

SANFORD POLICE DEPARTMENT

2019 Annual Report



Tuesday, March 03, 2020

Summary

This report is a reflection of the work and dedication by the men and women of the Sanford Police Department in 2019. Their efforts were in search of our mission to enhance the quality of life in our city by working in partnership with the community, within the framework of the constitution, to enforce the laws, preserve the peace, reduce fear, and provide a safe environment.

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2019 Goals and Results

Goal One - A Safe Community

Reduce Serious Crime

- Reduce Part I Crime by 2.0% for the year.
 - **There was a 2.7% increase in Part I Crimes in 2019.**
- SRO's will increase the number of K-9 sweeps to one per quarter at SHS, Crooms and the 9th Grade Center campuses in order to deter narcotics related activity.

Goal achieved.

Narcotics Related Arrests	2018	2019	% Change	# Difference
Seminole High School	12	11	-8%	-1
Seminole High School 9th Grade Center	5	3	-40%	-2
Crooms	0	0	0%	0
Grand Total	17	14	-18%	-3

- CIS will conduct eight (8) proactive operations throughout the City of Sanford in an effort to deter retail thefts/ vehicle & structure burglaries.
 - **Goal achieved.** Members of CIS conducted 11 operations throughout the City of Sanford focusing on a wide range of issues to include: Robberies, Cold Case Homicide, Retail Theft, Vehicle Burglaries, DSP, and Crimes Against Children. In addition, a member of CIS participated in a UC capacity 3 times assisting CCIB in both prostitution and UC narcotics investigations within the City of Sanford.
- CIS/NRU will execute 10 tactical operations designed to enhance the quality of life with our community, and reduce community-based complaints.
 - **Goal achieved.** NRU conducted a total of 15 prostitution/ undercover operations in addition to assisting the CCIB and DEA with joint investigations.

Improving Traffic Safety

- Through traffic enforcement and education, maintain 2018 per capita traffic crash results of 35 per 1000 residents.
 - **Based on the BEBR 2019 estimated population of 60,269 per capita traffic crashes were 35.97 per 1000 residents.**
- Targeted reduction in 'hot spot' areas. Specific traffic enforcement targeting pedestrian violations to reduce vehicle vs. pedestrian traffic crashes.

- **Goal achieved.** Crashes involving pedestrians or bicyclists decreased from 69 in 2018, to 54 in 2019.
- Conduct one DUI specific traffic operations per quarter in 2019
 - **Goal achieved.** Traffic completed four (4) joint DUI operations that included personnel from motors, aggressive driving and patrol operations.
- Conduct 10 targeted traffic operations focusing on pedestrian, bicyclist, motorist and officer safety. These operations will include seat belt, crosswalk, move-over, and bicycle violations.
 - **Goal achieved.** Conducted move over, construction zone, impaired driving, aggressive driving, seat belt, crosswalk, intersection and seat belt operations.

Utilizing Technology

- Expansion of signal technology with body worn cameras.
 - **Goal achieved.** SPD procured a contract with Axon that will deliver signal technology for Taser batteries.
- Partner NDI to expand ALPR program through the use of portable trailers or fixed position technology. Goal met.
 - **Goal achieved.** NDI provided a traffic trailer, equipped with two LPR's, for testing and evaluation. The trailer was utilized often and throughout the City of Sanford. Most notably, the trailer was positioned in the middle of the lakefront construction zone in an effort to slow motorist's speeds, as well as alert officers to other traffic violations picked up by LPR's.
- Explore development of drone program.
 - **Goal achieved** Went to Daytona to speak with their Drone Operators and learn about their program. Sgt. Justiniano took a Part 107 online study course and is waiting to take the Part 107 exam. In June 2019, attended CFA conference and took a course on the implementation of Drone Programs and FAA Standards. The recommendation of the CFA Instructor was to have one person designated full time to the program. In addition In January 2020, a comprehensive staff study including cost, licensing and equipment was completed.
- Explore implementation of kiosk stations for citizen submission of 'over with reports'.
 - **Goal achieved.** One tablet and kiosk station was approved as a capital budget item for implementation in the 2019-2020 fiscal year.

- Traffic will look into the cost and feasibility of implementing technologies such as portable breathalyzers to assist with DUI enforcement in 2019.
 - **Goal achieved.** Technology was researched and found to be incompatible with our needs due to statutory restrictions.
- Continue agency wide transition from laptops to tablets with vehicle mounts.
 - **Goal achieved.** Attended demonstrations for the Star Chase application and submitted budget requests.
- Exploration of Star Chase application for GPS tracking of suspects.
 - **Goal achieved.** Attended demonstrations for the Star Chase application and submitted budget requests.

Goal Two – Fostering Partnerships

- Increase deployment of the Activities Trailer by 10% in 2019, with a minimum of 12 deployments from initiated by Patrol Operations.
 - **Goal achieved.**
- Maintain 2018 Community Outreach levels in all zones.
 - **Goal not achieved.** In 2018, Community Outreach in all zones was 3,282 and in 2019, the total was 3,133, missing this goal by 149 events. This translates to a -4.54% decrease. However, violent crimes, (shootings and robberies) increased which caused the operations division to focus more on combating the overall increase in part 1 crime, for several weeks.
- Increase external communications through production of 8 of videos released through social media platforms in 2019.
 - **Goal achieved**
- Increase following on all social media platforms by 5% overall.
 - **Goal achieved.**

Social Media Platform	January 2019	January 2020	Percent Increase
Facebook	16131	18844	16.82%
Twitter	5431	6145	13.15%
NextDoor	8118	10563	30.12%
YouTube	566	632	11.66%
Instagram	1588	2618	64.86%
Periscope	54	64	18.52%

- Launch one social media marketing campaign using multi-platform strategies to increase community following on Sanford Police Department's YouTube.
 - **Goal achieved.**
- CRU will increase the number of Neighborhood Watch (NW) groups with the addition of three new groups during 2019.
 - **Goal achieved.** The program was increased by 6 neighborhood watch groups.
- Conduct at least one CRU initiated community activity in each municipal district in 2019.
 - **Goal achieved.** CRU initiated Community events were conducted in each of the city's municipal districts.
- Increase participation in the Volunteer Program by hosting four Citizen's Police Academies in 2019 and expand the number of volunteers to 60.
 - **Goal partially achieved.** SPD's volunteer program hosted four citizen police academies which raised participation to 64. However, some volunteers left program and were hired as officers resulting in 57.
- Increase Citizens on Patrol Volunteer hours by 10% in 2019.
 - **Goal achieved.**
- SRO will continue participation in the Focus on Safety Program throughout all elementary school.
 - **Goal achieved.** SCPS discontinued the Focus on Safety Program and is in the process of implementing Project YouTH as a replacement. SROs will continue to assist SCPS and their schools with the new program.
- NRU will focus on fostering their partnership with the Patrol Division with a goal of promoting officer TDY at a rate of six (6) for the year.
 - **Goal achieved..** Patrol Officers participated in the Temporary Assignment to NRU to gain insight and knowledge into the tactical operations of the Neighborhood Response Unit. This includes 2 officers participating in TDY twice during 2019, and one that assisted during their regular duty hours at the direction of the Watch Commander. Of the officers that participated, four (4) went on to interview for a position within the unit. Two (2) are currently being considered for the position.
- CIS will initiate cold case homicide review. Solvability of these cases will be evaluated based on past/current leads provided by the community, witness availability, and available physical evidence. The use of new technology to process evidence will be implemented based on the solvability factors. This

initiative is an effort to continue to foster relationships with the community and to bring closure to victim's family members.

- o **Goal achieved.** CIS Reviewed a total of 4 cold case homicides this year. Solvability of three of the cases were found to be minimal due to lack of evidence/witness(es). The 1977 case of Carolyn Perry was found to hold potential DNA evidence of value. It was discovered that the evidence that was previously sent to FDLE had been returned unprocessed due to a back log in 1977. The evidence was resubmitted for evaluation. After months of waiting, it was determined that there was not enough DNA available to determine a viable donor. A person of interest does exist, however there is insufficient evidence to proceed with prosecution.

