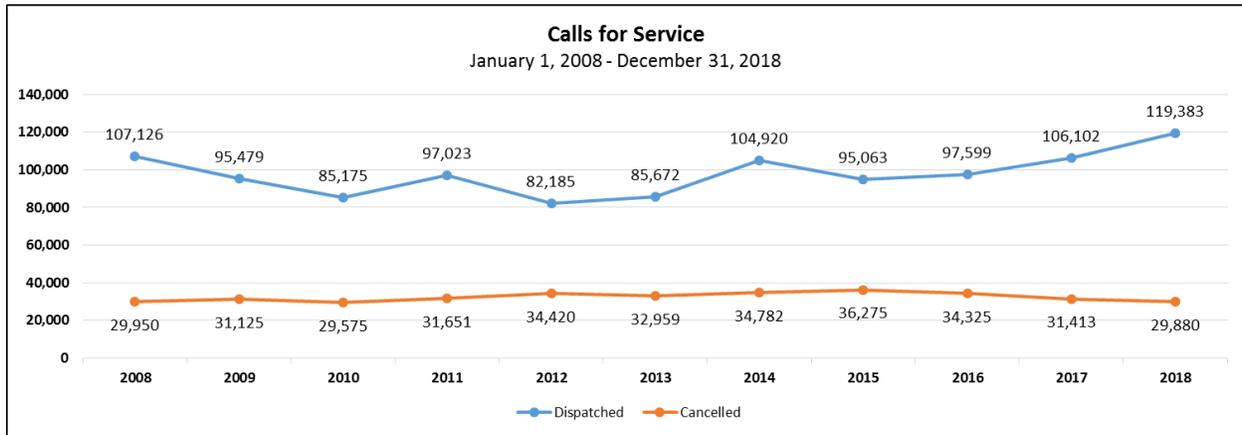
UCR Part I – 10 Year Comparison



Calls for Service – Five Year Comparison (Agency Wide)



Calls for Service – Ten Year Comparison (Agency Wide)



Traffic Crashes (Agency Wide)

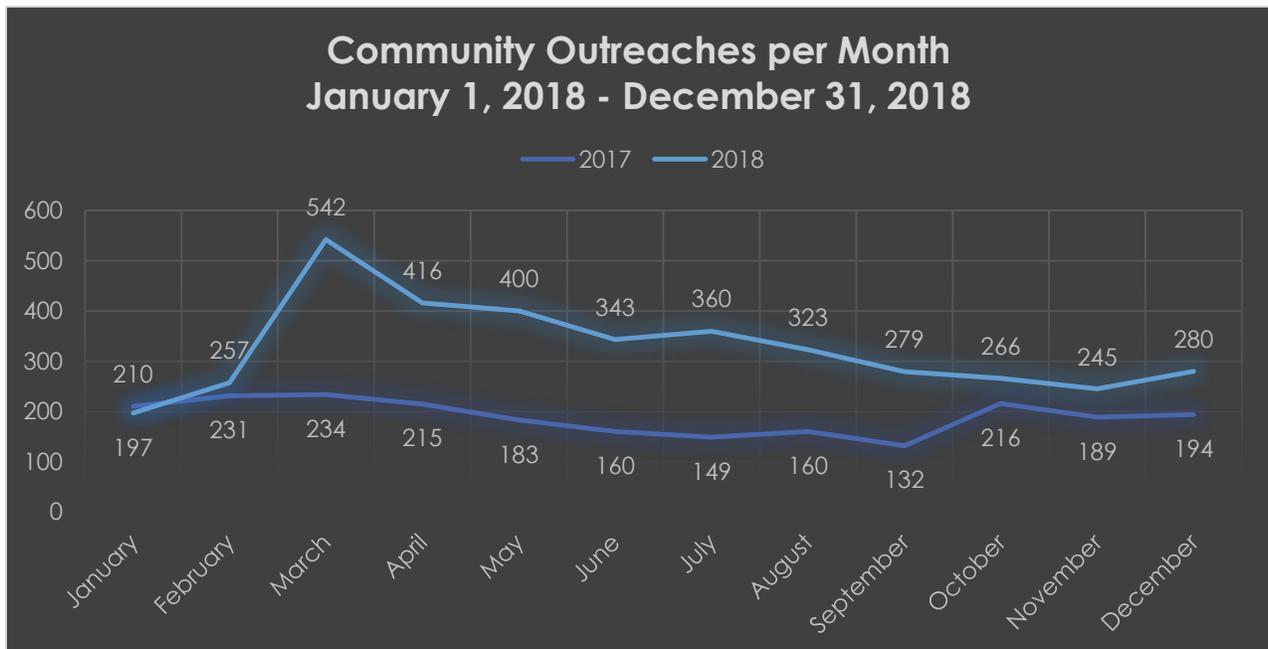
Location Type	2017	2018	% Change
HIGHWAY/ROADWAY	1,464	1,510	3.14%
PARKING LOT/GARAGE	533	529	-0.75%
Grand Total	1997	2039	2.10%

Traffic Citations (Agency Wide)

UCR Description	Total 2018	Percentage By UCR Description
7100 - Uniform Traffic Citation	11,004	48.06%
7200 - Written Warning	11,813	51.59%
7300 - Parking Ticket	51	0.22%
7400 - Uniform Traffic Citation Aggressive Driving	29	0.13%
Grand Total	22,897	100.00%

Community Outreach (Agency Wide)

Month	2017	2018	% Change
January	210	197	-6.60%
February	231	257	10.12%
March	234	542	56.83%
April	215	416	48.32%
May	183	400	54.25%
June	160	343	53.35%
July	149	360	58.61%
August	160	323	50.46%
September	132	279	52.69%
October	216	266	18.80%
November	189	245	22.86%
December	194	280	30.71%
Grand Total	2,273	3,908	41.84%



ADMINISTRATIVE SERVICES DIVISION

Administrative Services

The Administrative Services Division is responsible for providing the vast majority of the support services for the Sanford Police Department. Responsibilities include administrative services, supply, accreditation, records and custodial services.

FY-2018 Budget

The Police Department's Fiscal Year 2018 Budget was 35.2% of the City's General Fund Budget. Itemized below is the allocation of Police Department funding.

Budget Expenditures	Total
Salaries	\$8,779,819
Benefits	\$4,513,641
Operating	\$1,774,638
Supplies	\$666,606
Total Operational Budget	\$15,734,704
Total Approved Capital Budget	\$601,653
Grand Total Operating Operating and Capital	\$16,336,357

FY-2019 Approved Capital Expenditures

The following capital items were requested in the FY-2019 budget to support the core goals (not all items were approved). Those items approved are in the process of being processed for purchase.

Police Department Capital Items Recommended & Approved	Amount	Comments/Justification
Vehicle Replacements	\$537,434	Ten vehicles to replace vehicles being taken out of service

Police Bicycles	\$20,000	Increasing capability / May replace several of the oldest police bicycles
PSC HVAC Duct Maintenance	\$48,641	Cleaning of all HVAC Ducting within PSC
PSC Interior/Exterior painting	\$30,000	Limited to those areas requiring repainting
Computer Voice Stress Analysis (CVSA)	\$9,500	To ensure the security of long-guns issued to officers assigned an unmarked vehicle.
PSC Security Camera Replacements	\$25,000	Replacements as per camera's expected service life
Motorcycle Mounted Radars	\$26,000	New capability improving officer safety enabling officers to focus on motorcycle operation rather than radar equipment.
Body Camera Signal Units	\$3,500	Activates all body cameras within vicinity of one camera being activated.
Police Department Capital Items Requests deferred to FY-2019		
City of Sanford Law Enforcement Camera Monitoring System (MGM Partners) IFE	\$150,000	Recommended by MGM Partners
Modify Police Vehicle (2) for PIT Training	\$4,000	Supports police driver training

Handheld Traffic Radars x	\$9,475	Traffic Safety
Zebra Ticker Printers	\$11,000	To replace worn printers
Gym Equipment	\$4,000	Replacement of aging equipment
Fingerprint Scanners	\$6,000	Expanding capability
I-Phone/Android Application	\$12,480	Enhance communication between Police Department and the public
Handheld Traffic Radars	\$3,000	Replacing aging radars
Mobile Forensic Software	\$5,999	New capability - Mobile phone cracker
Sig Sauer P320 Laser Shot Training Handguns	\$7,000	Training gun must match actual gun used by our officers.
Fuming Chamber	\$12,000	
Reseal PSC Parking Lot and restripe	\$6,000	
In-Car Camera System	\$15,000	
Police Department Non CIP Items Recommended and Not Approved		
Six Additional Sworn Officers	\$390,000	To meet growing needs of the community
Re-fund vacant Support Services Supervisor	\$65,000	To support the growing technological support needs of the Police Department

Re-fund vacant Administrative Assistant (Investigations)	\$45,000	Relieve sworn officers of administrative burdens so that they remain focused on law enforcement
Community Services Officer (3)	\$135,000	Would relieve officers of lower priority non-emergency calls so that the officers can remained focused on high priority law enforcement calls.

FY-2018 Grant Funding

The following grants are pending

- Edward Byrne Memorial Assistance Grant: This Department of Justice grant totaling \$33,000 was awarded during 2018. It enabled the purchase of a 3D Scanner. This state of the art investigation device provides our Crime Scene Technicians with the ability to create a very accurate three dimensional image of a crime scene and/or Traffic Crash incident.



Sanford Police Department Crime Scene Technicians with the new 3D Scanner

- Edward Byrne County-Wide Grant: Has not yet been awarded by the Department of Justice.
- Cops Hiring Program (CHP) has been awarded \$875,000 for the hiring of seven additional officers for a three-year period, with the city's cash grant match requirement being \$656,910 which would fund 25% of the salary costs for the first three years and 100% of the salary costs for the fourth year

during which the officers are required to be retained by the city. Recently the Police Department has submitted a request to the Department of Justice COPS Office requesting they modify this grant award from seven officers to three officers. If approved this will result in a grant award of \$375,000 and a local shared amount of \$281,533.

- Florida DOT Grant: Applied for and was awarded a \$10,000 DOT grant. This funding is currently being used to fund overtime of officers who are focusing on Traffic Enforcement laws designed to protect pedestrians and bicyclist.

Employee Overtime

During 2018, the department employed 154 people of which 135 sworn and 19 non-sworn. Collectively these employees account for the following overtime expenditures in 2018:

Overtime	Amount
Administrative	\$39,358
Patrol	\$151,524
Investigations	\$75,817
Traffic Enforcement Unit	\$14,821
School Resource Officers	\$9,832
Community Relations Unit	\$37,053
Training	\$52,877
Total	\$381,282

Major Purchases

During 2018, the following Capital Purchases were successfully purchased:

New Police Vehicles: Capital funding totaling \$478,193 enable the purchase of Patrol Ford Interceptor Utility (5), Patrol Ford Interceptor Utility Vehicles (4), Ford Interceptor Unmarked Vehicle, and an Easy-Go Gasoline Power Utility Vehicle for use by our School Resource Officer assigned to the City's large school campuses. This capability enables officers to more quickly respond to potential emergency incidents (1). Additional Capital Funding totaling \$132,370 has enabled the purchase of the following Capital Equipment: Vehicle Tablet Mounts (32), Crime Scene Van (1) Automatic License Plate Reader (1), and Vehicle Rifle Security Boxes (15). In addition, the Motorcycle Lease for seven Police Motorcycles was completed.



Police Department Records Unit

The Police Department's Records Unit is staffed with one Records Supervisor and four Records Technicians who diligently provide the following public services five days a week.

Records Processed/Output	2016	2017	2018	Percentage +/-
Arrest Records	2,812	2,240	2,386	6%
Capias Records	913	684	719	5%
Traffic Citations	13,587	15,146	22,499	50%
Traffic Accident Reports	1,816	2,240	2,170	-3%
Incoming Telephone Calls	9,149	8,888	7,394	-17%
Mail	2,077	2,775	3,842	38%
Walk-Ins	6,726	5,779	5,844	1%
Public Fingerprinting	373	276	409	48%
Public Records Requests	1,741	2,775	3842	40%
Totals	39,194	40,803	48,999	

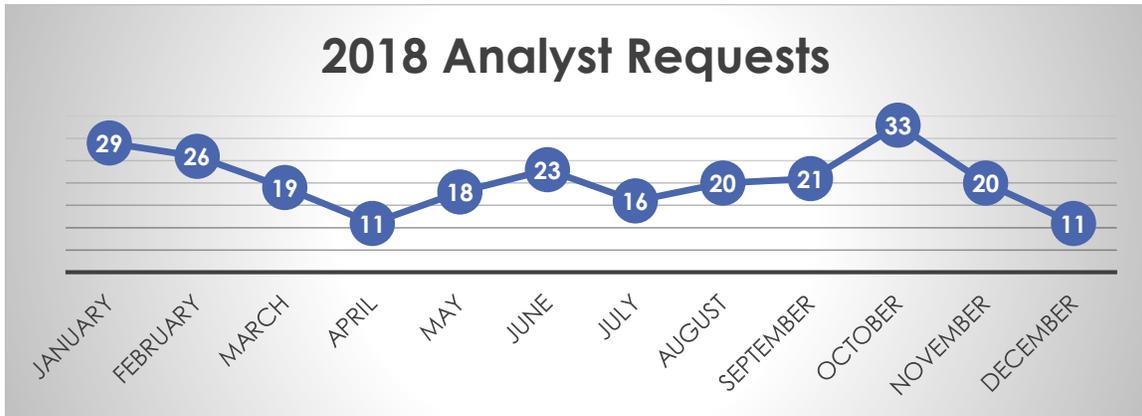
In addition to the above responsibilities, Record Unit employees observe three security camera monitors, which observe (86) Public Safety Complex security cameras. These employees also monitor the central facility systems alarm panel.

