

Resolution No. 2647

A Resolution of the City of Sanford, Florida, amending the City's annual operating budget for the fiscal year beginning October 1, 2016 and ending September 30, 2017; providing for implementing administrative actions; providing for a savings provision; providing for conflicts; providing for severability and providing for an effective date.

Whereas, the Commission of the City of Sanford, Florida has adopted an annual operating budget for the fiscal year beginning October 1, 2016 and terminating on September 30, 2017 specifying certain projected revenues and expenditures for the operations of Sanford municipal government; and

Whereas, the City's budget presumes that each department generally will, to the best of their ability, maintain its expenditures within its allocated budgeted level and exercise prudence in expending funds during the course of the City's fiscal year; and

Whereas, from time-to-time circumstances and events may require that the original City budget may need revision; and

Whereas, the City Commission, in its judgment and discretion, has the authority to adjust the budget to more closely coincide with actual and expected events.

Now, therefore, be it adopted and resolved by the City Commission of the City of Sanford, Florida as follows:

Section 1. Adoption of Budget Amendment.

The annual operating budget of the City of Sanford for the fiscal year beginning October 1, 2016 and terminating on September 30, 2017 is hereby revised and amended by Attachment "A". The Attachment is hereby incorporated into this Resolution as if fully set forth herein verbatim. Except as amended herein, the annual operating budget for the City of Sanford for fiscal year beginning October 1, 2016 and

terminating on September 30, 2017 shall remain in full force and effect.

Section 2. Implementing administrative actions.

The City Manager, or designee, is hereby authorized and directed to implement the provisions of this Resolution by means of such administrative actions as may be deemed necessary and appropriate.

Section 3. Savings.

The prior actions of the City of Sanford relating to the adoption of the City budget and related activities are hereby ratified and affirmed.

Section 4. Conflicts.

All resolutions or parts of resolutions in conflict with this Resolution are hereby repealed.

Section 5. Severability.

If any section, sentence, phrase, word, or portion of this Resolution is determined to be invalid, unlawful or unconstitutional, said determination shall not be held to invalidate or impair the validity, force or effect of any other section, sentence, phrase, word, or portion of this Resolution not otherwise determined to be invalid, unlawful, or unconstitutional.

Section 6. Effective Date.

This Resolution shall become effective immediately upon enactment.

Passed and adopted this 23rd day of January, 2017.

Attest:

City Commission of the City of
Sanford



Cynthia Porter, City Clerk



Jeff Triplett, Mayor

For use and reliance of the Sanford
City Commission only.
Approved as to form and legality.



William L. Colbert, City Attorney

City of Sanford
ATTACHMENT A
BUDGET AMENDMENT
FISCAL YEAR 2016/2017

Account	Title	Current Budget	Increase/Decrease	Revised Budget
001-4042-539.12-00	Regular Salaries	324,364	1,156	325,520
001-4047-541.12-00	Regular Salaries	499,164	6,424	505,588
001-4048-572.12-00	Regular Salaries	938,278	35,258	973,536
001-5501-572.12-00	Regular Salaries	482,399	2,526	484,925
001-7979-590.99-70	Additions to Fund Balance	863,001	(45,364)	817,637
Total Budget Amendment			-	
Budget amendment to transfer funds to pay for implementaiton of pay and classification study -USW Contract				
Total Budget Amendment-General Fund			-	
CITY-WIDE BUDGET AMENDMENT			-	

ARTICLE 31 – WAGES

1. The City's Classification and Pay Plan governs the minimum and maximum salaries for all job classifications within the bargaining unit.

2. Effective the first payroll period after October 1, 2014, each employee covered hereunder shall remain in their same classification and pay grade and receive a 1.0% wage increase.

In addition to the 1.0% wage increase, each collective bargaining unit member will receive a one-time lump sum cost of living payment equal to 2.0% of their wages. Such payment will be issued as early as is possible following October 1, 2014.

Effective the first payroll period after October 1, 2015, each employee covered hereunder shall remain in their same classification and pay grade and receive a 1.0% wage increase.

In addition to the 1.0% wage increase, each collective bargaining unit member will receive a one-time lump sum cost of living payment equal to 2.0% of their wages. Such payment will be issued as early as is possible following October 1, 2015.

3. Effective the first payroll period after October 1, 2016, each employee covered hereunder shall receive the pay adjustments retroactive to the first payroll period.

Effective the first full payroll period after October 1, 2016, each employee covered hereunder shall receive a 3.0% wage increase retroactive to the first full payroll period in October 2016... If after an employee is not at the minimum of the new adopted pay range for their position after receiving the 3.0% increase, the employee's pay shall be raised to the new minimum of the pay range for their position.

Those employees covered herein currently affected by "compression" issues shall receive an additional wage increase calculated by multiplying the employee's pay per day by the number of days of service (to 10/1/16) they have in that position. This is the total amount of pay the employee should earn for the total time in the position. If after the 3.0% wage increase and the applicable minimum adjustments that amount is not reached the employee shall receive a compression adjustment to bring the employee to that dollar amount.

~~The wage increase described in Section 2 above shall be the only wage increase of any kind for Fiscal Year 2014-2015 and Fiscal Year 2015-2016 for employees covered hereunder. Any additional wage~~

~~increase after the October 2015 1.0% wage increase and the 2.0% lump sum cost of living payment shall be limited to whatever wage increase (CPI, market adjustment, etc.), if any, specifically negotiated by the City and the Union.~~

4. Should the City Commission approve a lump sum (holiday) bonus for all City employees, the bargaining unit employees covered hereunder shall be eligible to receive such lump sum (holiday) bonus on the same terms and conditions as applicable to other City employees.

5. Any employee who is at the top of their pay grade shall receive a lump sum payment for any wage increase above the maximum allowed for that pay grade in accordance with the City's Classification and Pay Plan.

6. All wage increases set forth in this Article, as amended, shall automatically expire on September 30, 2017 2016, and any wage increase after September 30, 2017 2016, shall be negotiated between the City and the Union.

~~7. This Agreement shall contain a reopener clause for the purpose of negotiating wages for the third and final year of this Agreement from October 1, 2016 to September 30, 2017.~~