Goal Three - Promote Employee Development & Wellness

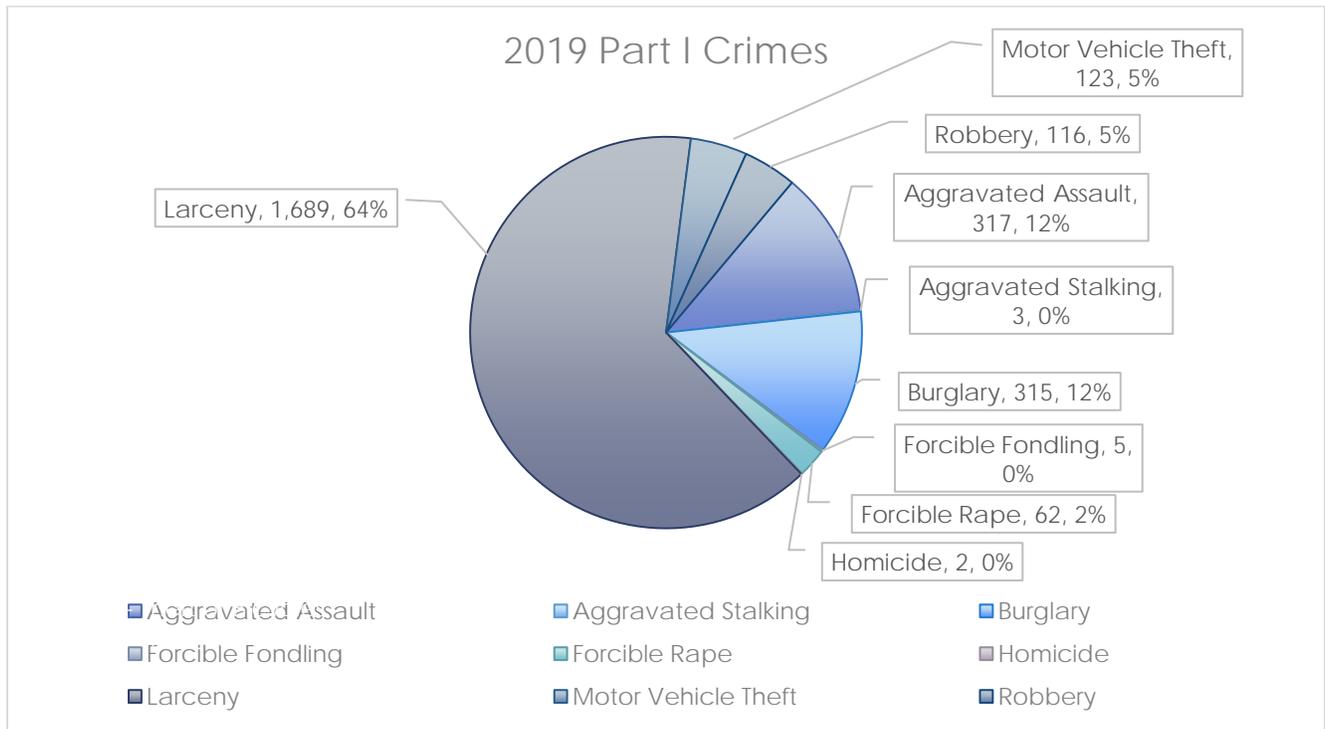
- Increase participation in holistic wellness program, with an increase in participation in the annual fitness testing by 10%.
 - o **Goal not achieved; however, the City, police officers, and sergeants CBA agreed to a voluntary fitness-testing program that will factor into future promotions.**
- Increase Sanford Police Department employee participation in five community driven wellness activities.
 - o **Goal Achieved.** Additionally, SPD hosted two in-house events with various community partners that focused on employee mental, physical, and financial well-being.

Employee Retention

During 2019, two employees retired (2), nine resigned (9), and two were dismissed (2) from the department. Four SPD volunteers were hired as a full time sworn officer in 2019. The department currently has six (6) sworn vacancies and one civilian vacancy.

2019 AGENCY WIDE OVERVIEW

Part I Crimes



UCR Part I Crime	2018	2019	2018 to 2019 % Change	5 Year Average	5 Year % Change (CAGR)
Aggravated Assault	276	317	14.9%	303	2.50%
Aggravated Stalking	4	3	-25.00%	3	24.57%
All Other Larceny	534	374	-29.96%	608	-14.76%
Burglary	356	315	-11.5%	412	-13.53%
Forcible Fondling	7	5	-28.57%	6	-25.65%
Forcible Rape	57	62	8.8%	52	16.41%
Homicide	5	2	-60.00%	5	0.00%
Larceny - Pocket Picking	9	0	-100.00%	5	-100.00%
Larceny - Purse Snatching	11	6	-45.45%	14	3.71%
Larceny - Retail Theft/Shoplifting	498	534	7.23%	558	-3.31%
Larceny - Theft from Building	49	124	153.06%	41	38.88%
Larceny - Theft from Coin Machine	3	1	-66.67%	4	-32.24%
Larceny - Theft from Vehicle/No Parts	316	440	39.24%	414	1.72%
Larceny - Theft of Bicycles	76	54	-28.95%	73	-5.06%
Larceny - Theft of Vehicle Parts/Accessories	165	156	-5.45%	163	-0.38%
Motor Vehicle Theft	116	123	6%	145	-6.14%
Robbery	83	116	39.76%	111	1.25%
Total	2,554	2,624	2.7%	2,917	-5.01%

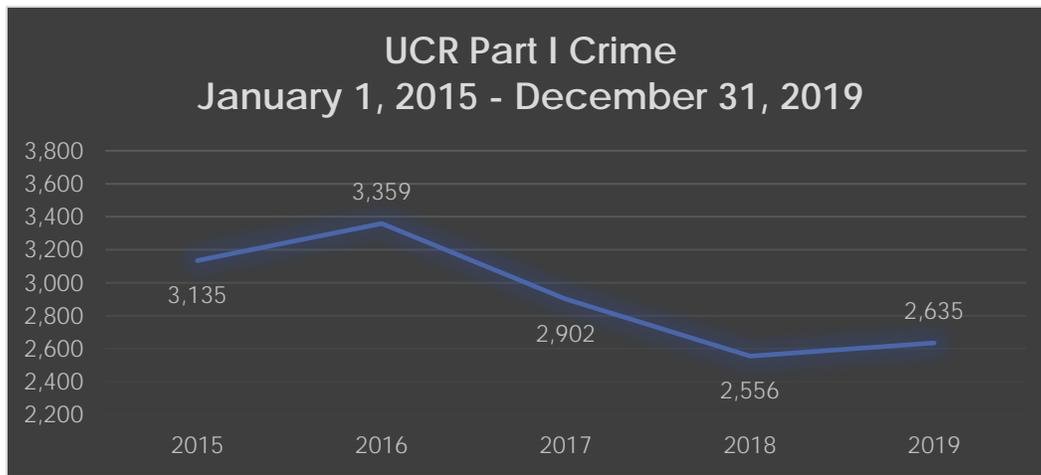
Larceny- Theft from Motor Vehicles

Crime Type	Unlocked	Locked	Grand Total
LARCENY-THEFT FROM MOTOR VEHICLE/NO PARTS	416	20	436
LARCENY-THEFT OF MOTOR VEHICLE PARTS/ACCESSORIES	117	18	135
Grand Total	533	38	571

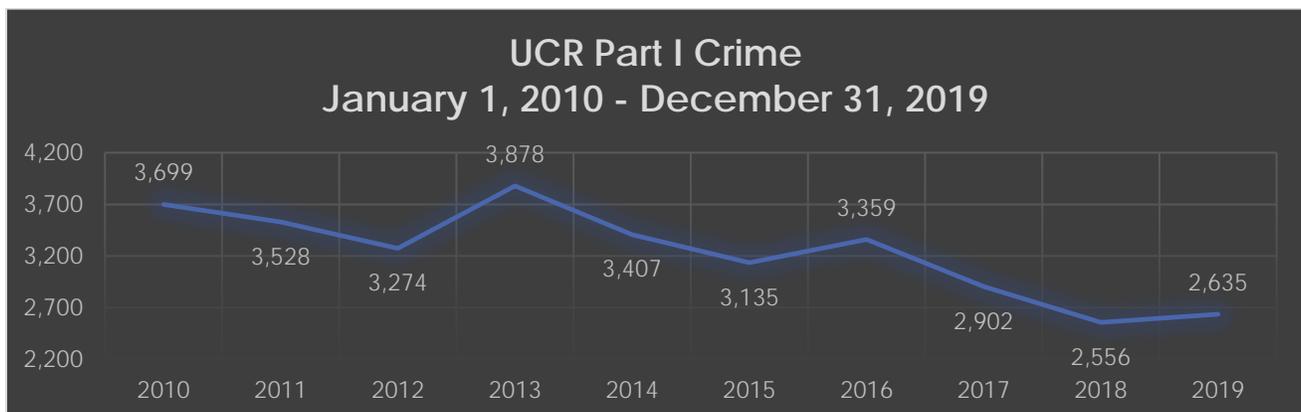
Motor Vehicle Theft

Crime Type	Keys not in Vehicle	Keys in Vehicle	Grand Total
MOTOR VEHICLE THEFT	92	31	123
Grand Total	92	31	123