Accreditation

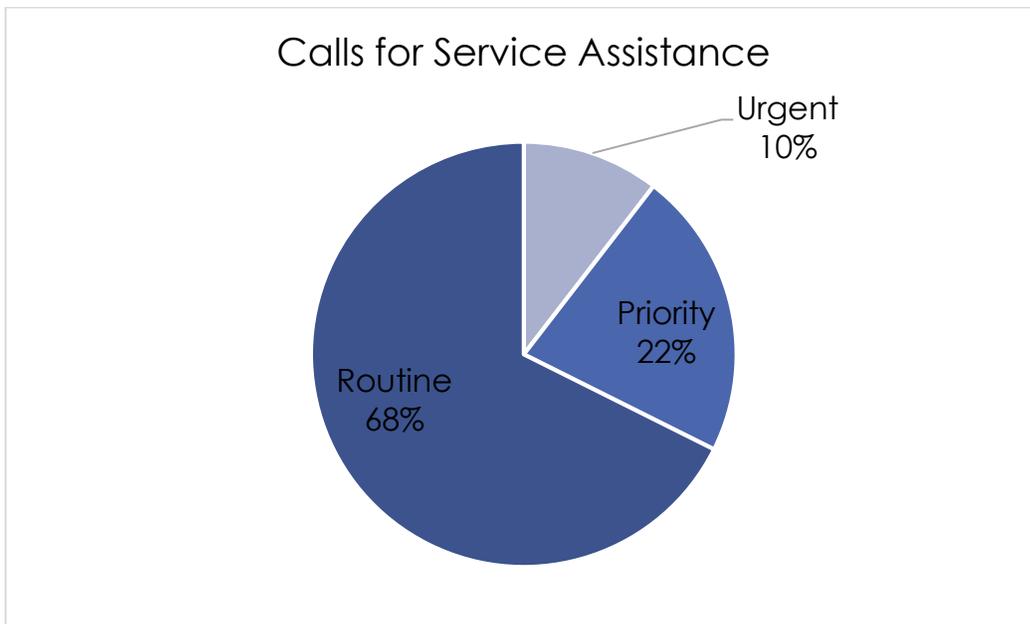
During 2018 the Sanford Police Department very successfully achieved its fifth consecutive reaccreditation with outstanding results. The Sanford Police Department has consistently complied with hundreds of Commission for Florida Law Enforcement Accreditation (CFA) standards since achieving its first accreditation during 2004. The three day 2018 challenging onsite assessment was conducted by three very experienced CFA Assessors who thoroughly reviewed all of the Sanford Police Department's policies and procedures, ensuring that they are accurately aligned with CFA standards. The Assessors also inspected law enforcement equipment and observed officers and employees in the performance of their duties and tested their knowledge by asking hundreds of professional knowledge questions. The Assessors reported to the Commission for Florida Law Enforcement Accreditation that the Sanford Police Department is among the most professional law enforcement agencies within the State of Florida.

Crime Analysis

The Crime Analysis Unit completed two hundred and forty-four (244) analytical requests for units within the Sanford Police Department. This includes public statistical requests and requests from officers and investigative or specialized units. The total does not include disseminated weekly and monthly reports. They averaged approximately twenty (20) requests per month.



In addition to the requests, the Crime Analysis unit also assisted with one thousand, five hundred and sixty-nine (1,569) calls for service.



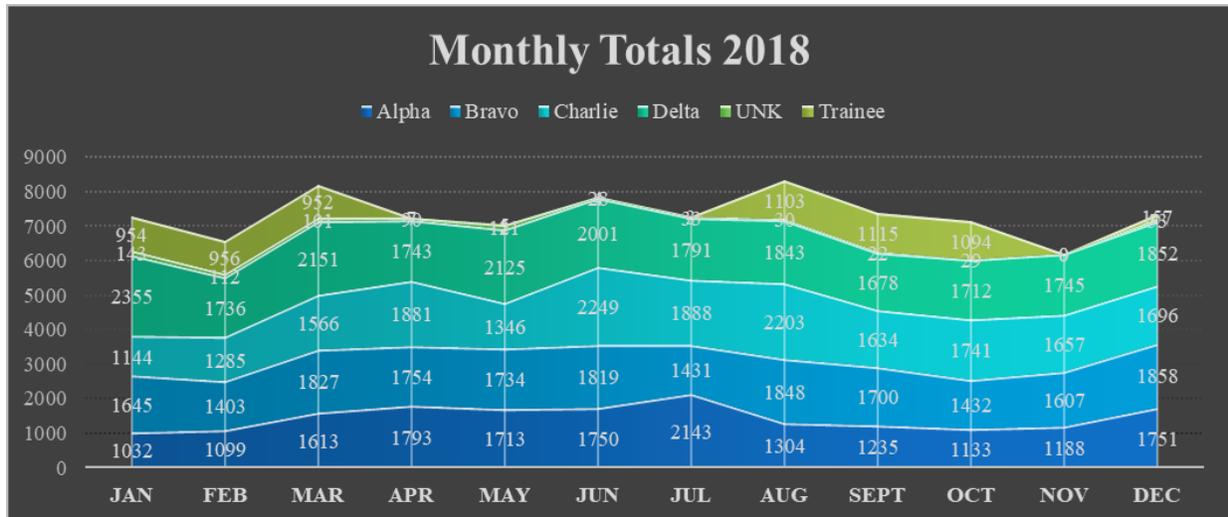
The Sanford Crime Analyst also completed a nationwide program designed for analysts to receive training across a variety of subjects. From this program, SPD's Crime Analyst received a Certification in Crime & Intelligence Analysis from the California State University.

PATROL OPERATIONS DIVISION

Patrol

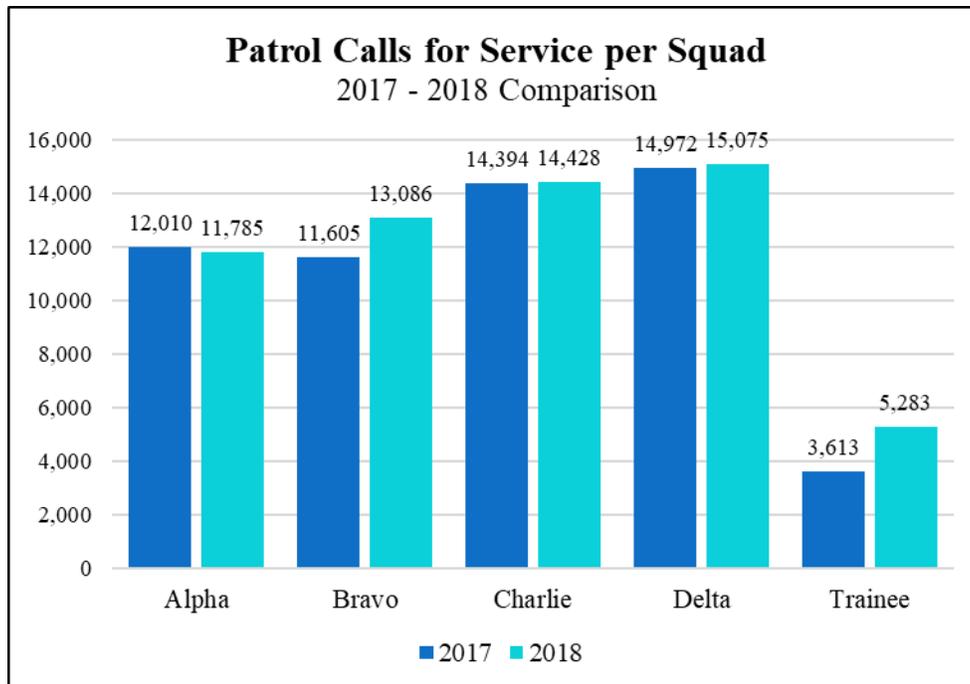
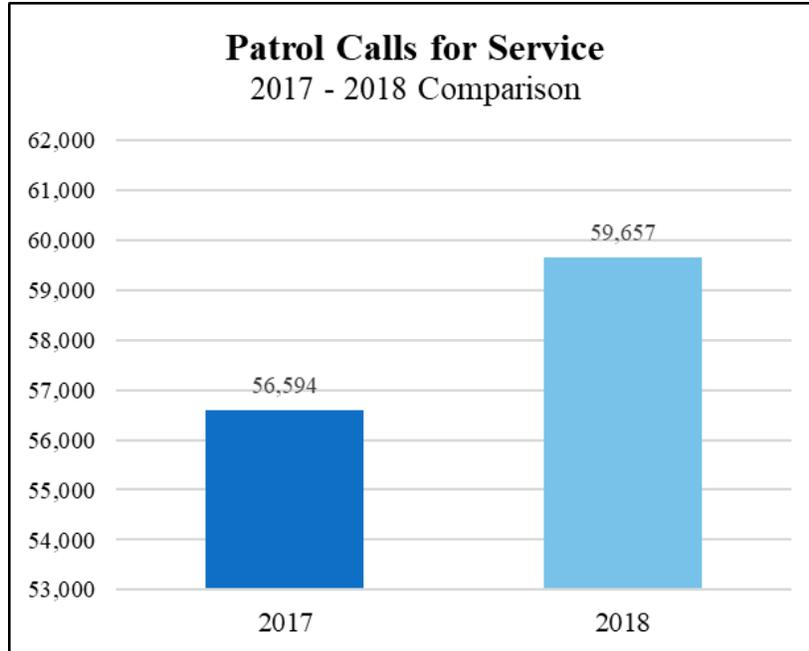
Overall, the Patrol Operations Division continues to function at a very high level. A comparison of the past two consecutive years of information in the Accountability Report indicates that overall the output of the Patrol Operations Division has increased by approximately 60.3% from last year. The data indicates that the average patrol officer has increased from 94 tangible pieces of work per month, to 130 per month. By applying a standard deviation to this average we can infer the ranges of performance in the division are: 48.3(low/floor) and 212.3(high/ceiling). Compared to 2017, there was a slight decrease in the low performance, which was 49. However, the high performance increased significantly from 139.

Tangible pieces of work include: calls for service, reports (offense, CJIS, trespass, community outreach, field contact, intelligence, etc.), citations, written warnings, and traffic crash reports.



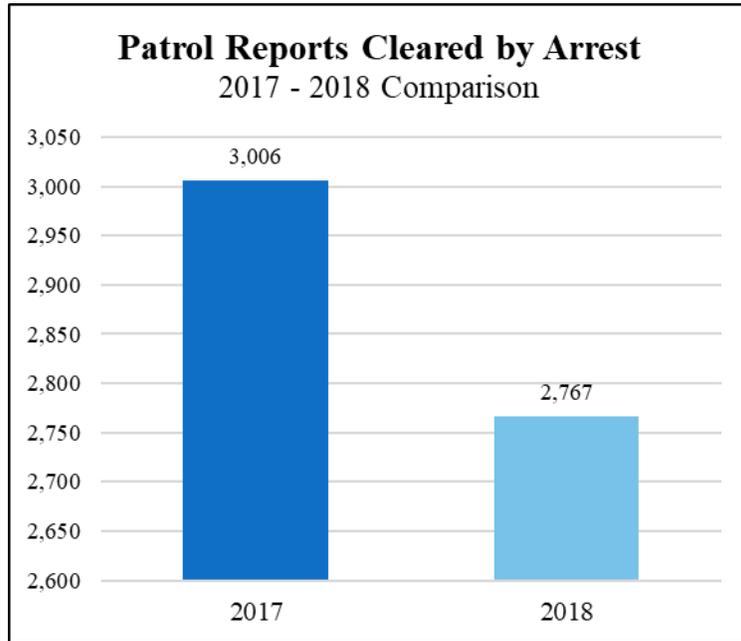
Calls for Service

The Patrol Operations Division has experienced a 5.4% increase in calls for service during 2018.



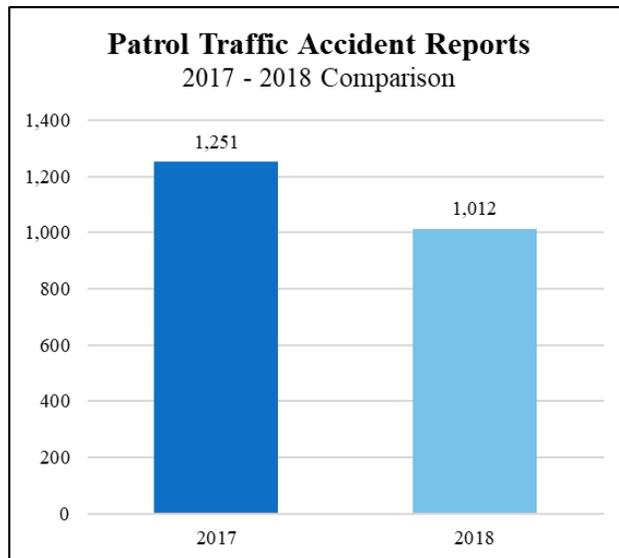
The Division also experienced a 7.95% decrease in the number of arrests. It should be noted that this number does not reflect number of charges, or crimes, but instead reflects the number of people processed. The 7.95%

decrease in arrest could partly be a result of the 12% decrease in Part I Crimes.



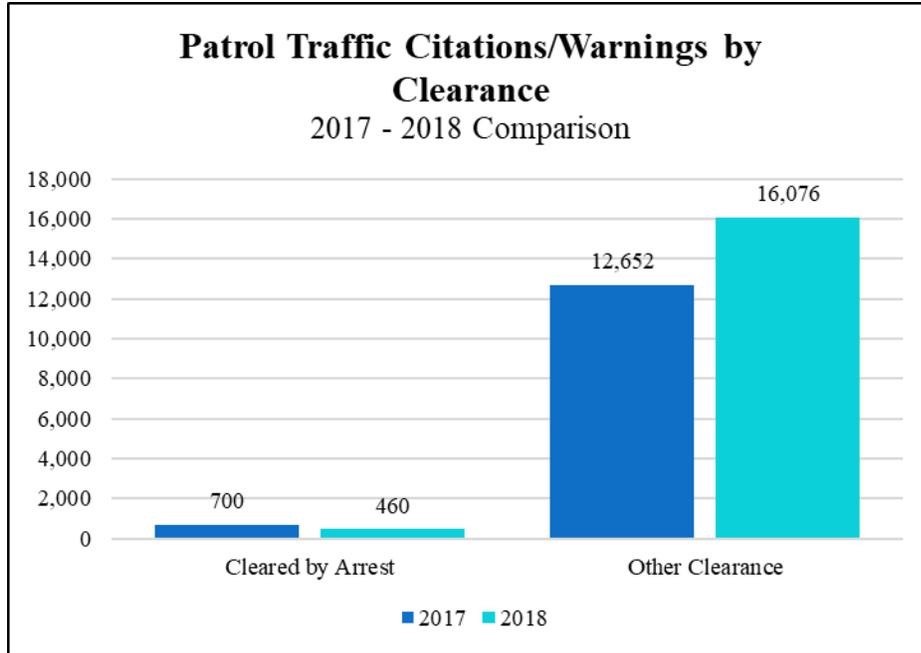
Traffic Crash Reports

There was a 19.10% decrease in the number of crash reports taken during the 2018 year. These numbers could reflect staffing shortages during the 2017 year.



Traffic Citations/Warnings

There was a 23.85% increase in traffic citations/warnings written by Patrol from 2017 to 2018.

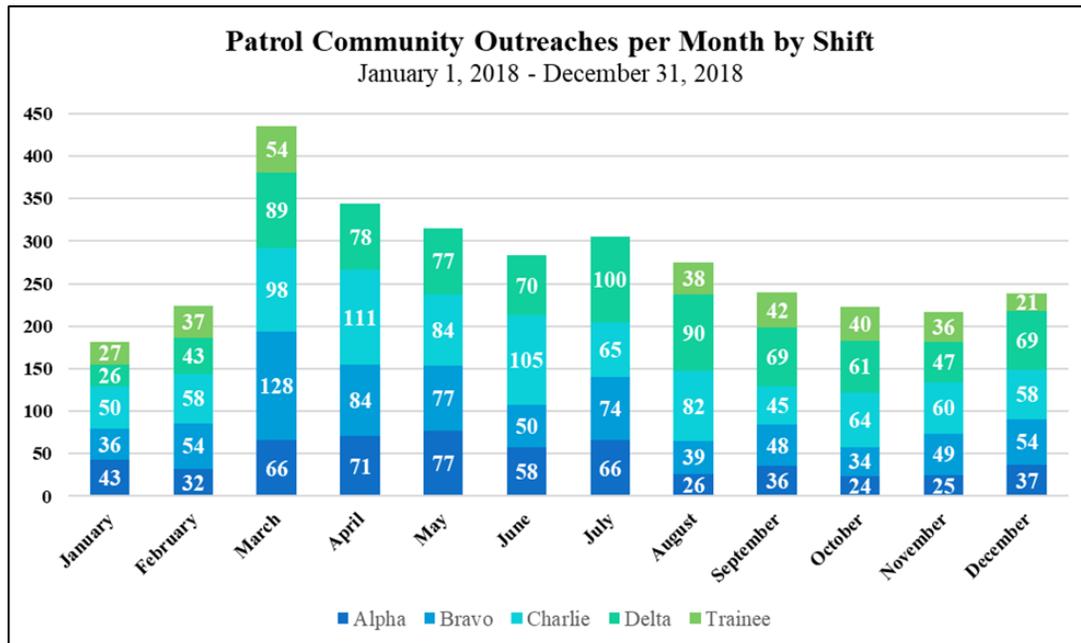


Community Outreach

The most common activity conducted during Community Outreach was “Other” (1347). “Business Contacts” came in second place (1336) with “Walk and Talks” in third place (570) and finally “Meetings” (15). The activity trailer was deployed 14 times in 2018, exceeding our annual goal of 12 deployments.

Community Outreach	2017	2018	% Change
9028 - Walk and Talks	386	570	32.28%
9029 - Meetings Events	23	15	-53.33%
9030 - Business Contact	545	1,336	59.21%
9031 - Trailer	14	14	0.00%
9032 - Other	1,209	1,347	10.24%
Grand Total	2,177	3,282	33.67%

It should be noted that the totals reflected for Community Outreach was completed by the Patrol Department was 2177 in 2017 vs. 3282 in 2018. The most significant drop was “Meetings” (-53.33) all other areas showed increases, except for Trailer Deployments, they remained the same.



K-9

The K-9 Unit is comprised of a four-man unit that work during normal shift rotations. Currently, a two men unit is on dayshift and the other two men unit is on nightshift. In addition to normal patrol duties, these teams specialize in apprehension and detection using their canine partners. Although these teams are assigned to normal shifts, they earn one hour of canine care per day (14hrs per pay period), so they flex off two hours from each normal shift. The K-9 teams are not in callout status.

In addition to the data below, these teams provided 22 demonstrations to community members, children, and civic organizations this year. The teams are an invaluable resource for generating community contact and have generated much enthusiasm on our social media page.

It should be noted that Officers Harrison, Robinson and Rosado were in K-9 school for part of this time and were not able to deploy as a K-9 team until certified.

K-9 Unit Deployment Report from January 1st 2018 – December 31st 2018

K-9 Team	Deployments	Arrests	Physical Apprehensions	Non-Physical Apprehensions
Ofc. Giglietta & K-9 Bane	95	43	1	12
Ofc. Harrison & K-9 Edo	40	10	0	3
Ofc. Robinson & K-9 Ben	49	35	0	6
Ofc. Rosado & K-9 Aramis	137	23	2	5
Total	321	111	3	26

Total Drug and Firearms finds by K-9 Unit

- Marijuana/ Liquid THC: approximately 444 Grams recovered
- Crack cocaine: approximately 20 grams recovered
- Cocaine HCL: approximately 220 grams recovered
- Meth: approximately 18 grams recovered
- Heroin: approximately 38 grams recovered
- MDMA: approximately 26 grams recovered
- 21 firearms recovered

DIVISION OF PROFESSIONAL STANDARDS AND COMMUNITY ENGAGEMENT

Professional Standards

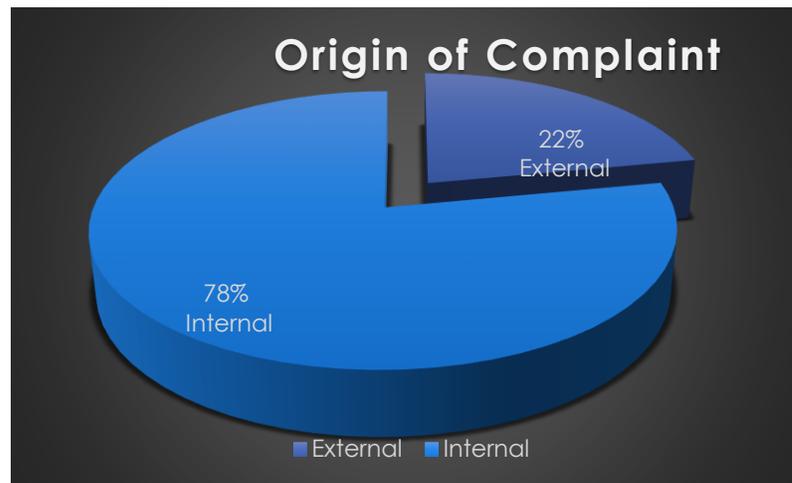
The Professional Standards Section is responsible for recording, reviewing and investigating complaints that involve violations of Department policy. The Section does not make recommendations as to employee discipline relative to an investigation.

Those assigned to investigate administrative investigations make conclusions of fact based on the legal standard of preponderance of the evidence. A finding or conclusion of fact is an opinion rendered by an investigator to summarize an investigation or inquiry. Investigators must reach one of the following conclusions:

- **Sustained:** A finding or conclusion that an allegation is supported by a preponderance of evidence.
- **Unfounded:** A finding or a conclusion that there are no credible evidences whatsoever to support the allegation.
- **Not Sustained:** A finding or a conclusion that sufficient credible evidence was lacking to prove or disapprove the allegation.
- **Exonerated:** A finding or a conclusion that the incident occurred, but the individual's actions were lawful and proper.
- **Policy Failure:** The allegation is true, but the employee was acting in a manner consistent with police department policy. Such a finding may necessitate a review and revision of the policy as written. A finding of "Policy Failure" must clearly detail how any particular policy is incorrect.

Complaints

In 2018 the Sanford Police Department processed a total of 64 Administrative Investigations. These administrative investigations were assigned to either the Professional Standards Section or a supervisor for investigation. The Professional Standards Section investigates complaints alleging violations of the law and major violations of Departmental Written Directives. Minor misconduct, discourtesy, individual performance problems, traffic crashes, or lesser violations of Departmental Written Directives will normally be assigned to a supervisor.



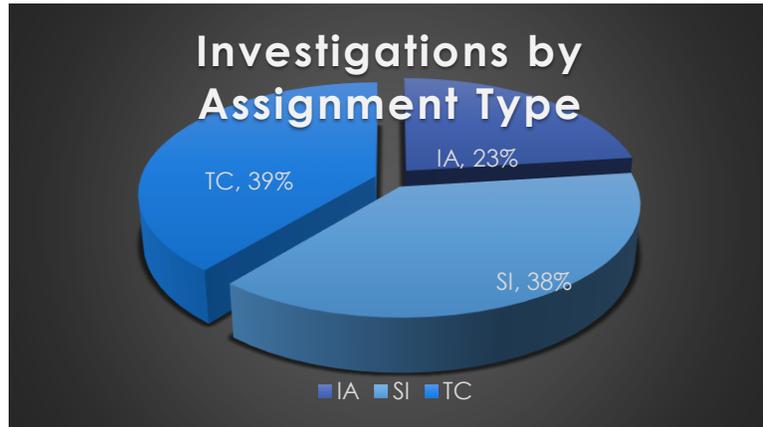
**Information was obtained from the Department's Administrative Investigations Management program*

The investigative process begins as either an internal or an external complaint. In 2018, 50 investigations were generated internally and 14 were received from an external source.

In 2018, the Sanford Police Department answered some 149,263 calls for service. As stated there were 64 administrative investigations stemming from police related activity. Of these investigations, 14 (or 0.009% of all calls for service) stemmed from citizen complaints.

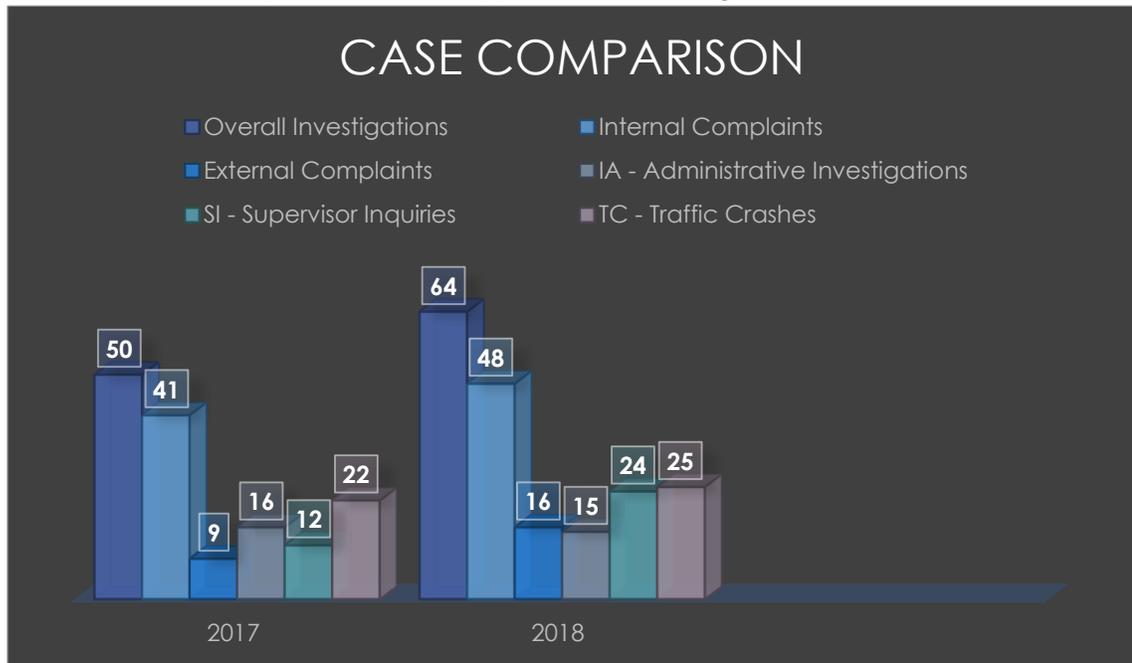
The Professional Standards Section (IA) was assigned 15 cases for investigation, while 49 cases were assigned to be investigated by supervisors. Of the 49 cases assigned to supervisors, 24 cases were categorized as Supervisory Inquiries (SI) and 25 were categorized as Traffic Crashes (TC).

33 investigations were completed via the expedited investigative process. This process allows for the expeditious processing of complaints. This process allows employees an opportunity to discuss the pending investigation, potential discipline, and to determine if a consensus can be reached on the appropriate disposition of the allegation.



**Information was obtained from the Department's Administrative Investigations Management program*

The following chart provides for a comparison of overall case numbers, sources of complaints, and types of investigations from 2017 to 2018.



**Information was obtained from the Department's Administrative Investigations Management program*

Administrative Investigations

The following is an analysis of Administrative Investigations conducted during the 2018 calendar year. This information is based upon 15 investigations which were analyzed for Violations Charged, Findings, and Disciplinary Actions.

Sanford Police Administrative Investigations:	15
Total Number of Alleged Violations/Charges Investigated:	23
Total Number of Employees Investigated:	18*

****Some investigations involved the same employee or one or more employee***

Violations Charged

Of the 23 alleged violations of Police Department rules and regulations investigated by the Professional Standards Section, the following table shows the types and percentages of alleged misconduct.

Violations	Total	Percentage
Misc. Procedural Violations	6	26%
Conduct Violations	6	26%
Arrest Procedures	4	17.3%
Carelessness	3	13%
Department Property & Equipment	2	8.6%
Bias-Based Policing	1	4.3%
Truthfulness	1	4.3%

**Information was obtained from the Department's Administrative Investigations Management program*

Findings

Of the 23 alleged violations of Police Department rules and regulations investigated by the Professional Standards Section, the table below provides a comparison, by category, of the findings assigned to each of the alleged violations investigated.

Findings per Violation	Total	Percentage
Sustained	10	43.4%
Exonerated	7	30.4%
Not Sustained	5	21.7%
Pending	1	4.3%

**Information was obtained from the Department's Administrative Investigations Management program*

Disciplinary Action

As a result of the 10 sustained violations of rules and regulations that involved 8 employees, the following disciplinary actions were taken for each separate violation. The table below provides a comparison, by category, of the numbers and percentages of the resulting disciplinary actions.

Disciplinary Action per Person	Total	Percentage
Suspension	3	30%
Written Reprimand	3	30%
Verbal Counseling	2	20%
Termination	2	20%

**Information was obtained from the Department's Administrative Investigations Management program*

Supervisory Inquiries

Supervisory Inquiries are investigations conducted by an employee's supervisor to review and investigate allegations of misconduct, discourtesy, individual performance deficiencies, traffic crashes, or lesser violations of Police Department policies.

The following is an analysis of the Supervisory Inquiries and Traffic Crash investigations conducted during the 2018 calendar year. The information is based upon 24 Supervisory Inquiries and 25 Traffic Crash Investigations (49 in total).

Sanford Police Supervisory Inquiries: 49
Total Number of Alleged Violations/Charges Investigated: 60
Total Number of Employees Investigated: 41*

****Some investigations involved the same employee or more than one employee***

Violations Charged

Of the 60 violations of Police Department rules and regulations investigated by Supervisors, the table below provides a comparison, by category, of the findings assigned to each of the alleged violations investigated.

<u>Violations Charged</u>	Total	Percentage
Safe Driving of Police Vehicles	25	41.6%
Misc. Procedural Violations	14	23.3%
Arrest Procedures	8	13.3%
Conduct Violations	6	10%
Carelessness	4	6.6%
Department Property and Equipment	2	3.3%
Bias-Based Policing	1	1.6%

**Information was obtained from the Department's Administrative Investigations Management program*

Findings

Of the 60 violations of Police Department rules and regulations investigated by Supervisors, the table below provides a comparison, by category, of the findings assigned to each of the alleged violations investigated.