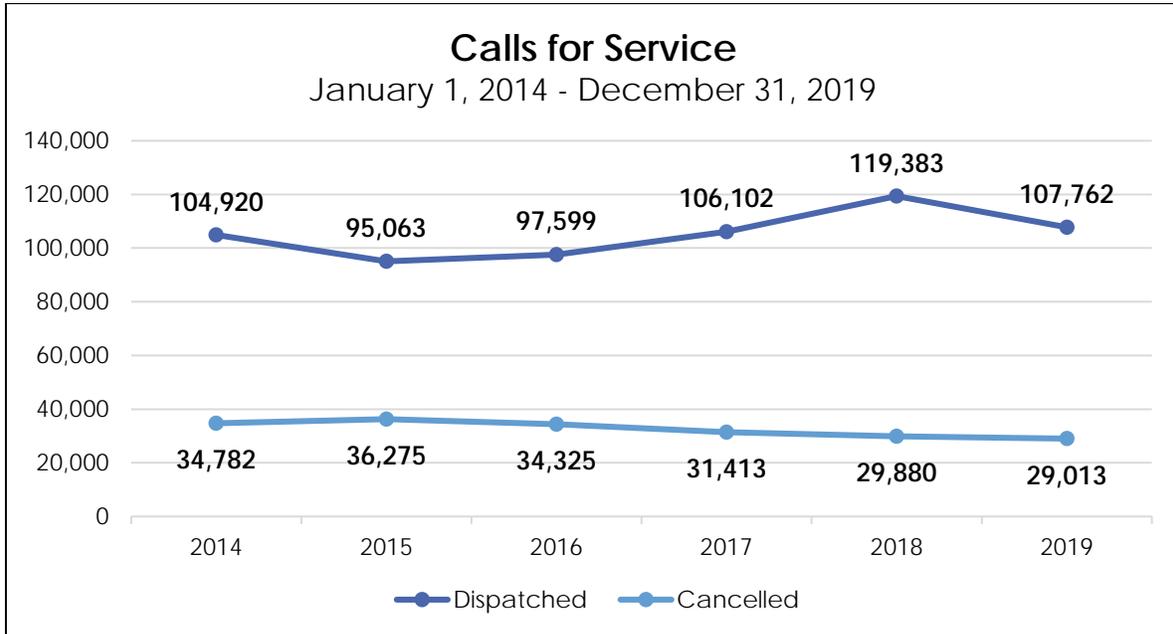
UCR Part I – 5 Year Comparison



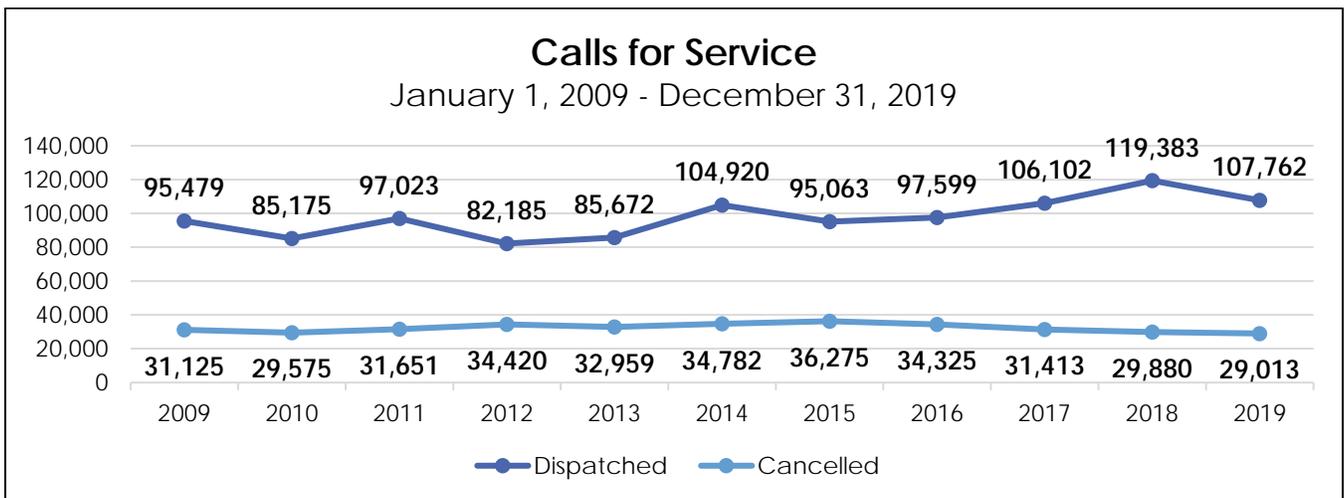
UCR Part I – 10 Year Comparison



Calls for Service – Five Year Comparison (Agency Wide)



Calls for Service – Ten Year Comparison (Agency Wide)



Traffic Crashes (Agency Wide)

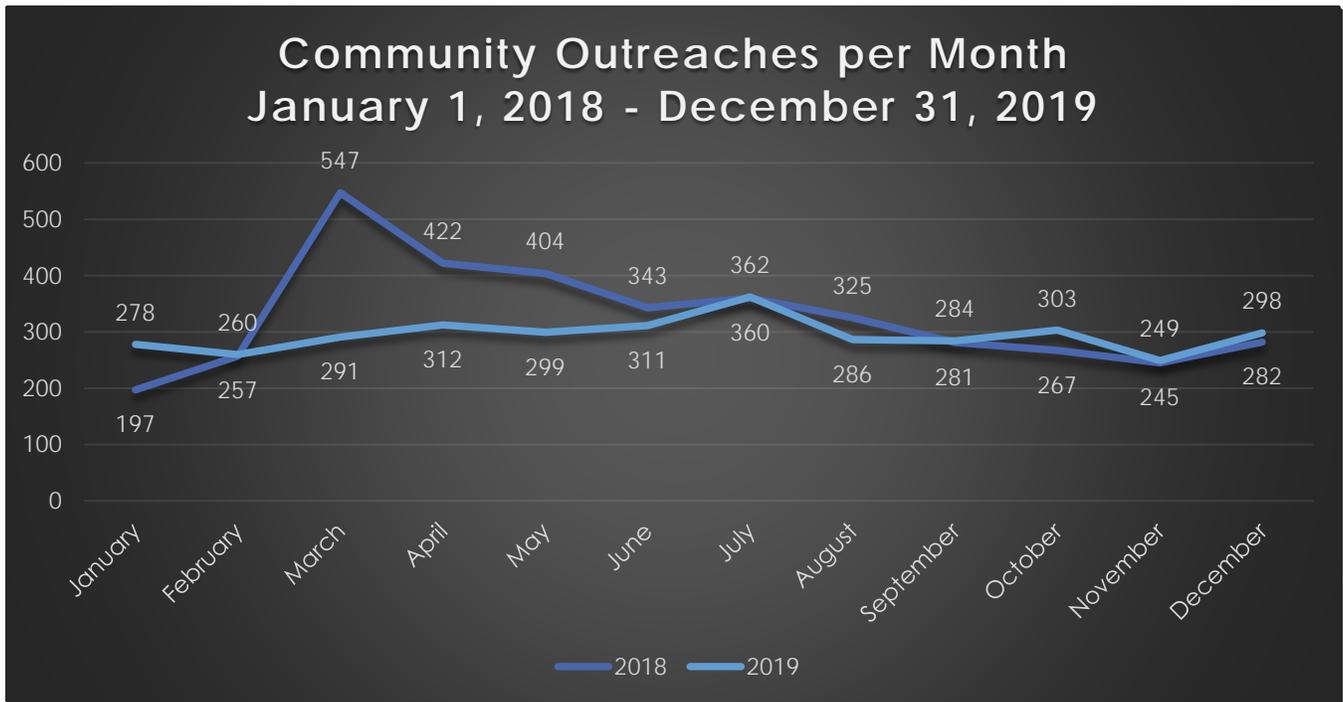
Location Type	2018	2019	% Change	# Difference
HIGHWAY/ROADWAY	1,510	1,594	5.56%	84
PARKING LOT/GARAGE	528	574	8.71%	46
Grand Total	2,038	2,168	6.38%	130

Traffic Citations (Agency Wide)

Traffic Citations and Warnings	2018	2019	% Change
7100 - Uniform Traffic Citation	11,078	11,485	3.67%
7200 - Written Warning	12,197	16,165	32.53%
7300 - Parking Ticket	117	70	-40.17%
7400 - Uniform Traffic Citation Aggressive Driving	32	24	-25.00%
Grand Total	23,424	27,744	18.44%

Community Outreach (Agency Wide)

Community Outreach	2018	2019	% Change	# Difference
9028 - Walk and Talks	622	522	-16.08%	-100
9029 - Meetings Events	66	75	13.64%	9
9030 - Business Contact	1,514	1,251	-17.37%	-263
9031 - Trailer	22	30	36.36%	8
9032 - Other	1,588	1,550	-2.39%	-38
9117 - Community Requested Event	74	48	-35.14%	-26
9118 - Crime Prevention Survey	4	4	0.00%	0
9119 - Crime Prevention/Community Education	37	42	13.51%	5
9120 - Unit Sponsored Event	3	11	266.67%	8
Grand Total	3,930	3,533	-10.10%	-397



ADMINISTRATIVE SERVICES DIVISION

Administrative Services

The Administrative Services Division continues to provide the vast majority of the support services for the Sanford Police Department. Responsibilities include financial and administrative services, supply, accreditation, communication logistics, facility management, and police records management.

FY-2019 Budget

The Police Department's Fiscal Year 2019 Budget was 35% of the City's General Fund Budget. Itemized below is the allocation of Police Department funding.

Budget Expenditures	Total
Salaries	\$9,129,942
Benefits	\$4,634,122
Operating	\$1,914,840
Supplies	\$739,354
Total Operational Budget	\$16,418,258
Total Approved Capital	\$700,075
Sum Operating and Capital	\$17,118,333

FY-2020 Capital Expenditures

The following capital items were requested in the FY-2020 budget to support the core goals. These items are processing for purchase.

Police Department Capital Items Recommended & Approved	Amount	Comments/Justification
Vehicle Replacements	\$481,457	Nine vehicles to replace vehicles being taken out of service
Training Simulator Technology	\$40,000	Replace obsolete system
Gun Range Utility Trailer	\$8,000	To replace old trailer
Automatic License Plate Reader (ALPR) Speed Trailer	\$35,000	Merges two useful law enforcement technologies

Automatic License Plate Reader (ALPR) Message Board	\$40,000	Merges two useful law enforcement technologies
Ticker Writer Printer	\$11,670	Enhance communication between Police Department and the public
Upgrade Interview Room A/V system	\$37,400	State of the art upgrade, supporting law enforcement investigations
Gasoline Powered Utility Carts	\$15,000	To support School Resource Officers and Community Events
Portable Fingerprint Scanners	\$6,000	While on Patrol, enables officer to make positive identification of a person.
Fuming Chamber	\$8,000	Enables the identification of latent fingerprints located on collected evidence.
I-Phone/Android Application	\$12,500	Enables the collection of evidence from smart phones
Cell Phone Geo Software	\$4,225	Cell Phone Geo Software
Reseal and Restripe Public Safety Complex Parking Lots	\$6,000	Preservation of parking lot pavement and help ensure safety
In Car Camera System	\$15,000	Camera System compatible with Officer Worn Cameras
Body Camera Signal Unit	\$3,500	Camera automatically activates when utilizing less lethal or lethal force
Handheld Traffic Radar	\$6,000	Replacing old radars
Training Room UV Upgrade	\$8,100	Replace obsolete equipment
Crime Scene Privacy Barrier	\$5,047	Provides privacy for crime victims
Touch Screen Kiosks	\$2,246	Public electronic interface for citizens to communicate with the SPD
Pick-up Truck bed covering	\$1,500	Protect equipment and supplies utilized during support of community events
Records unit Desk replacements	\$6,000	To support a desk configuration that will better support customer service
Fund a fifth Community Service Officer	\$50,000	To meet growing needs of the community
Fund a second Custodian	\$30,000	To maintain Public Safety Complex in pristine condition

Public Safety Complex HVAC Duct Cleaning	\$106,000	To ensure the health and safety of all employees HVAC Duct work requires periodical cleaning.
Police Department Non CIP Items Recommended and Not Approved		
Re-fund vacant Support Services Supervisor	\$65,000	To support the growing technological support needs of the Police Department

FY-2019 Grant Funding

The following grants are pending:

- Edward Byrne Memorial Assistance Grant: This Department of Justice grant totaling \$36,000 was awarded during 2019. It enabled the purchase of 17 new Cannondale Police Bicycles, including vehicle- mounting racks for each patrol officer's assigned bicycle.



- Edward Byrne County-Wide Grant: This \$17,600 grant has funded uniform outer covers for our officers. These outer cover not only serve as the standard uniform patrol shirt but also carries the bullet-proof-vest ballistic protection. This configuration increases officer comfort by reducing the amount and associated weight of the equipment they need to wear, while also reducing officer heat stress during the hot summer months.



Employee Overtime

During 2019, the department employed 154 people of which 135 sworn and 19 non-sworn. Collectively, these employees accounted for the following overtime expenditures in 2019:

Overtime	Amount
Administrative	\$45,297
Patrol	\$219,974
Investigations	\$95,351
Traffic Enforcement Unit	\$16,463
School Resource Officers	\$13,272
Community Relations Unit	\$6,689
Training	\$60,494
Total	\$457,540

Major Purchases

During 2019, the following Capital Purchases were successfully purchased:

New Police Vehicles: Capital funding totaling \$481,457 enabled the purchase of Patrol Ford Interceptor Utility (5), Patrol Ford Interceptor Utility Vehicles (4), Ford Interceptor Unmarked Vehicle, two gasoline powered utility vehicles (golf cart type vehicles to support School Resource Officers at the large school campuses and a new sixteen seat passenger van for the transport of officers to and from training as well as Police Explorer transport to interagency training events.



Police Department Records Unit

The Police Department's Records Unit is staffed with one Records Supervisor and four Records Technicians who diligently provide the below tabulated services five days a week.

Records Processed/Output	2017	2018	2019
Arrest Records	2,240	2,386	2435
Capias Records	684	719	656
Traffic Citations	15,146	22,499	27,479
Traffic Accident Reports	2,240	2,170	2,248
Incoming Telephone Calls	8,888	7,394	8101
Mail	2,775	3,842	4,710
Walk-Ins	5,779	5,844	6120
Public Fingerprinting	276	409	500
Public Records Requests	2,775	3842	5125
Totals	40,803	48,999	59,393

In addition to the above responsibilities, Record Unit employees observe three security camera monitors, which observe (86) Public Safety Complex security cameras. These employees also monitor the central facility systems alarm panel.

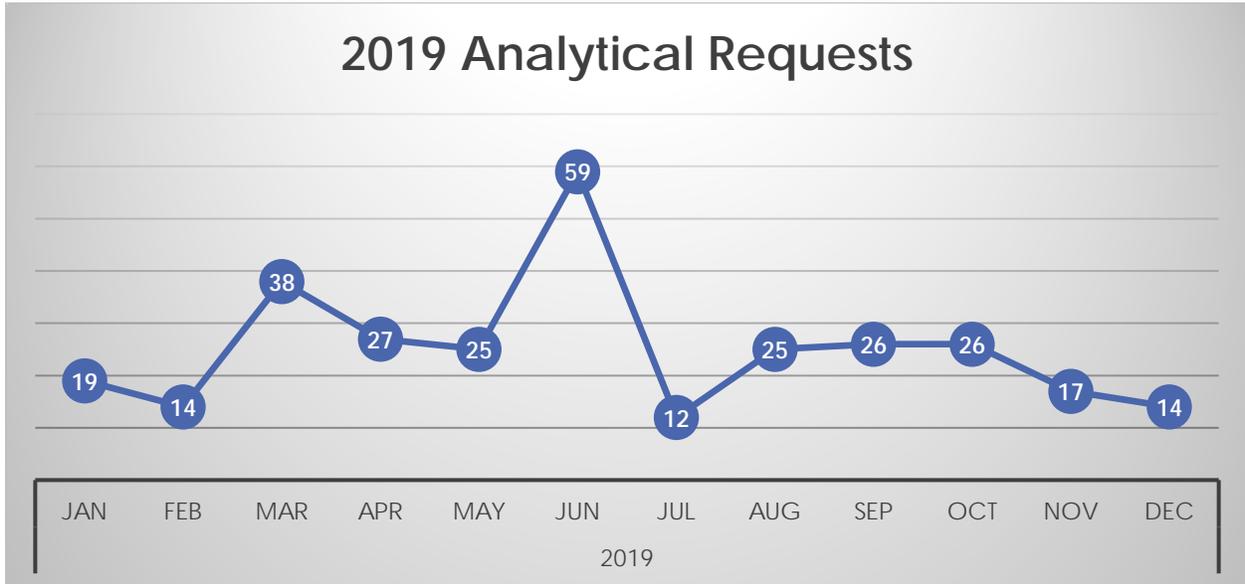
Accreditation

The Sanford Police Department successfully earned its initial Florida Law Enforcement Accreditation Commission (CFA) accreditation in 2005. Currently the agency is diligently preparing for the scheduled 2021 reaccreditation assessment.

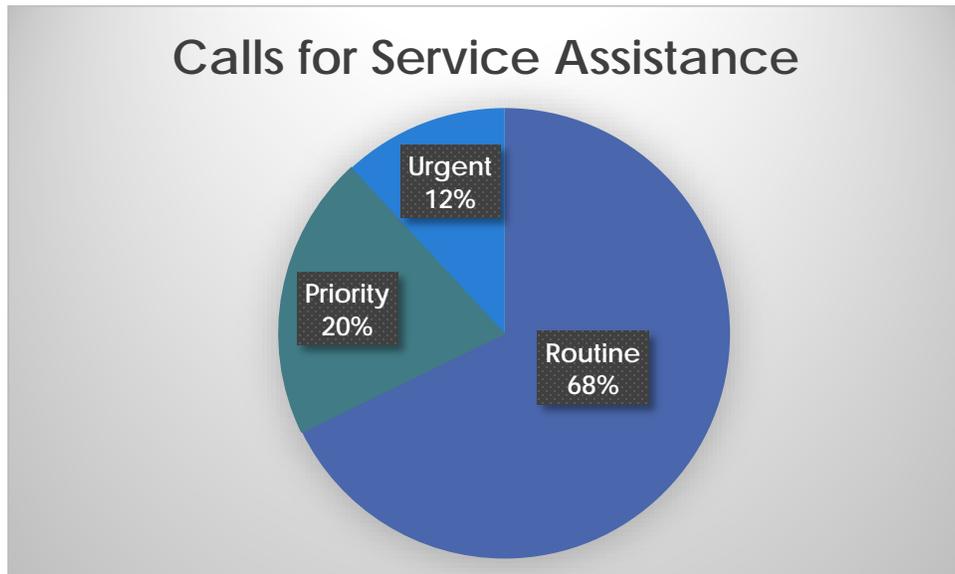
In 2019, the agency implemented a Staff/Line Inspection program. This internally managed program requires that each Police Department organizational unit be reviewed annually. This review includes an inspection of personnel, equipment, operational and safety procedures, and applicable records. As part of the Staff/Line Inspections Process, an anonymous 28-question survey is issued within the agency's electronic document management system. The results are reviewed and identified issues addressed.

Crime Analysis

The Crime Analysis Unit completed three hundred and two (302) analytical requests for units within the Sanford Police Department. This includes public statistical requests, requests from officers and investigative or specialized units, and routine monthly or weekly requests. They averaged approximately twenty-six (26) requests per month



In addition to the requests, the Crime Analysis unit also assisted with one thousand, one hundred and twenty-one (1,121) calls for service.