Findings	Total	Percentage
Sustained	37	61.6%
Not Sustained	13	21.6%
Exonerated	1	1.6%
Pending	9	15%

**Information was obtained from the Department's Administrative Investigations Management program*

Disciplinary Actions

As a result of the 37 sustained violations of rules and regulations involving 41 employees, the following disciplinary actions were taken. The table below provides a comparison, by category, of the numbers and percentages of the resulting disciplinary actions.

Disciplinary Actions	Total	Percentage
Verbal Counseling	16	46.4%
Written Reprimand	15	39.2%
Suspension	6	14.2%

**Information was obtained from the Department's Administrative Investigations Management program*

Analysis & Conclusion

During the 2018 calendar year, violations involving the safe driving of police vehicles where employees were found to be at-fault ranked the highest of all reported violations. Given these incidents were preventable, the Sanford Police Department recognizes the need to better train its personnel in the concept of prevention through defensive driving principles.

In 2019, the Sanford Police Department, through its training department, will take a preventative approach in hopes at reducing both 'non' and at-fault vehicle crashes. The Sanford Police Department has partnered with Police One Academy to utilize their web-based training program to efficiently train its personnel in the principles of defensive driving. Additionally, all personnel are projected to attend an in-house training course titled Below 100. The Below 100 course provides innovative training and awareness on identifying the leading causes and current trends in preventable line of duty deaths and injuries. In response, the Department adopted mandating all operations employees attend and complete an emergency vehicle operations course (EVOC). This preventative awareness approach will be maintained throughout 2019 in hopes of reducing the number of driving related incidents.

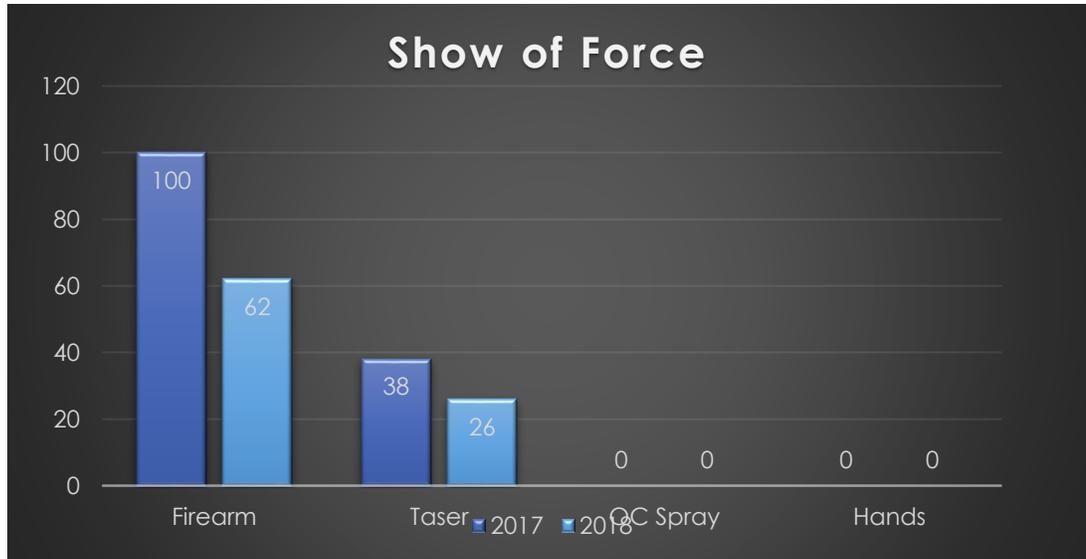
Defensive Actions & Analysis

The Sanford Police Department's written directive P/P 01-28 requires that the agency conduct an annual review and analysis of its use of force incidents. The Department gathers data from response to resistance reports which includes race, sex, age of the person whom force was used against, the level of resistance encountered, and the response used by the officer. Additionally, the department documents all high liability actions to include; vehicle pursuits, deployment of tire deflating devices, and prisoner escapes.

During the 2018 calendar year, officers were involved in 96 events that resulted in the reporting of 158 separate actions taken as response to resistance. Compared to 2017, this resulted in a 9% decrease in overall events and a 17% decrease in separate actions taken involving response to resistance. Some singular events involved multiple subjects and/or officers, resulting in multiple actions to either control a person's behavior, affect an arrest, or protect the officers or public from harm. The following report is itemized to reflect the following sections for a comparative analysis; Show of Force, Use of Force, Use of High Liability, and Subjects' demographics. This information was obtained through a review of our Department's Defensive Action Reports (DAR), Police Reports, and the use of Professional Standard's Administrative Investigations Management Program.

Show of Force

During the 2018 calendar year, officers responded to various events. As a result, separate actions were taken where a “show of force” was demonstrated. This information was used to create a comprehensive report and show the officers' actions displayed based on a level of response to resistance. Listed below are individual percentages and graphs.

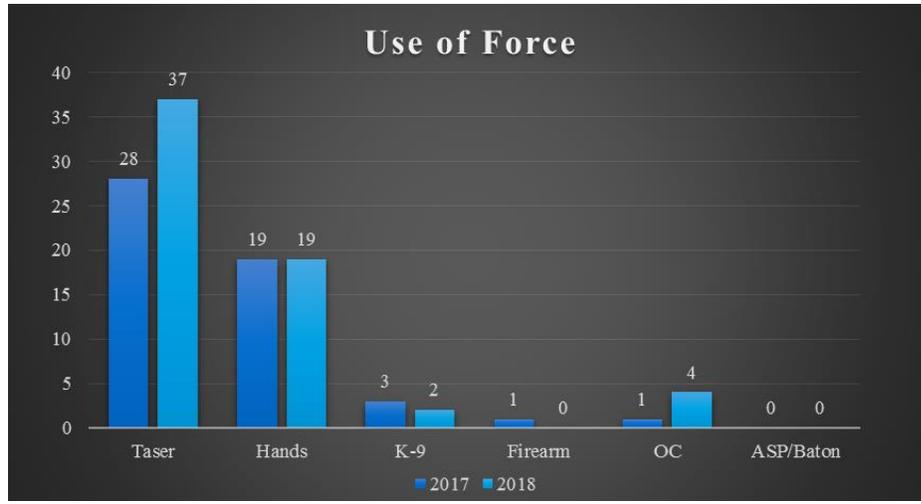


*All information taken from Defensive Action Reports for calendar years 2017 and 2018.

Use of Force

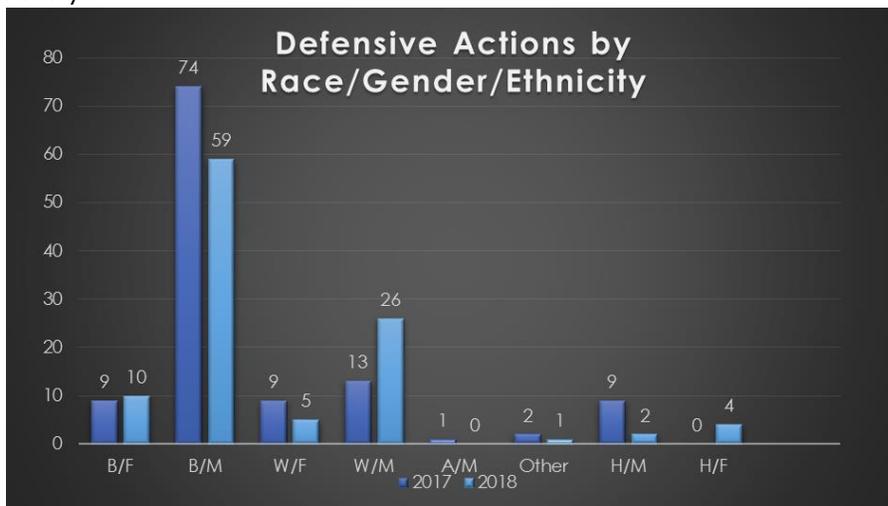
During the 2018 calendar year, officers responded to various events resulting in separate actions taken where actual “use of force” was demonstrated. This information was used to create a comprehensive report and show the officers’ actions displayed based on a level of response to resistance. Listed below are individual percentages and graphs.

*All information taken from Defensive Action Reports for calendar years 2017 and 2018.



Subject Demographics

The following graph and table show the number and percentages of defensive actions/response to resistance as they relate to race, gender, and ethnicity.



*All information taken from Defensive Action Reports for calendar years 2017 and 2018

High Liability Actions

There was a total of 9 High Liability Actions documented in 2017. Those actions include the deployment of Stop Sticks, Vehicle Pursuits, and Escapes of those taken into custody. The following graph represents the comparison totals for 2017 and 2018 of the number of High Liability Actions taken by the Sanford Police Department.



*All information taken from Defensive Action Reports for calendar years 2017 and 2018.

Demographics

There were 149,263 calls for service in 2018 compared to that of 137,515 calls for service in 2017. A total of 2,641 arrests were made in 2018 compared to that of 2,686 arrests in 2017. The following table represents to race/gender breakdowns of those involved with arrest cases in 2018.

Report Type	2017	2018	% Change
Gender			
CJIS Report	152	82	-46.05%
Female	52	20	-61.54%
Male	100	62	-38.00%
Offense Report	2,532	2,559	1.07%
Female	649	758	16.80%
Male	1,883	1,801	-4.35%
Trespass Warning	2	0	-100.00%
Female	1	0	-100.00%
Male	1	0	-100.00%
Grand Total	2,686	2,641	-1.68%

Conclusion

A review of the data does not appear to suggest the Department has a reason for modifications as it would pertain to any levels of response to resistance. Based on the analysis of the information, there are no recommendations as to changes to our current policy concerning response to resistance or training procedures.

Bias Based Policing Prevention Review

The purpose of the Sanford Police Department's Biased Based Policing Prevention policy is to reaffirm the Department's commitment to unbiased policing, to clarify the circumstances in which officers can consider race, ethnicity, religion, gender, sexual orientation, or social/economic status when making law enforcement decisions. To reinforce procedures that assures the public that we are providing service and enforcing laws in a safe, legal and professional manner.

Illegal Profiling/Bias-Based Policing is the unequal treatment of any person including stopping, questioning, detention or arrest based on their racial or ethnic characteristics, religion, gender, sexual orientation, or social/economic status.

The following information and statistical data allows for a review and discussion of current Department practices and employee conduct as they relate to the prevention of Bias Based Policing. Areas that were evaluated include Forfeitures, Traffic Stops, and Citizen Complaints.

Incident Date	How Complaint Arose	Alleged Violation	Complainant				Officer(s)	
			Race		Gender		Race	Gender
3/16/18	Call for Service	Bias-Based Policing	B	M	W	M	Not Sustained – Case 2018IA0004	
10/25/18	Traffic Stop	Bias-Based Policing	B	M	W	M	Pending Case - 2018SI0021	

Forfeitures

In 2018, there were two seizures affected by the Sanford Police Department. Both seizures resulted in forfeiture actions. There were no allegations of bias-based conduct pertaining to either of these seizure/forfeiture actions. The following is a brief description of each instance.

1. SPD Case #: 201850003147, 06/22/2018, a 2015 Chevrolet Impala was stopped for a suspected violation of Florida's vehicle window tint law. Investigators both smelled the odor of cannabis, and observed cannabis inside of the vehicle (plain-view). The vehicle was then seized from a 34 year old black male who was found to be in possession of 1,042 grams of cannabis. The stop/investigation was conducted by SPD's Neighborhood Response Unit at W. 15th Street and Southwest Road. On August 30th, 2018, the vehicle was forfeited to the City of Sanford Police Department.
2. SPD Case #: 201850003542, 07/17/2018, a 2014 Nissan Altima was stopped as the driver was observed in violation of Florida's seatbelt law. Investigators smelled the odor of cannabis and the occupant admitted to their being cannabis inside of the vehicle. Investigators searched the vehicle and located cannabis oil, 20 grams of Heroin, and \$5,532 in cash. The \$5,532 was then seized from the 36 year old white male driver. The stop/investigation was conducted by SPD's Neighborhood Response Unit at Hartwell Avenue and Santa Barbara Drive. On October 16, 2018, the \$5,532 in cash was forfeited to the City of Sanford Police Department – Law Enforcement Trust Fund.

**2018 Forfeiture information provided by Sanford Police Department's Administrative Services Manager.*

Traffic Stops

The Sanford Police Department utilizes the communication services of the Seminole County Sheriff's Office for its Computer Aided Dispatch (CAD) and related systems. The current CAD system does not allow for the automatic gathering and retention of data pertaining to the race of individuals involved in traffic stops. To analyze this information, we must look at the closest data set, which is traffic citations, written warnings, and parking citations issued.

Listed are the total number and percentages of such citations issued as well as the race and gender of those persons receiving the traffic citations for 2018.

UCR Description Race	Gender			Grand Total	Percentage By Race
	Female	Male	Unknown		
7100 - Uniform Traffic Citation	4,511	6,488	5	11,004	48.06%
Asian/Pacific Islander	71	92	0	163	1.48%
Black	1,845	2,144	1	3,990	36.26%
American Indian/Alaskan Native	11	22	0	33	0.30%
Other	123	217	0	340	3.09%
Unknown	57	96	4	157	1.43%
White	2,404	3,917	0	6,321	57.44%
7200 - Written Warning	5,215	6,597	1	11,813	51.59%
Asian/Pacific Islander	100	110	0	210	1.78%
Black	2,086	2,219	0	4,305	36.44%
American Indian/Alaskan Native	7	7	0	14	0.12%
Other	128	196	0	324	2.74%
Unknown	0	0	1	1	0.01%
White	2,894	4,056	0	6,959	58.91%
7300 - Parking Ticket	27	23	1	51	0.22%
Black	15	7	0	22	43.14%
Other	3	2	0	5	9.80%
Unknown	0	0	1	1	1.96%
White	9	14	0	23	45.09%
7400 - Uniform Traffic Citation Aggressive Driving	10	19	0	29	0.13%
Black	8	11	0	19	65.51%
White	2	8	0	10	34.48%
Grand Total	9,763	13,127	7	22,897	100.00%

Citizen Complaints

An evaluation into the number of citizen-initiated complaints for 2018 was conducted. A total of 14 citizen initiated complaints were documented, tracked, and investigated by the Department. *Two of these complaints were related to the Department's policy concerning the prevention of bias-based policing.* All citizen complaints resulted in formal investigations being conducted.