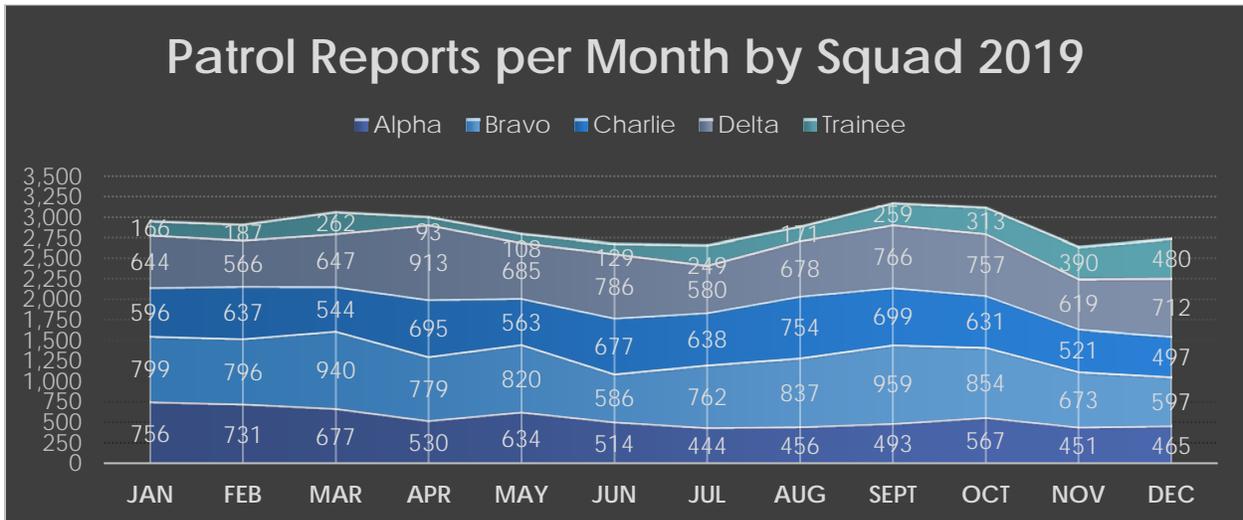


PATROL OPERATIONS DIVISION

Patrol

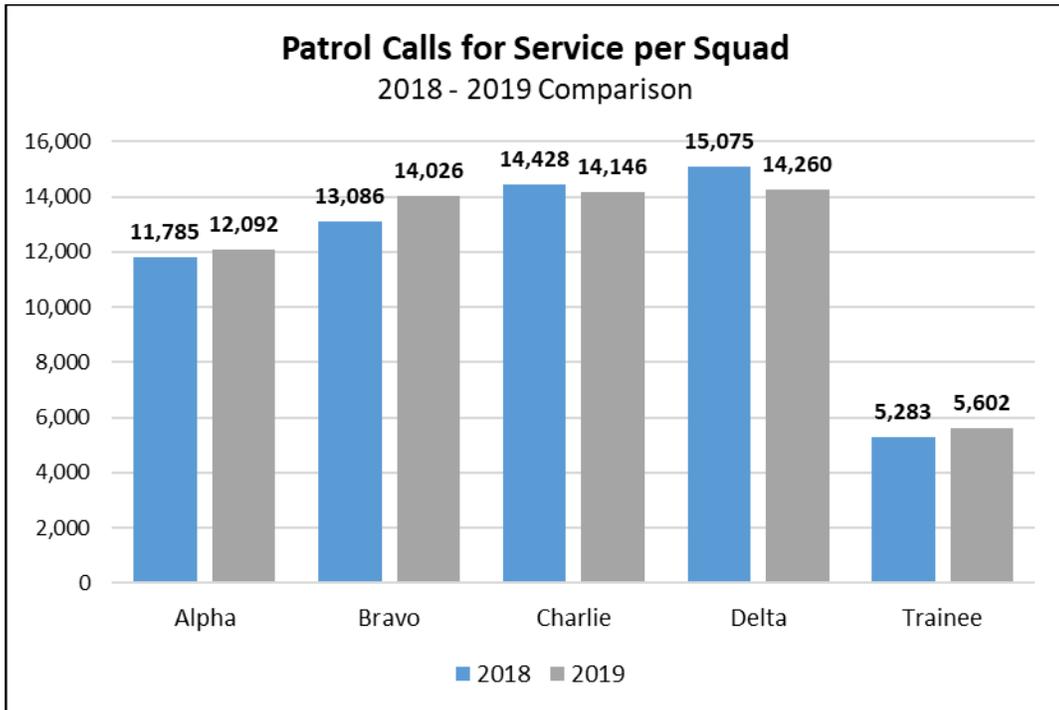
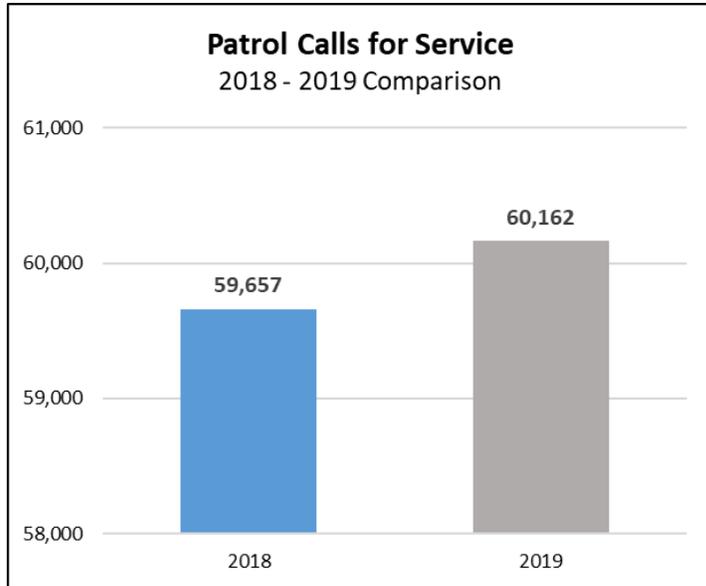
Overall, the Patrol Operations Division continues to function at a very high level. A comparison of the past two consecutive years of information in the Accountability Report indicates that overall the output of the Patrol Operations Division has increased by approximately 5.43% from last year. The data indicates that the average patrol officer has increased from 130 tangible pieces of work per month, to 140.6 per month. By applying a standard deviation to this average we can infer the ranges of performance in the division are: 66.9(low/floor) and 214.2(high/ceiling). Compared to 2018, there were increases in both the low which was 48 and the high that was 212.2.

Tangible pieces of work include: calls for service, reports (offense, CJIS, trespass, community outreach, field contact, intelligence, etc.), citations, written warnings, and traffic crash reports.

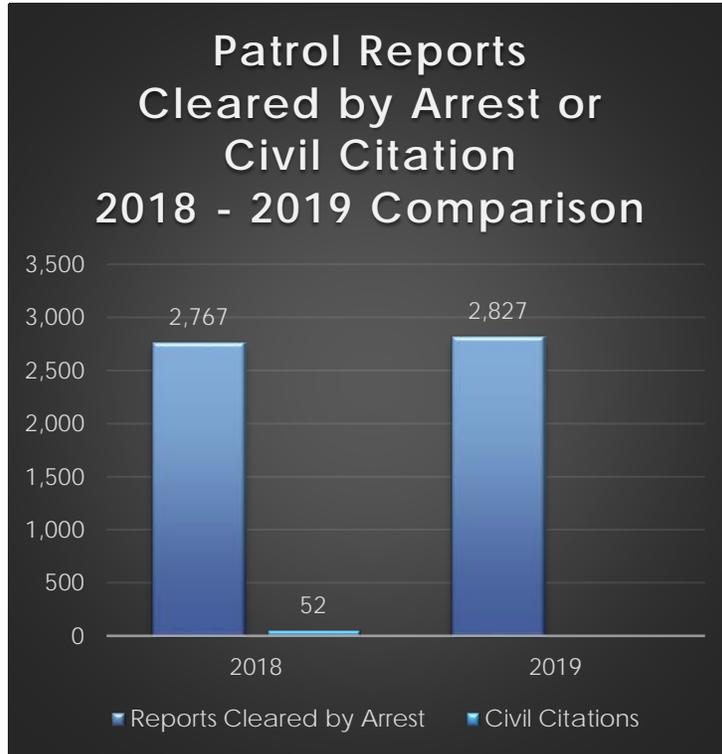


Calls for Service

The Patrol Operations Division experienced a 0.84% increase in calls for service during 2019.

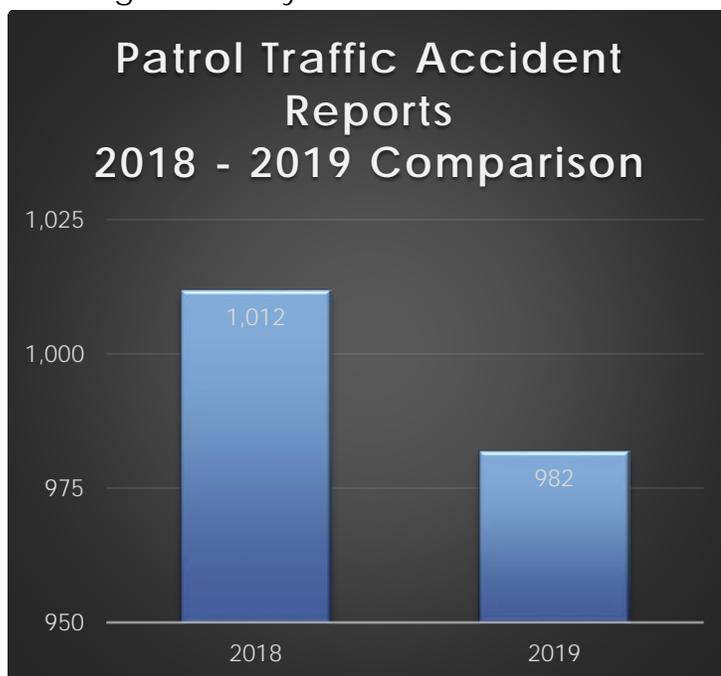


The Division also experienced a 2.15% increase in the number of arrests/civil citations. It should be noted that this number does not reflect number of charges, or crimes, but instead reflects the number of people processed. This increase could be due to the overall 3% increase in Part I Crimes.



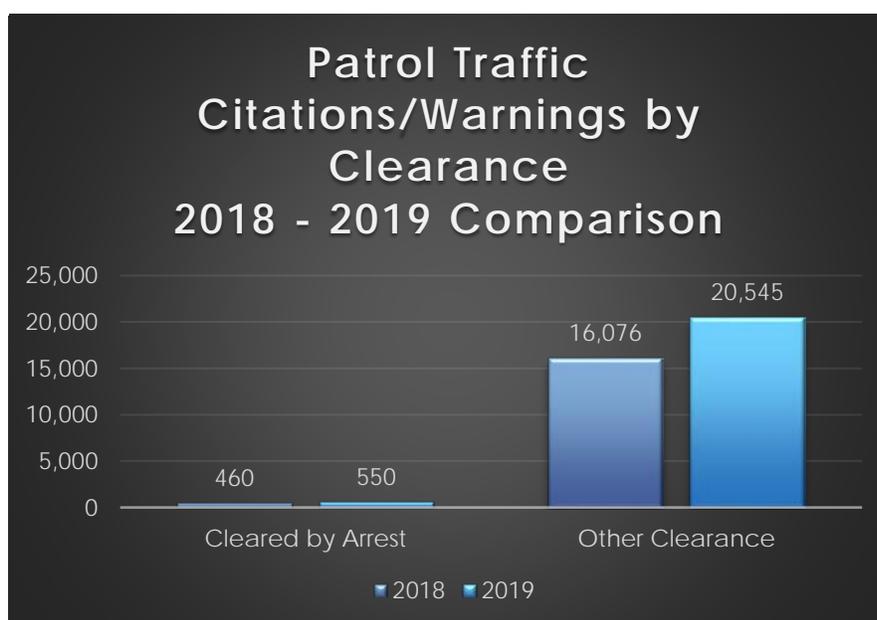
Traffic Crash Reports

There was a 3.01% decrease in the number of crash reports taken by the patrol division during the 2019 year.



Traffic Citations/Warnings

There was a 24.41% increase in traffic citations/warnings written by Patrol from 2018 to 2019.

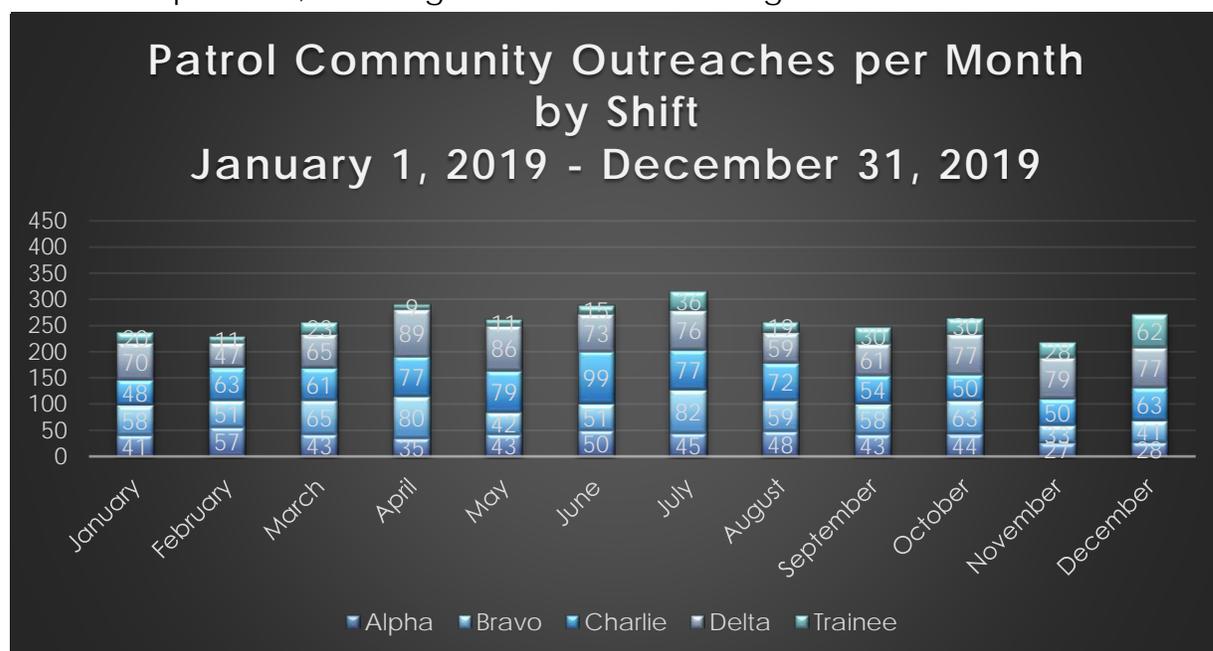


Community Outreach

The most common activity conducted during Community Outreach was "Other" (1401). "Business Contacts" came in second place (1177) with "Walk and Talks" in third place (510) and finally "Meetings" (28). The activity trailer was deployed 12 times in 2018, Meeting our annual goal of 12 deployments.

Community Outreach	2018	2019	% Change	# Difference
9028 - Walk and Talks	570	510	-10.53%	-60
9029 - Meetings Events	15	28	86.67%	13
9030 - Business Contact	1,336	1,177	-11.90%	-159
9031 - Trailer	14	12	-14.29%	-2
9032 - Other	1,347	1,401	4.01%	54
9117 - Community Requested Event	0	4	N/C	4
9120 - Unit Sponsored Event	0	1	N/C	1
Grand Total	3,282	3,133	-4.54%	-149

Community Outreach completed by the Patrol Department was 3282 in 2018 vs. 3133 in 2019. The most significant drop was "Trailer" (-14.29), followed by "Business Contact" (-11.90), and then Walk and Talks (-10.53). "Meetings Events" and "Other" showed increases. Community Requested Event, increased to 4 and Unit Sponsored Event increased to 1. The 4.54% decrease in community outreach could be due to the increase in Part 1 crime which shifted our priorities, focusing more on the shootings that had increased.



K-9

The K-9 Unit is comprised of a four-man unit that work during normal shift rotations. Currently, a two men unit is on dayshift and the other two men unit is on nightshift. In addition to normal patrol duties, these teams specialize in apprehension and detection using their canine partners. Although these teams are assigned to normal shifts, they earn one hour of canine care per day (14hrs per pay period), so they flex off two hours from each normal shift. The K-9 teams are not in callout status.

In December of 2019 the four members of The Sanford Police Department K-9 Unit attended the North American Police Work Dog Association certification conference in Titusville Florida. During the certification process each K-9 team was tested in the areas of narcotics detection, obedience, article searches, area searches, tracking, building searches and aggression control. Each K-9 Team had to complete and pass each of these areas and are only given two attempts to complete each area to obtain the certification. The standards set by the North American Police Work Dog Association for passing each of the areas are very strict and include more tasks and more discipline than that of the Florida Department of Law Enforcement K-9 team certification that each K-9 team obtains every year. Each team passed all tested areas and received certifications from the North American Police Work Dog Association. During the testing, three of the K-9 teams were able to obtain the highest achievement from the organization which is designated as the Police Utility Dog Title. In order to obtain this all areas had to be passed on the first attempt. Of the 85 K-9 teams that attended from all over the United States only eleven teams obtained this achievement with three of the teams being Sanford Police Department K-9. With only three months to prepare for the certification, The Sanford Police Department K-9 Unit increased their training hours each month from 20 hours to over 80 hours to insure that the certification could be obtained by each team.

In addition to the data below, these teams provided several demonstrations to community members, children, and civic organizations this year. The teams are an invaluable resource for generating community contact and have generated much enthusiasm on our social media page.

K-9 Unit Deployment Report from January 1st 2019 – December 31st 2019

K-9 Team	Deployments	Arrests	Physical Apprehensions	Non-Physical Apprehensions
Ofc. Giglietta & K-9 Bane	94	32	0	12
Ofc. Harrison & K-9 Edo	149	61	0	29
Ofc. Robinson & K-9 Ben	103	39	1	9
Ofc. Rosado & K-9 Aramis	137	40	1	12
Total	483	172	2	32

Total Drug and Firearms finds by K-9 Unit

- Marijuana/ Liquid THC: approximately 280 Grams recovered
- Crack cocaine: approximately 28.3 grams recovered
- Cocaine HCL: approximately 67.5 grams recovered
- Meth: approximately 31 grams recovered
- Heroin: approximately 32.3 grams recovered
- MDMA: approximately 13.5 grams recovered
- 13 firearms recovered

DIVISION OF PROFESSIONAL STANDARDS AND COMMUNITY ENGAGEMENT

Professional Standards

The Professional Standards Section is responsible for recording, reviewing and investigating complaints that involve violations of Department policy. The Section does not make recommendations as to employee discipline relative to an investigation.