Attached is a summary table of all of the citizen complaints to include; incident date, what contact led to the complaint, the primary alleged violation, the complainant's race and gender, the officer's race and gender, and the disposition of the investigation.

Incident Date	How Complaint Arose	Alleged Violation	Complainant		Officer(s)		Disposition
			Race	Gender	Race	Gender	
1/6/18	Off-Duty Incident	Standards of Conduct	W	F	W	M	Sustained - Case 2018IA0001
3/15/18	Traffic Stop	Conduct Towards Public	B	F	W	M	Exonerated - Case 2018IA0006
3/16/18	Call for Service	Bias-Based Policing	B	M	W	M	Not Sustained - Case 2018IA0004
4/12/18	Traffic Stop	Arrest Procedures	B	F	W	M	Exonerated - Case 2017IA0007
6/6/18	Traffic Stop	Arrest Procedures	B	M	W	M	Not Sustained

							- Case 2018SI0005
7/9/18	Call for Service	Arrest Procedures	B	M	W	M	Exonerated – Case 2018IA0011
7/9/18	Call for Service	Conduct Towards Public	W	F	W	F	Exonerated – Case 2018SI0012
7/12/18	Call for Service	Arrest Procedures	W	F	W W W	F M M	Not Sustained – Case 2018SI0010
7/27/18	Call for Service	Carelessness/Investigations	B	F	W	F	Not Sustained – Case 2018IA0013
8/30/18	Call for Service	Carelessness/Investigations	B	F	W	M	Not Sustained – Case 2018SI0014
10/9/18	Call For Service	Arrest Procedures	W	F	W	M	Pending – Case 2018SI0022
10/11/18	Call for Service	Arrest Procedures	W	F	B	M	Pending – Case 2018SI0018
10/25/18	Traffic Stop	Bias-Based Policing	B	M	W	M	Pending – Case 2018SI0021
12/17/18	Call For Service	Arrest Procedures	W	F	W	M	Pending – Case 2018SI0025

**Information regarding citizen complaints was obtained from the Department's Administrative Investigations Management program*

Conclusion

In 2018, the Department received two complaints of bias-based policing. Neither case involved any reports of "explicit" behaviors whereas an officer made specific references to a citizen's protected class. However, the Department continues to be mindful our public deserves their police department deliver fair and impartial services, and that perception of this quality of service is equally important.

In 2018, the Department continued in its efforts to remain as transparent as possible in its policies and practices.

- Our Department updated its existing body camera program to an improved camera model and added additional cameras to where all personnel below the rank of Lieutenant now utilize a body camera.
- All personnel continue to be trained in the principles of fair and impartial policing.
- 2018 marked the first time SPD conducted training for its officers in the science of de-escalation awareness and tactics.
- In 2019, SPD will partner with the University of Illinois at Chicago to host training developed by the Department of Justice titled "Diversity and Inclusion for Law Enforcement: *Enhancing Cultural Responsiveness.*" This training will involve not only police personnel but members of our community as well. This training is aimed at enhancing one's interpersonal awareness of cultural humility, and use this concept as a foundation for interpersonal interactions and community out-reach program design.
- The Department's policy toward the prevention of bias-based policing continues to be in keeping with best-known agency practices. SPD policy continues to adhere to standards set forth by the members of the Police Executive Research Forum (PERF) in that officer/citizen contacts or stops that culminate into criminal investigations are based in part by local relevant data/intelligence information gathering.
- Policy mandates that any citizen who believes they were subjected to police actions or conduct based on their membership to a

protected class has the right to file a complaint, and that complaint shall be investigated.

- Information regarding how to file a complaint is posted via our social media/website. Brochures concerning our complaint process and bias-based policing prevention are located in our Department's lobby and available to the public.

Training

During 2018 the training unit account for the following training per month:

January	February
<ul style="list-style-type: none"> • Police Law Institute • PowerDMS Policies • Tracs Training Course 	<ul style="list-style-type: none"> • Police Law Institute • CPR/First Aid/Infectious Disease Instructor Training Course • Body Cam Training • PowerDMS Policies
March	April
<ul style="list-style-type: none"> • Annual Departmental Firearms Qualification • Police Law Institute • Departmental Use of Force Training • PowerDMS Policies • Automatic License Plate Recognition Course 	<ul style="list-style-type: none"> • Police Law Institute • Supervisor Refresher Update • Response to Civil Disturbance • Less than Lethal Munitions Training "Beanbag Shotgun" • Range Makeup • PowerDMS Policies
May	June
<ul style="list-style-type: none"> • Police Law Institute • PowerDMS Policies 	<ul style="list-style-type: none"> • Police Law Institute • PowerDMS Policies • K-9 "How to administer Narcan" • UTV Class • Baker Act/Risk Protection Orders
July	August
<ul style="list-style-type: none"> • Police Law Institute • PowerDMS Policies • Use of Force (New Employee Training) • Ethics/ Fair & Impartial Policing (New Employee Training) • D.T. Hobble/ Baton/ Handcuffing (New Employee Training) • Body Camera/ Professional Standards (New Employee Training) • Human Resource Training (New Employee Training) • I.A/ TAF and Evidence.com Training (New Employee Training) • Café' / MiCad Training (New Employee Training) • Aerosol Deterrent Training (New Employee Training) • NCIC/FCIC, D.A.V.I.D. (New Employee Training) • Taser X26P (New Employee Training) 	<ul style="list-style-type: none"> • Police Law Institute • PowerDMS Policies

- Financial Crimes Training (New Employee Training)
- States Attorney's Office Training (New Employee Training)
- General Investigation Training (New Employee Training)
- Infectious Diseases/ First aid and C.P.R. (New Employee Training)
- Major Crimes/ Lineup –Show ups (New Employee Training)
- Crime Scene (New Employee Training)
- Firearms Training/ Intro to Sig 3P320 (New Employee Training)
- Firearms Training/ Handgun (Range) (New Employee Training)
- CFA Accreditation (New Employee Training)
- Narcotics/ Vice Related Crimes (New Employee Training)
- Radio Procedures (New Employee Training)
- Power DMS (New Employee Training)
- Firearm Training/ Intro to Patrol Rifle (New Employee Training)
- Firearm Training/ Patrol Rifle (Range) (New Employee Training)
- Response to Civil Disturbance (New Employee Training)
- Mission Statement, Roles and Goals and Organization (New Employee Training)
- Working Conditions (New Employee Training)
- Rights and Responsibilities (New Employee Training)
- Accreditation (New Employee Training)
- Auto Theft (CCAT) (New Employee Training)
- Vehicle Apprehension (New Employee Training)
- Traffic Enforcement (New Employee Training)
- Report Writing (New Employee Training)
- Weapons of Mass Destruction (New Employee Training)
- Incident Command (New Employee Training)

<ul style="list-style-type: none"> • Bias Based Profiling (New Employee Training) • Stress Management (New Employee Training) • Confidential Informants (New Employee Training) • Autism (New Employee Training) • Volunteer Program (New Employee Training) 	
<ul style="list-style-type: none"> • September 	<ul style="list-style-type: none"> October
<ul style="list-style-type: none"> • Police Law Institute • PowerDMS Policies • DeEscalation Training 	<ul style="list-style-type: none"> • Police Law Institute • PowerDMS Policies • Active Shooter Training (School Resource Officers) • Police Law Institute • PowerDMS Policies • Use of Force (New Employee Training) • Ethics/ Fair & Impartial Policing (New Employee Training) • D.T. Hobble/ Baton/ Handcuffing (New Employee Training) • Body Camera/ Professional Standards (New Employee Training) • Human Resource Training (New Employee Training) • I.A/ TAF and Evidence.com Training (New Employee Training) • Café' / MiCad Training (New Employee Training) • Aerosol Deterrent Training (New Employee Training) • NCIC/FCIC, D.A.V.I.D. (New Employee Training) • Taser X26P (New Employee Training) • Financial Crimes Training (New Employee Training) • States Attorney's Office Training (New Employee Training) • General Investigation Training (New Employee Training) • Infectious Diseases/ First aid and C.P.R. (New Employee Training) • Major Crimes/ Lineup –Show ups (New Employee Training) • Crime Scene (New Employee Training) • Firearms Training/ Intro to Sig 3P320 (New Employee Training) • Firearms Training/ Handgun (Range) (New Employee Training)

	<ul style="list-style-type: none"> • CFA Accreditation (New Employee Training) • Narcotics/ Vice Related Crimes (New Employee Training) • Radio Procedures (New Employee Training) • Power DMS (New Employee Training) • Firearm Training/ Intro to Patrol Rifle (New Employee Training) • Firearm Training/ Patrol Rifle (Range) (New Employee Training) • Response to Civil Disturbance (New Employee Training) • Mission Statement, Roles and Goals and Organization (New Employee Training) • Working Conditions (New Employee Training) • Rights and Responsibilities (New Employee Training) • Accreditation (New Employee Training) • Auto Theft (CCAT) (New Employee Training) • Vehicle Apprehension (New Employee Training) • Traffic Enforcement (New Employee Training) • Report Writing (New Employee Training) • Weapons of Mass Destruction (New Employee Training) • Incident Command (New Employee Training) • Bias Based Profiling (New Employee Training) • Stress Management (New Employee Training) • Confidential Informants (New Employee Training) • Autism (New Employee Training) • Volunteer Program (New Employee Training)
November	December
Voluntary Physical Fitness Abilities Test	Below 100 Instructor Training

The Sanford Police Department Training/Recruiting Unit facilitated two separate hiring processes in 2018. Hiring was done in the months of July and October, which resulted in 14 new Officers. Unfortunately, early indications reveal that this number may increase in 2019, due to attrition and officers seeking employment elsewhere.

Anticipated plans of the Training/Recruiting Unit will be to continue ongoing training and expand our recruiting efforts based upon the needs of the Department, the community, and national events. The Recruiting Officer will branch out to other counties including Orange, Volusia, and Brevard and visit law enforcement academies in an attempt to diversify the workforce and find the best candidates to apply.

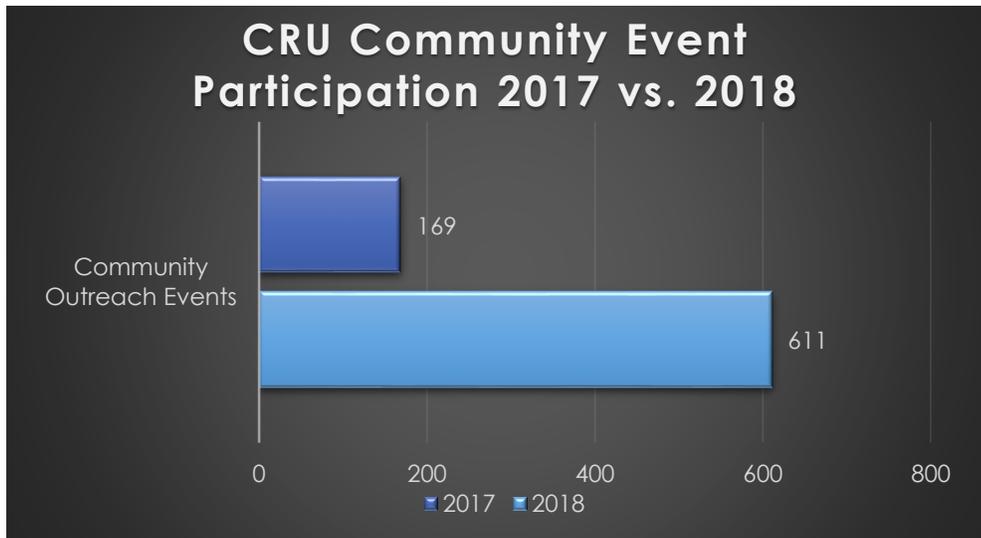
There are plans to incorporate new and better ways of teaching officers overall wellness that will encompass the following areas: Physical Wellness, Mental Wellness, Financial Wellness and Family Wellness.

The Training Unit will continue to implement the Department of Justice "Procedural Justice Training /Workshops" in all aspects of the departments training. The Training Unit has partner with Department of Justice in 2019, to host the Department of Justice new workshop, **Diversity and Inclusion for Law Enforcement: Enhancing Cultural Responsiveness.**

The Unit will also respond to the needs of the community by taking a proactive approach to active shooter incidents and becoming certified to instruct active shooter response to civilians. This certification will allow certified officers to instructor local businesses and residents in the proper actions to take during a critical incident.

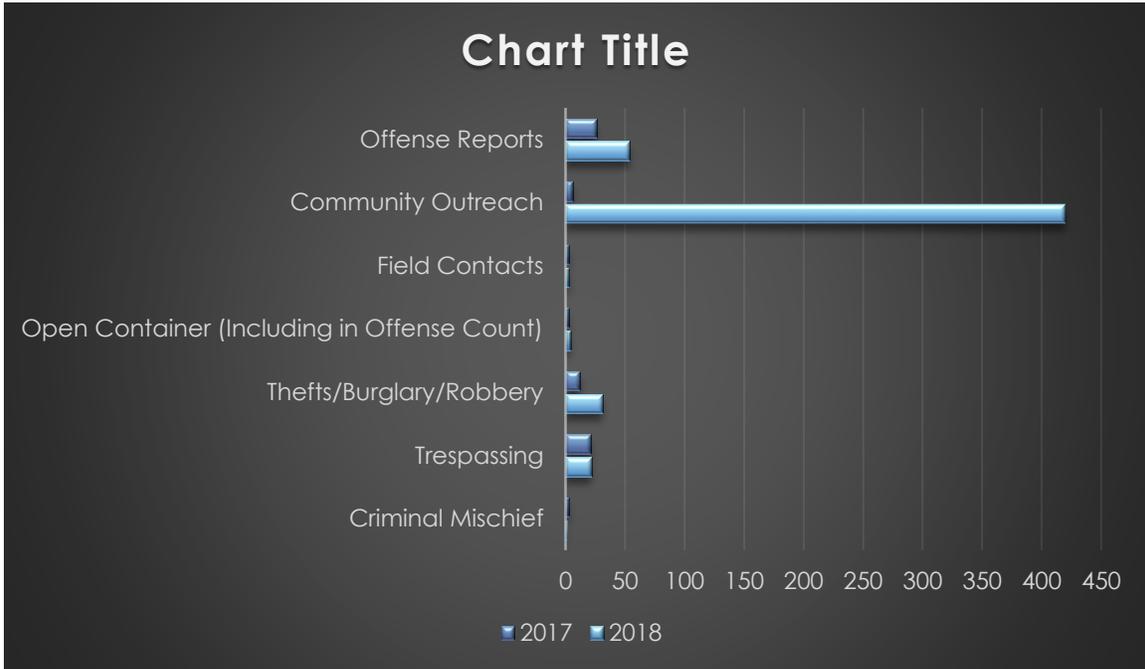
Community Relations Unit

In the year 2018, the Community Relations Unit performed or participated in approximately 611 community outreach events.

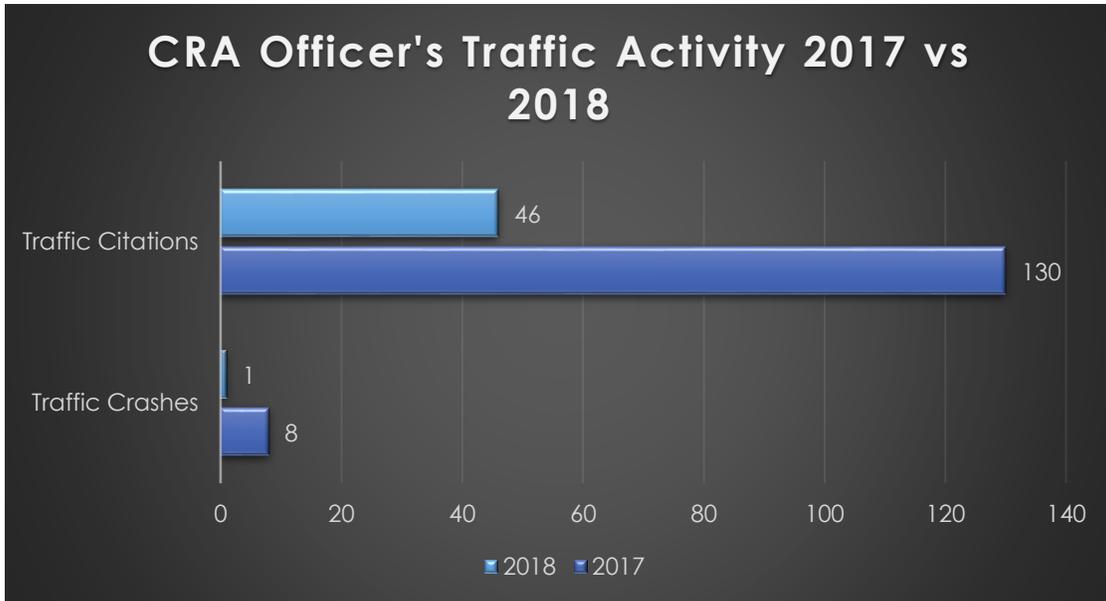


UCR Code	Event	Total
9117	Community Requested Event	71
9118	Crime Prevention Survey	4
9119	Crime Prevention Education	36
9120	Unit Sponsored Event	3
Grand Total		114

CRA Officers' Activity



*This data reflects reports created by CRA Officers and do not reflect calls and reports taken by Patrol.



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Volunteer Program

In 2018, there were 53 volunteers active in the Volunteer Program and three Chaplains.

Volunteers	2017	2018	Percent/Amount Increase
Active	33	53	60.61%
Hours Donated	3,614	3,890	7.64%
Cost Savings	\$84,553.75	\$90,753.70	7.33%

Volunteer Hours

The Volunteers expanded the areas they assisted to include helping the Training/Recruiting Unit with the hiring process, and assisting in the supply room. These hours are reflected in the Misc. Hours category.

Volunteer Hour Classification	2017	2018	Percentage Increase
Patrolling	281.40	450.50	60.09%
Administrative Duties	961.50	1,119	16.44%
Community Events	1,304.87	1,310	.05%
Misc. Hours	1,076.48	1,011	-6.04%

Citizens Academies Hosted

Academies Hosted	2017	2018	Percent Increase
Total:	3	4	33.33%

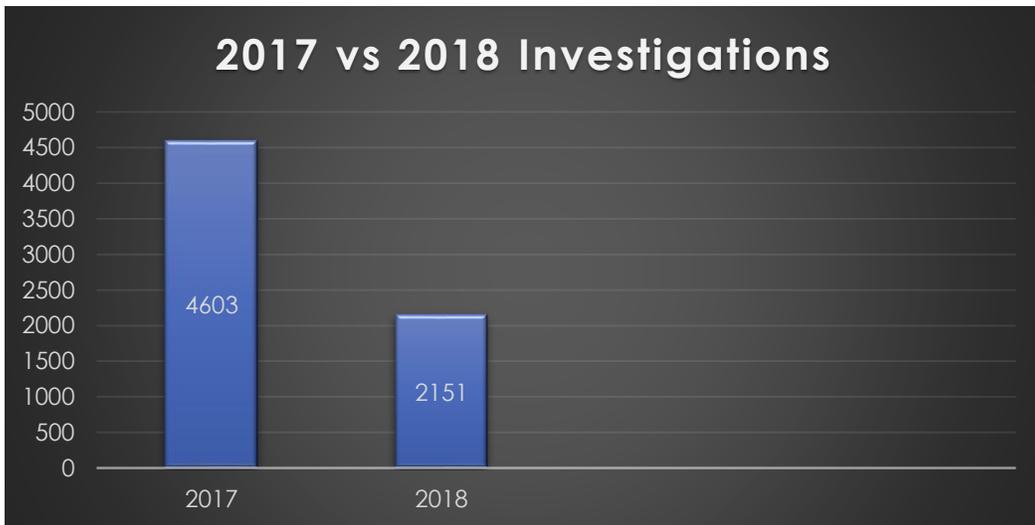


STRATEGIC SERVICES DIVISION

This division oversees the Criminal Investigations Section, Crime Scene Unit, the Neighborhood Response Unit, Traffic Unit, and School Resource Officers.

Criminal Investigations Section

Criminal Investigations Section investigated 2,151 cases, of which 63.69% (1,370) were General Assignment, 15.99% (344) were Major Crimes, 13.95% were Financial Crimes, and 6.37% were Auto Theft.



Clearance Rates for General Assignment Investigations

General Investigations	Clearance Type							Grand Total	Clearance Rate
	Cleared By Arrest	Cleared By Exception	Transferred to Other Agency	Transferred to SAO (Capias)	Unfounded	Inactive	Open		
Allbritton, Keaton	12	20	0	10	1	203	10	256	17.48%
Difatta, John	5	23	0	7	3	158	6	202	19.39%
Durkee, Robert	8	25	0	6	6	167	9	221	21.23%
Ellenburg, William	0	5	0	3	1	35	0	44	20.45%
Labree, John	0	0	0	0	0	1	0	1	0.00%
Smith, Jenna	18	28	0	5	3	111	6	171	32.72%
Taylor, Lonnie	9	24	1	6	5	94	2	141	32.37%
Vazquez, Elliot	19	17	0	15	7	213	8	279	21.40%
Zembower, Jarrod	2	9	0	2	0	42	0	55	23.64%
Grand Total	73	151	1	54	26	1,024	41	1,370	
Clearance Rate	5.49%	11.36%	0.08%	4.06%	1.96%	77.05%			
Average Clearance Rate									20.97%

- The high number of inactive cases are a result of no investigative leads to include lack of witness(es), physical evidence, and/or video surveillance; or lack of victim cooperation after reporting the crime to the Sanford Police Department.
- The reallocation of case assignments were implemented in November 2018 to address caseload and equal distribution.

Financial Crimes Case Clearance

Financial Crimes Task Force	Clearance Type						Grand Total	Clearance Rate
	Cleared By Arrest	Transferred to Other Agency	Transferred to SAO (Capias)	Unfound	Inactive	Open		
Morgan, Alfred	1	26	4	3	90	18	142	27.42%
Murray, Jack	2	37	4	13	91	11	158	38.10%
Grand Total	3	63	8	16	181	29	300	
Clearance Rate	0.32%	22.44%	2.56%	4.17%	70.51%			
Average Clearance Rate								32.76%

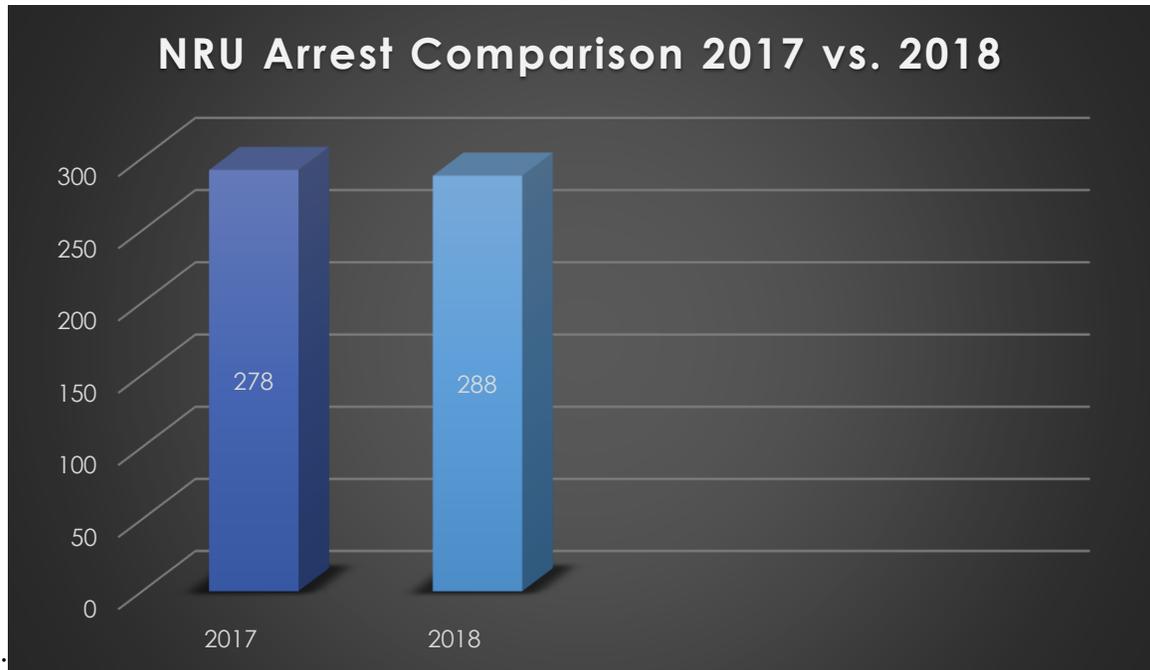
2018 Seminole Financial Crimes Task Force Cases

	2016 Cases	2017 Cases	2018 Cases	% of Change
SCSO Cases	1369	1207	1095	-9.2%
ASPD Cases	279	256	243	-5.0%
CPD Cases	187	149	153	2.6%
SPD Cases	372	365	308	-15.6%
LMPD Cases	119	96	109	13.5%
SFCTF Cases	2331	2075	1908	-8.0%

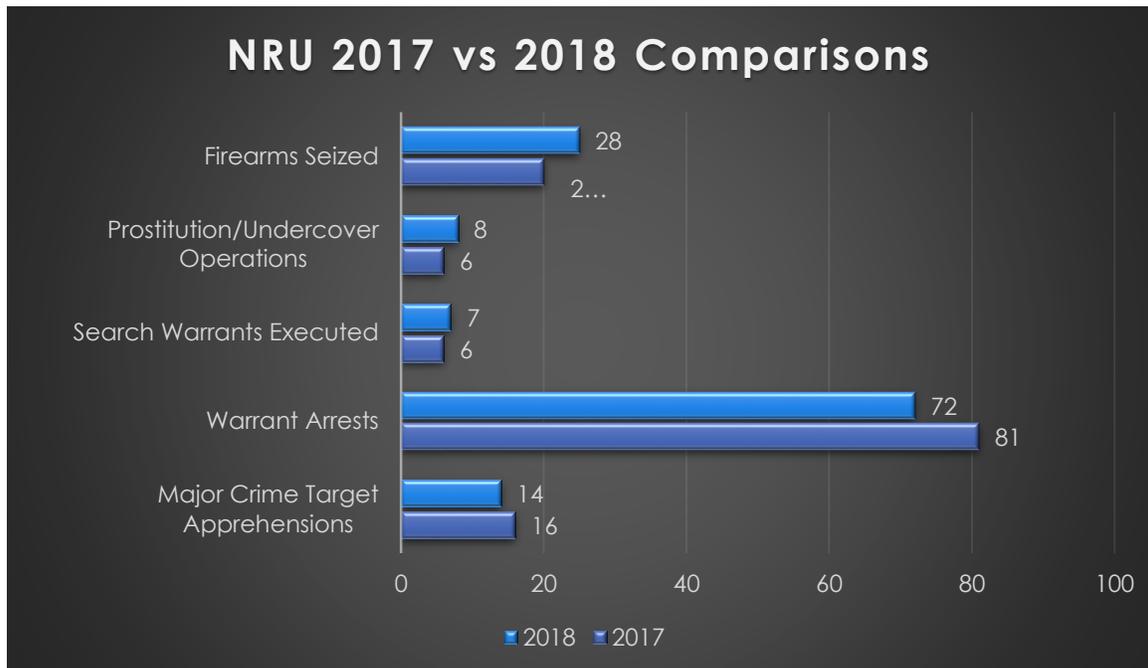
Category	2016	2017	2018
Identity Theft	759	719	598
Credit Card Fraud	784	619	518
Uttering	320	314	278
Scam/Swindle	325	286	319
All Other Cases	125	137	195
Total Cases:	2331	2075	1908

Neighborhood Response Unit (NRU)

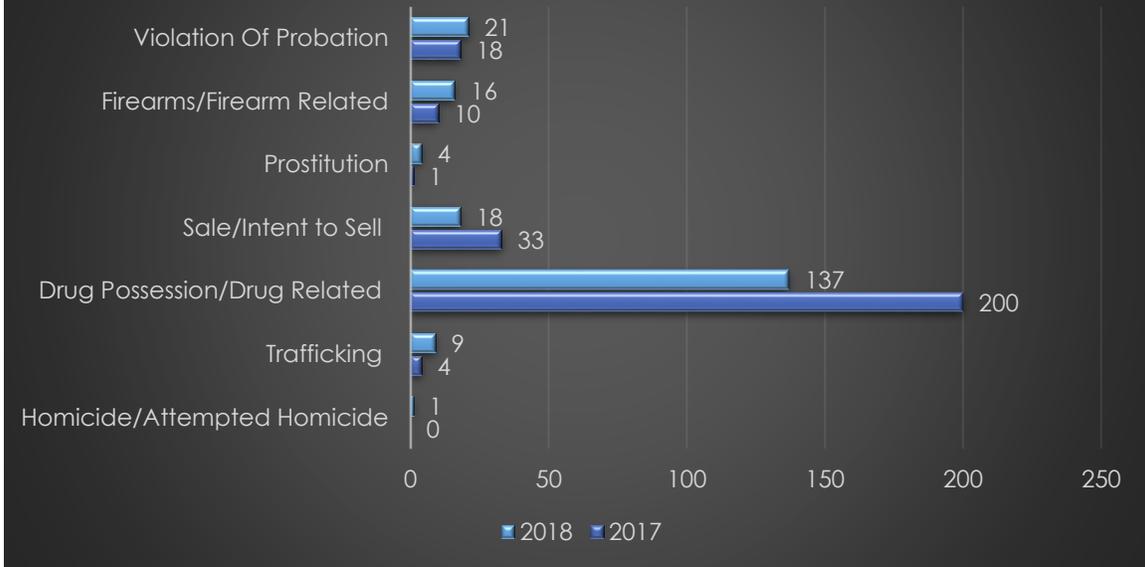
During 2018, NRU affected 288 arrests for the following incidents:



*** It should be noted that there was an increase in arrests overall with the unit understaffed by up to four (4) investigators at several times throughout the year.