Those assigned to investigate administrative investigations make conclusions of fact based on the legal standard of preponderance of the evidence. A finding or conclusion of fact is an opinion rendered by an investigator to summarize an investigation or inquiry. Investigators must reach one of the following conclusions:

- **Sustained:** A finding or conclusion that an allegation is supported by a preponderance of evidence.
- **Unfounded:** A finding or a conclusion that there are no credible evidences whatsoever to support the allegation.
- **Not Sustained:** A finding or a conclusion that sufficient credible evidence was lacking to prove or disapprove the allegation.
- **Exonerated:** A finding or a conclusion that the incident occurred, but the individual's actions were lawful and proper.
- **Policy Failure:** The allegation is true, but the employee was acting in a manner consistent with police department policy. Such a finding may necessitate a review and revision of the policy as written. A finding of "Policy Failure" must clearly detail how any particular policy is incorrect.

Complaints

In 2019 the Sanford Police Department processed a total of 80 Administrative Investigations. These administrative investigations were assigned to either the Professional Standards Section or a supervisor for investigation. The Professional Standards Section investigates complaints alleging violations of the law and major violations of Departmental Written Directives. Minor misconduct, discourtesy, individual performance problems, traffic crashes, or lesser violations of Departmental Written Directives will normally be assigned to a supervisor.

**Information was obtained from the Department's Administrative Investigations Management program*

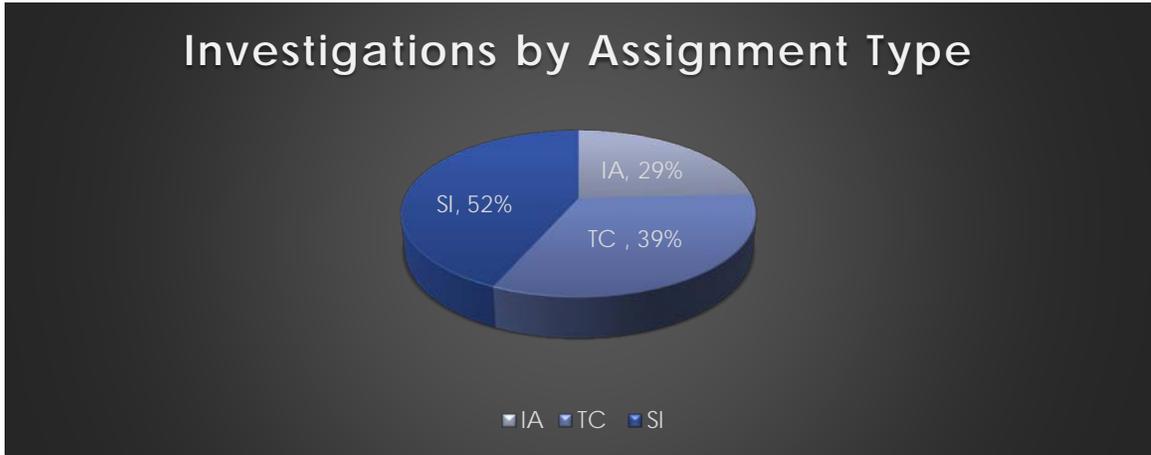


The investigative process begins as either an internal or an external complaint. In 2019, 53 investigations were generated internally and 27 were received from an external source.

In 2019, the Sanford Police Department answered some 136,775 calls for service. As stated there were 80 administrative investigations processed in 2019. Of these investigations, 27 (or 0.019% of all calls for service) stemmed from citizen complaints.

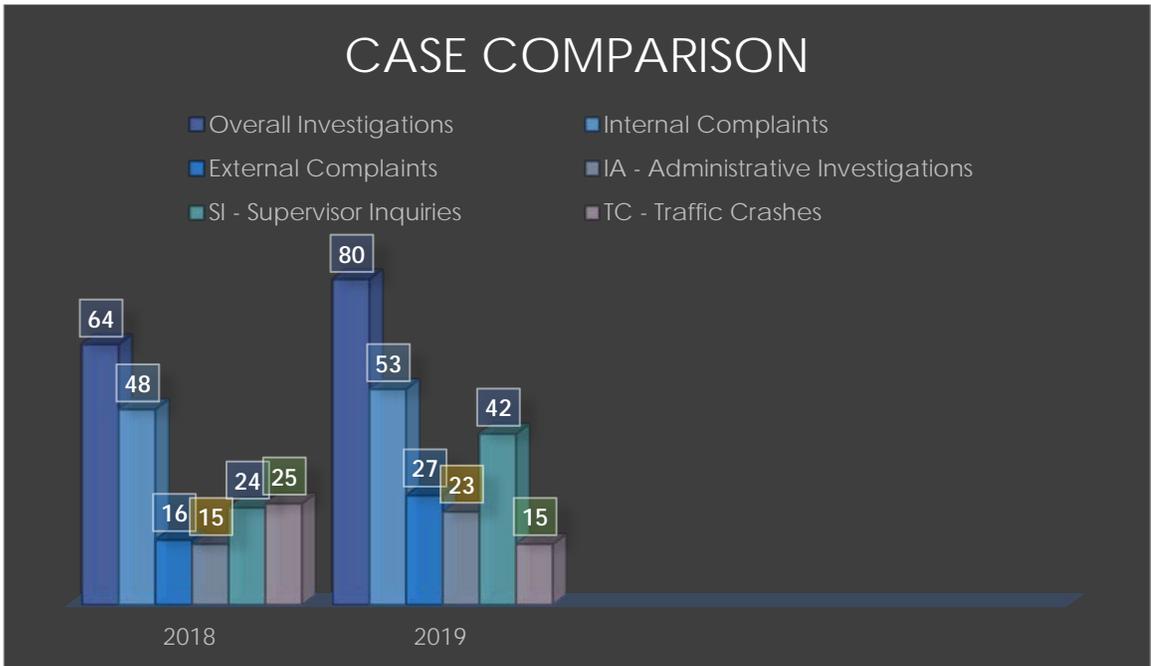
The Professional Standards Section (IA) was assigned 23 cases for investigation, while 57 cases were assigned to be investigated by supervisors. Of the 57 cases assigned to supervisors, 42 cases were categorized as Supervisory Inquiries (SI) and 15 were categorized as Traffic Crashes (TC).

Thirty-four investigations were completed via the expedited investigative process. This process allows for the expeditious processing of complaints. This process allows employees an opportunity to discuss the pending investigation, potential discipline, and to determine if a consensus can be reached on the appropriate disposition of the allegation.



**Information was obtained from the Department’s Administrative Investigations Management program*

The following chart provides for a comparison of overall case numbers, sources of complaints, and types of investigations from 2018 to 2019.



**Information was obtained from the Department’s Administrative Investigations Management program*

Administrative Investigations

The following is an analysis of Administrative Investigations conducted during the 2019 calendar year. This information is based upon 23 investigations, which were analyzed for Violations Charged, Findings, and Disciplinary Actions.

Sanford Police Administrative Investigations: 23

Total Number of Alleged Violations/Charges Investigated: 34

Total Number of Employees Investigated: 19*

**Some investigations involved the same employee or one or more employee*

Violations Charged

Of the 34 alleged violations of Police Department rules and regulations investigated by the Professional Standards Section, the following table shows the types and percentages of alleged misconduct.

Violations	Total	Percentage
Misc. Procedural Violations	10	29%
Conduct Violations	12	35%
Arrest Procedures	7	21%
Carelessness	2	6%
Department Property & Equipment	1	3%
Bias Policing	1	3%
Truthfulness	1	3%

**Information was obtained from the Department’s Administrative Investigations Management program*

Findings

Of the 34 alleged violations of Police Department rules and regulations investigated by the Professional Standards Section, the table below provides a comparison, by category, of the findings assigned to each of the alleged violations investigated.

Findings per Violation	Total	Percentage
Sustained	9	26%
Exonerated	4	12%
Not Sustained	11	32%
Unfounded	7	21%
Pending	3	9%

**Information was obtained from the Department's Administrative Investigations Management program*

Disciplinary Action

As a result of the 9 sustained violations of rules and regulations that involved 7 employees, the following disciplinary actions were taken for each separate violation. The table below provides a comparison, by category, of the numbers and percentages of the resulting disciplinary actions.

Disciplinary Action per Person	Total	Percentage
Suspension	5	56%
Written Reprimand	2	22%
Pending Discipline	2	22%

**Information was obtained from the Department's Administrative Investigations Management program*

Supervisory Inquiries

Supervisory Inquiries are investigations conducted by an employee’s supervisor to review and investigate allegations of misconduct, discourtesy, individual performance deficiencies, traffic crashes, or lesser violations of Police Department policies.

The following is an analysis of the Supervisory Inquiries and Traffic Crash investigations conducted during the 2019 calendar year. The information is based upon 42 Supervisory Inquiries and 15 Traffic Crash Investigations (57 in total).