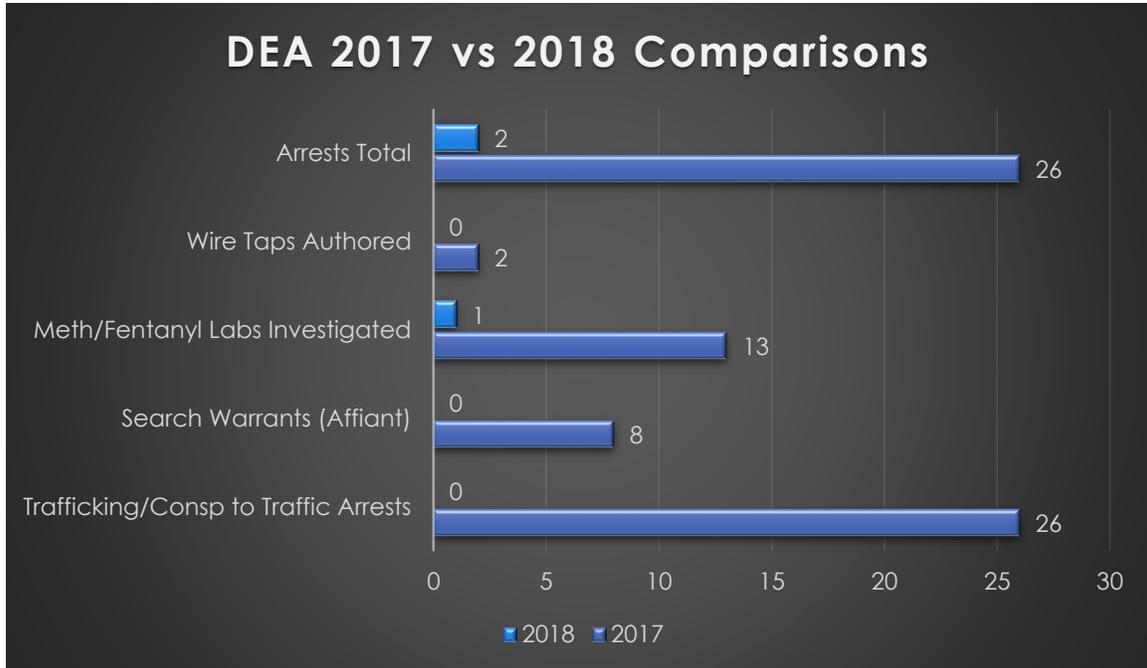


NRU Arrests 2017 vs 2018 Comparison



Drug Enforcement Administration (DEA)

Agent Locher Performed/recovered the following during the 2018 year resulting in a total of 2 arrests:

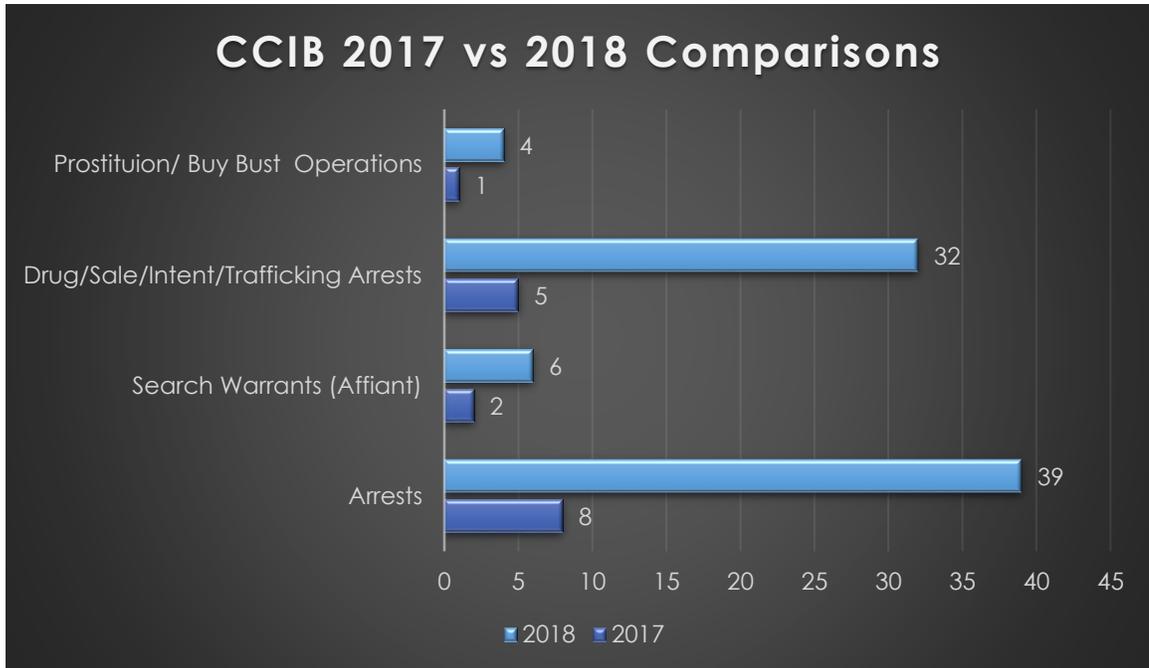


- Agent Locher's primary responsibility during 2018 was the installation of covert surveillance equipment.
- Agent Locher retired in 2018 and this position was held vacant due to internal staffing at SPD.

Agent Mead was selected as the replacement and has just recently been transitioned to his new position.

City County Investigation Bureau (CCIB)

The assigned CCIB Agent performed/recovered the following during the 2018 year:



Crime Scene Unit

Crime Scene Technicians were called out a total of 104 times in 2018.

The numbers below may include more than one Crime Scene Technicians response to the same incident, and multiple scenes/days related to the initial incident. Homicides often encompass more than one category (i.e. one homicide may result in multiple scenes, and multiple vehicles being processed).

- Homicides and related scenes: 12
- Assaults/Batteries: 29
- Sexual Assaults/Batteries: 29
- Burglaries/Robberies: 7
- Death Investigations: 26
- Vehicle Processing: 8
- Traffic Homicide Investigations: 11
- Miscellaneous: 6

*Please note that crime scenes often encompassed more than one category (a homicide may have included car processing at a later date) but that they were not counted as separate cases.

Evidence

Total number of evidence items (including safekeeping and found property) received and logged in for storage: 7,207.

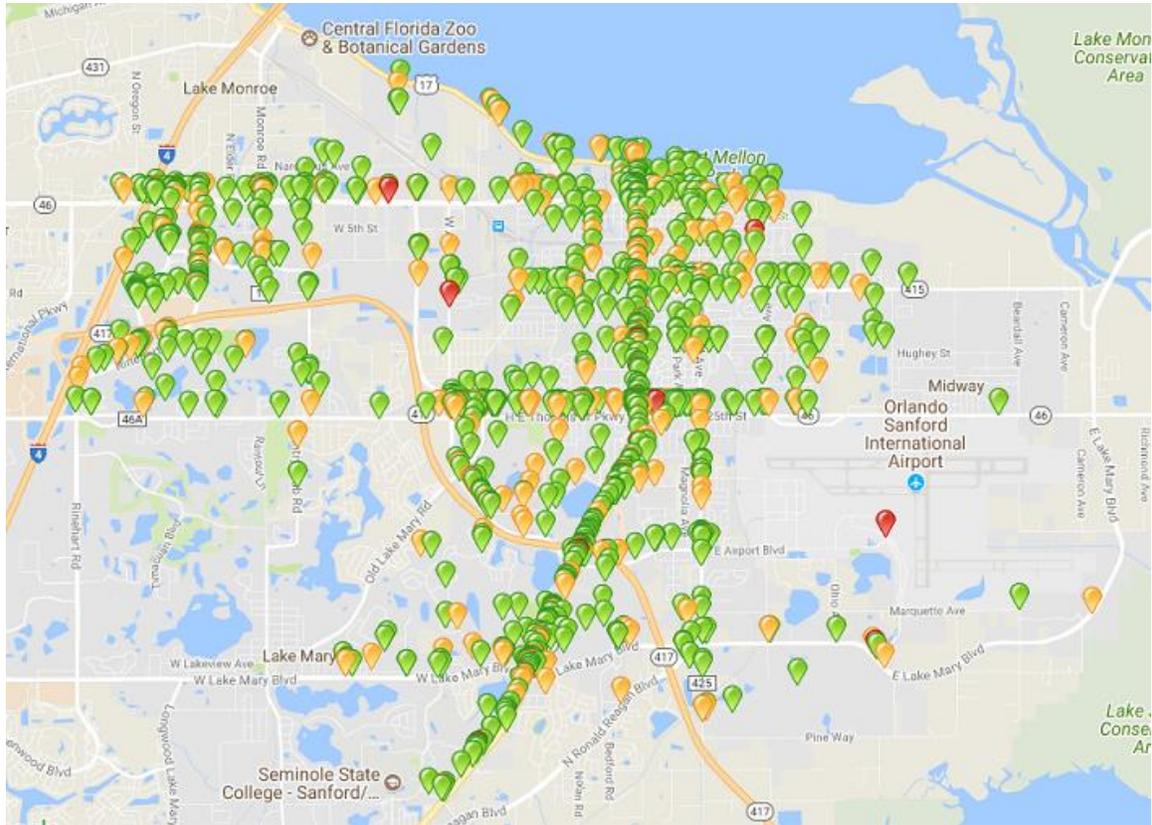
Traffic Unit

The traffic unit maintained three (3) Motor Officers and two (2) Aggressive Driving Officer throughout 2018, with the exception of October and November where one officer was temporarily assigned to Delta shift to assist with staffing. The traffic unit looks to increase its manpower in 2019 by filling three (3) open Motor Officer Positions. Based on production statistics compared to 2017 the utilization of Tracs throughout 2018 helped to increase productivity by 43% in citations/warnings. By focusing on pedestrian/bicycle safety the traffic unit saw a decrease in traffic fatalities by 67% from 2017 to 2018 with a 71% decrease of pedestrian/bicycle fatalities (7 to 2). The motor unit participated in the Matt Miller Motorcycle Skills Competition, MLK parade, Red, Hot & Boom in Altamonte Springs as well as the annual Christmas & Memorial Day Parades.

Traffic Output	2017	2018	Percent Increase
Felony Arrests	16	29	81%
Misdemeanor Arrests	198	264	33%
DUI Arrests	5	8	60%
Fatalities	15	5	-67%
Crashes	818	805	-2%
Blue Forms	98	72	-26%
Moving Citations	2,515	2495	-1%
Non-moving Citations	1633	1584	-3%
Seat Belt Citations	296	191	-35%
Child Restraint Citations	27	39	44%
Warning Citations	166	2355	1319%

Selective enforcement was conducted throughout 2018 by the traffic unit based on traffic crash statistics as well as complaints from citizens. Based on the

information pulled from CAFÉ and F.I.R.E.S., the largest number of traffic crashes occurred on the SR 17-92 corridor with an abundance of crashes at the intersection of 25th Street.



(Information from F.I.R.E.S. 1/1/17 – 12/31/17)

Based on statistical information from 2017, the traffic unit began an enforcement initiative in an effort to reduce the amount of crashes occurring on SR 17-92 between 1st Street & 25th Street by 10%, with an emphasis on pedestrian/bicycle violation enforcement. To do so, the traffic unit conducted multiple enforcement operations focusing on designated lane, seat belt, and right of way violations within this corridor, as well as pedestrian/bicycle violation specific operations. The traffic unit issued approximately 1850 citations, 1105 written warnings, and 119 criminal citation/arrests and cited approximately 77 pedestrian/bicyclists within this stretch of roadway.

Based on data from Signal 4 Analytics, traffic crashes in this corridor are up by 17% from 2017 to 2018 with crashes involving a pedestrian/bicyclist up 20%. However, fatal crashes are down 50% from 2017 to 2018 within this stretch of roadway.

SR 17-92 (between 1st Street & 25th Street)

Overall Crashes within Corridor

	2016	2017	2018	Diff from 2016-2017	Diff from 2017-2018
Jan	13	3	15	-77%	400%
Feb	17	6	12	-65%	100%
Mar	11	15	19	36%	27%
Apr	14	18	9	29%	-50%
May	11	20	11	82%	-45%
Jun	12	14	17	17%	21%
Jul	9	12	16	33%	33%
Aug	12	13	19	8%	46%
Sep	4	16	21	300%	31%
Oct	10	21	14	110%	-33%
Nov	8	6	17	-25%	183%
Dec	11	15	16	36%	7%
Total	132	159	186	20%	17%

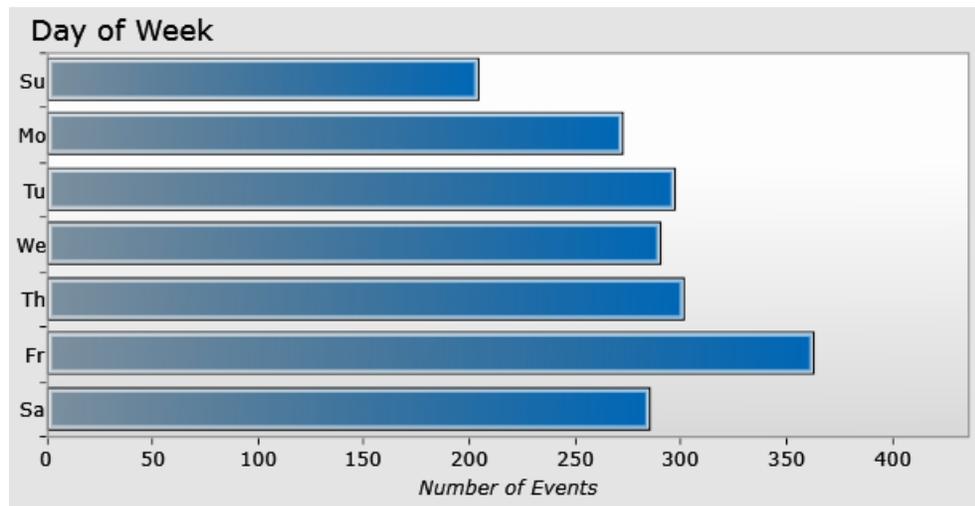
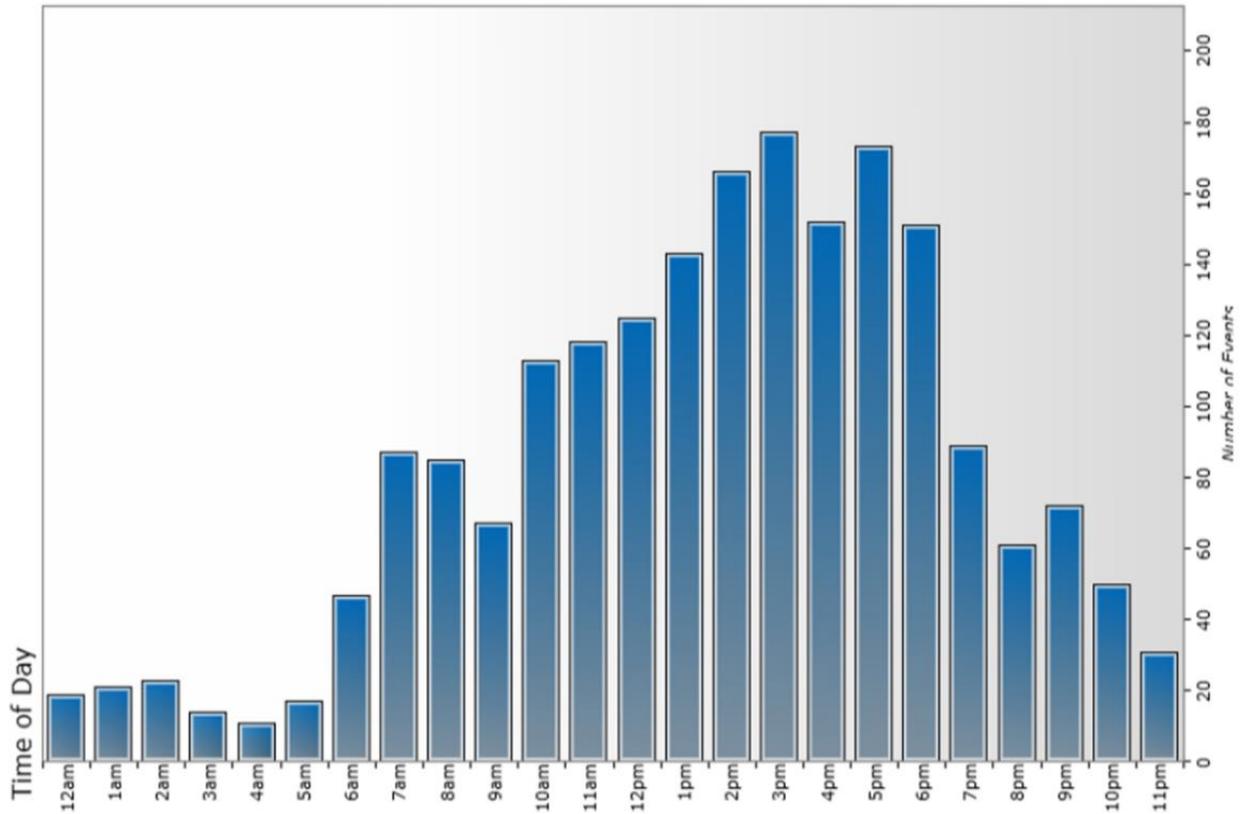
(Information from Signal 4 Analytics)

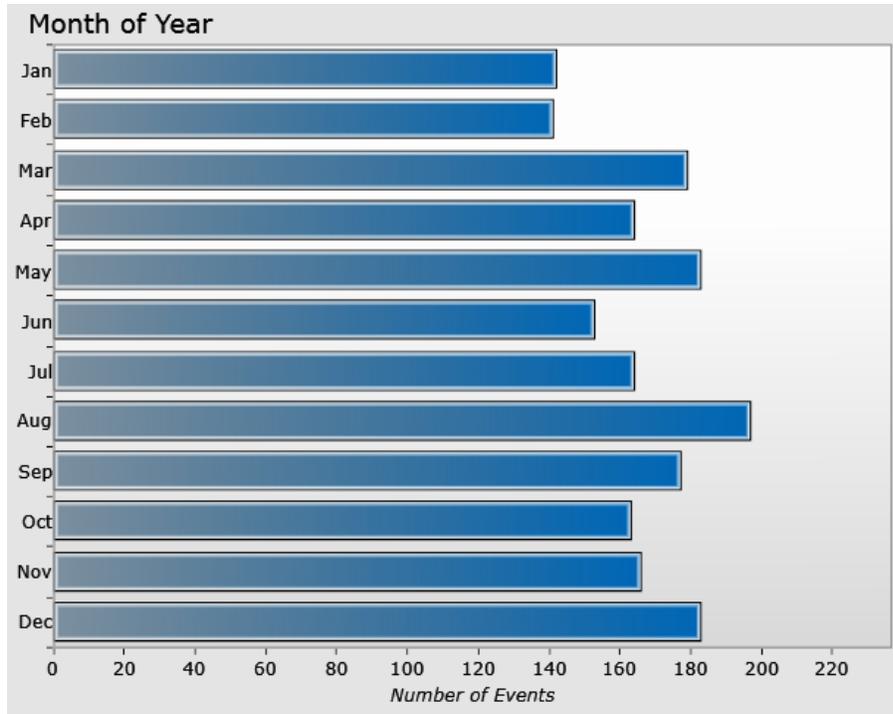
Crashes Involving Pedestrian/Bicycle within Corridor

	2016	2017	2018	Diff from 2016-2017	Diff from 2017-2018
Jan	0	0	0	0%	0%
Feb	2	2	1	0%	-50%
Mar	0	1	2	100%	100%
Apr	0	1	0	100%	-100%
May	2	1	0	-50%	-100%
Jun	0	0	3	0%	300%
Jul	1	1	1	0%	0%
Aug	1	1	1	0%	0%
Sep	0	1	2	100%	100%
Oct	0	1	2	100%	100%
Nov	1	0	0	-100%	0%
Dec	1	1	0	0%	-100%
Total	8	10	12	25%	20%

(Information from Signal 4 Analytics)

Traffic Crash Statistics 2018





Golf Cart Inspections/ Registrations

New Golf cart registrations have remained steady in 2018 with 40 newly inspected golf carts and multiple renewals.

Golf Inspections	2017	2018
Total:	41	40

School Resource Officers (SRO)

In the wake of the tragedy at Marjory Stoneman Douglas High School on February 14, 2018, our Legislature passed the Marjory Stoneman Douglas High School Public Safety Act. This act requires, amongst other things, that a sworn law enforcement officer, identified as a "safe-school officer" be present at each school in the state.

The City responded by adding 2 full time School Resource Officers to the 11 already assigned bringing our total "safe-school officers" to 13. A second supervisor was added to the unit facilitating closer supervision and better resource allocation for the officers.

The current staffing level allows for 100% coverage for each of Sanford's 10 public schools with 3 SROs assigned to Seminole High School and 2 at the newly christened 9th Grade Center.

Millennium Middle School was relocated to a new facility and the building repurposed as the new 9th Grade Center expanding Seminole High School's campus and capabilities.

By partnering with Seminole County Public Schools, teachers, school administration and Seminole County Sherriff's Office the City of Sanford and the Sanford Police Department have taken a proactive approach to school and student safety.

High School Report Type	2016	2017	2018	2017/2018 Difference
Crooms Academy				
Baker Act	7	4	14	10
Arrest	0	0	0	0
Capias	1	0	2	2
Trespass	5	1	0	-1
Traffic Accident	0	0	0	0
Traffic Citation	0	0	0	0
Seminole High School				
Baker Act	7	5	11	6
Arrest	48	26	61	35
Capias	6	5	11	6
Trespass	1	2	3	1
Traffic Accident	1	21	6	-15
Traffic Citation	0	7	10	3
9th Grade Center				

Baker Act	-	-	7	-
Arrest	-	-	6	-
Capias	-	-	1	-
Trespass	-	-	0	-
Traffic Accident	-	-	0	-
Traffic Citation	-	-	0	-

Middle School Report Type	2016	2017	2018	2017/2018 Difference
Sanford Middle School				
Baker Act	6	4	4	0
Arrest	2	10	7	-3
Capias	0	13	6	-7
Trespass	3	0	0	0
Traffic Accident	1	5	0	-5
Traffic Citation	1	27	0	-27

Elementary School Report Type	2016	2017	2018	2016/2017 Difference
Early Learning Center				
Baker Act	0	0	0	0
Arrest	0	0	0	0
Capias	0	0	0	0
Trespass	0	0	0	0
Traffic Accident	0	0	0	0

Traffic Citation	0	0	0	0
Bentley Elementary School				
Baker Act	4	0	5	5
Arrest	0	0	1	1
Capias	0	0	0	0
Trespass	0	0	2	2
Traffic Accident	1	1	0	-1
Traffic Citation	8	0	5	5
Goldsboro Elementary School				
Baker Act	2	0	1	1
Arrest	1	1	0	-1
Capias	1	0	0	0
Trespass	3	1	0	-1
Traffic Accident	0	0	0	0
Traffic Citation	58	2	2	0
Hamilton Elementary School				
Baker Act	4	7	7	0
Arrest	0	0	0	0
Capias	0	2	1	-1
Trespass	0	0	0	0
Traffic Accident	0	0	0	0
Traffic Citation	0	0	0	0

Pine Crest Elementary School				
Baker Act	2	4	5	1
Arrest	0	1	1	0
Capias	0	2	3	1
Trespass	0	1	2	1
Traffic Accident	0	0	1	1
Traffic Citation	0	2	0	-2
Wicklows Elementary School				
Baker Act	3	2	4	2
Arrest	0	0	1	1
Capias	0	0	0	0
Trespass	0	1	0	-1
Traffic Accident	1	0	1	1
Traffic Citation	2	0	5	5

Special Events

The police department reviewed 138 Special Events Review Committee applications and created plans for public safety and security at the events requiring road closures or officers for security. The department utilized 606 Officers for a total of 3852 personnel hours in 2018.

Similar to the monthly Alive After 5 event on 1st Street, there are multiple other monthly events that are part of the norm of the Downtown District. These events include Sanford Ave Block Party, Food Truck Fiesta, Bike Night at the Alley and others. 2018 saw the grand openings of two new nightlife establishments in the downtown area that have already proven to have successful street party events.

In 2017, extra security measures were taken in preparation for the Festival on the Fourth event. In 2018, all of these measures were kept, as well as updated to include more traffic barriers, more bomb sniffing K9's and the further use of License Plate Readers. Seminole County Sheriff's Office again offered the use of their Alert Helicopter. Having the "eye in the sky" with real time information updating the traffic supervisor on issues of congestion has shown to be invaluable. The egress action plan adopted in 2017, using both lanes of Seminole Blvd to travel westbound to I-4 from downtown, was again used in 2018. Minor communication issues with the contracted traffic control company were quickly handled and traffic was able to flow freely, alleviating the congestion downtown. With the assistance of Alert, an issue to be addressed in 2019 in the area of 3rd Street & French Ave was discovered. Making the necessary adjustments moving forward should improve the efficiency of this traffic plan.

Overall, 2018 Special Events were successful with no reported issues.



2019 GOALS

In the upcoming year, the Sanford Police Department will strive to meet the following three goals: A Safe Community by reducing serious crime, improving traffic safety and utilizing technology, Fostering Partnerships and Promote Employee Development & Wellness.



Goal One - A Safe Community

Reduce Serious Crime

- Reduce Part I Crime by 2.0% for the year.
- SRO's will increase the number of K-9 sweeps to one per quarter at SHS, Crooms and the 9th Grade Center campuses in order to deter narcotics related activity.
- CIS will conduct 8 proactive operations throughout the City of Sanford in an effort to deter retail thefts/ vehicle & structure burglaries.
- CIS/NRU will execute 10 tactical operations designed to enhance the quality of life with our community, and reduce community based complaints.

Improving Traffic Safety

- Through traffic enforcement and education, maintain 2018 per capita traffic crash results of 35 per 1000 residents.

- Targeted reduction in 'hot spot' areas. Specific traffic enforcement targeting pedestrian violations to reduce vehicle vs. pedestrian traffic crashes.
- Conduct one DUI specific traffic operations per quarter in 2019
- Conduct 10 targeted traffic operations focusing on pedestrian, bicyclist, motorist and officer safety. These operations will include seat belt, crosswalk, move-over, and bicycle violations.

Utilizing Technology

- Expansion of signal technology with body worn cameras.
- Partner NDI to expand ALPR program through the use of portable trailers or fixed position technology.
- Explore development of drone program.
- Explore implementation of kiosk stations for citizen submission of 'over with reports'.
- Traffic will look into the cost and feasibility of implementing technologies such as portable breathalyzers to assist with DUI enforcement in 2019.
- Continue agency wide transition from laptops to tablets with vehicle mounts.
- Exploration of Star Chase application for GPS tracking of suspects.

Goal Two – Fostering Partnerships

- Increase deployment of the Activities Trailer by 10% in 2019, with a minimum of 12 deployments from initiated by Patrol Operations.
- Maintain 2018 Community Outreach levels in all zones.
- Increase external communications through production of 8 of videos released through social media platforms in 2019.
- Increase following on all social media platforms by 5% overall.
- Launch one social media marketing campaign using multi-platform strategies to increase community following on Sanford Police Department's Youtube.
- CRU will increase the number of Neighborhood Watch (NW) groups with the addition of 3 new groups during 2019.
- Conduct at least one CRU initiated community activity in each municipal district in 2019.

- Increase participation in the Volunteer Program by hosting four Citizen's Police Academies in 2019 and expand the number of volunteers to 60.
- Increase Citizen's on Patrol Volunteer hours by 10% in 2019.
- SRO will continue participation in the Focus on Safety Program throughout all elementary school.
- NRU will focus on fostering their partnership with the Patrol Division with a goal of promoting officer TDY at a rate of 6 for the year.
- CIS will initiate cold case homicide review. Solvability of these cases will be evaluated based on past/current leads provided by the community, witness availability, and available physical evidence. The use of new technology to process evidence will be implemented based on the solvability factors. This initiative is an effort to continue to foster relationships with the community and to bring closure to victim's family members.

Goal Three - Promote Employee Development & Wellness

- Increase participation in holistic wellness program, with an increase in participation in the annual fitness testing by 10%.
- Increase Sanford Police Department employee participation in five community driven wellness activities.