Sanford Police Supervisory Inquiries:	57
Total Number of Alleged Violations/Charges Investigated:	67
Total Number of Employees Investigated:	46*

**Some investigations involved the same employee or more than one employee*

Violations Charged

Of the 67 violations of Police Department rules and regulations investigated by Supervisors, the table below provides a comparison, by category, of the findings assigned to each of the alleged violations investigated.

Violations Charged	Total	Percentage
Safe Driving of Police Vehicles	15	22%
Misc. Procedural Violations	15	22%
Arrest Procedures	12	18%
Conduct Violations	13	19%
Carelessness	4	6%
Department Property and Equipment	8	12%

**Information was obtained from the Department’s Administrative Investigations Management program*

Findings

Of the 67 violations of Police Department rules and regulations investigated by Supervisors, the table below provides a comparison, by category, of the findings assigned to each of the alleged violations investigated.

Findings	Total	Percentage
Sustained	32	48%
Not Sustained	5	7%
Exonerated	5	7%
Unfounded	8	12%
Pending	17	25%

**Information was obtained from the Department’s Administrative Investigations Management program*

Disciplinary Actions

As a result of the 32 sustained violations of rules and regulations involving 46 employees, the following disciplinary actions were taken. The table below provides a comparison, by category, of the numbers and percentages of the resulting disciplinary actions.

Disciplinary Actions	Total	Percentage
Verbal Counseling	4	12%
Written Reprimand	15	47%
Suspension	13	41%

**Information was obtained from the Department’s Administrative Investigations Management program*

Analysis & Conclusion

During the 2019 calendar year, the Department processed 16 more cases (or 25% increase) than the previous year. Miscellaneous policy infractions accounted for the highest of all reported violations. These types of violations include failing to meet certain work obligations and procedures set forth by agency policy. The overall increase in cases was mainly attributed to the increase in Supervisor Inquiries. These are cases considered less serious in nature. This increase suggests that SPD's supervisory staff are holding their respective section personnel accountable for violations of agency policies.

In 2019, the Department experienced a 40% decrease (15 less incidents than previous year) with at-fault traffic crashes. This reduction may be attributed to the Department's efforts to raise awareness for driver safety and the principles of defensive driving. In 2019, all officers attended an in-house course titled Below 100. The Below 100 course provided training and awareness on identifying the leading causes and current trends of preventable line of duty vehicle-related deaths and injuries. Additionally, the Department, utilized their web-based training program to efficiently train its personnel in the principles of defensive driving. Also, the Department mandated all operations employees attend and complete an emergency vehicle operations course (EVOC). This preventative awareness approach will be maintained throughout 2020 in hopes of further reducing the number of driving related incidents.

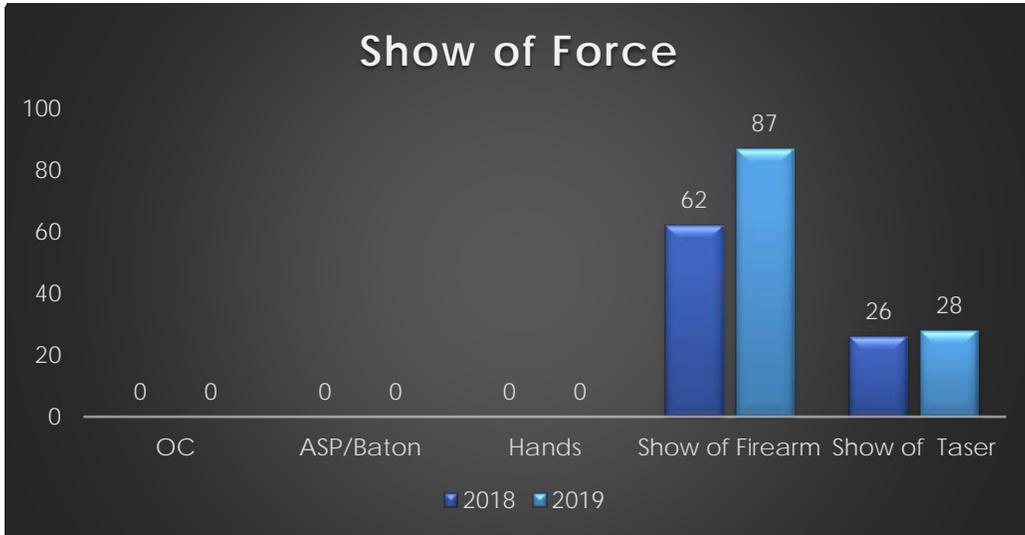
Defensive Actions & Analysis

The Sanford Police Department's written directive P/P 01-28 requires that the agency conduct an annual review and analysis of its use of force incidents. The Department gathers data from response to resistance reports which includes race, sex, age of the person whom force was used against, the level of resistance encountered, and the response used by the officer. Additionally, the department documents all high liability actions to include; vehicle pursuits, deployment of tire deflating devices, and prisoner escapes.

During the 2019 calendar year, officers were involved in 101 events that resulted in the reporting of 172 separate actions taken as response to resistance. Compared to 2018, this resulted in a 5% increase in overall events and a 9% increase in separate actions taken involving response to resistance. Some singular events involved multiple subjects and/or officers, resulting in multiple actions to either control a person's behavior, affect an arrest, or protect the officers or public from harm. The following report is itemized to reflect the following sections for a comparative analysis; Show of Force, Use of Force, Use of High Liability, and Subjects' demographics. This information was obtained through a review of our Department's Defensive Action Reports (DAR), Police Reports, and the use of Professional Standard's Administrative Investigations Management Program.

Show of Force

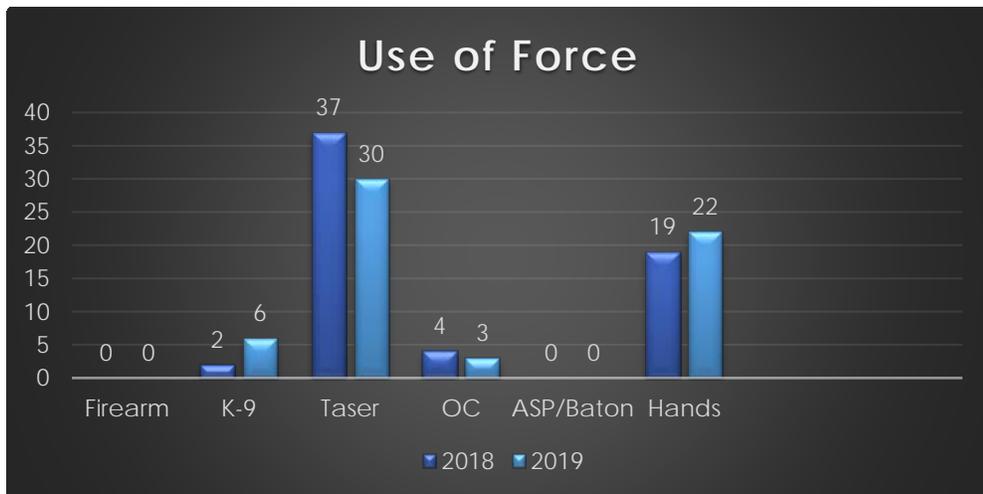
During the 2019 calendar year, officers responded to various events. As a result, separate actions were taken where a “show of force” was demonstrated. This information was used to create a comprehensive report and show the officers’ actions displayed based on a level of response to resistance. Listed below are individual percentages and graphs.



*All information taken from Defensive Action Reports for calendar years 2018 and 2019.

Response to Resistance

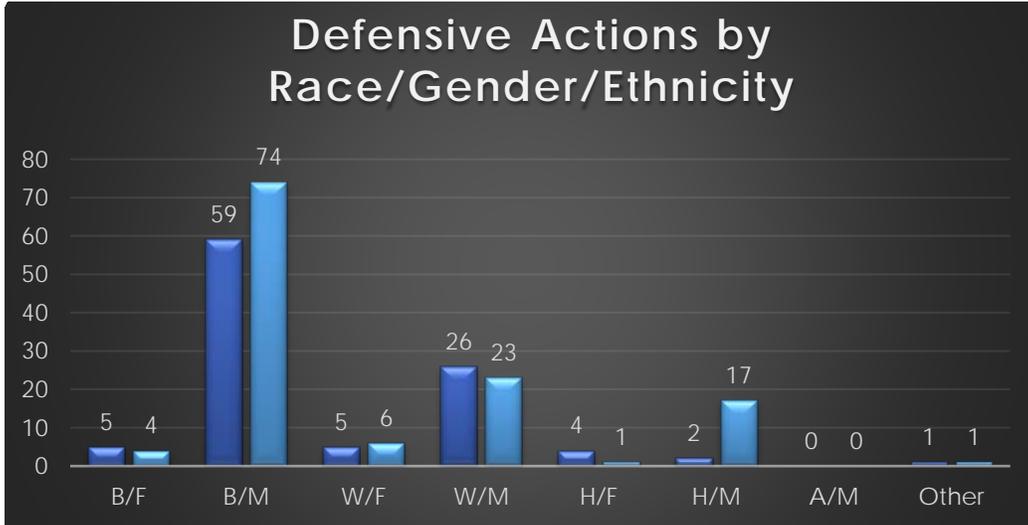
During the 2019 calendar year, officers responded to various events resulting in separate actions taken where actual “response to resistance” was demonstrated. This information was used to create a comprehensive report and show the officers’ actions displayed based on a level of response to resistance. Listed below are individual percentages and graphs.



*All information taken from Defensive Action Reports for calendar years 2018 and 2019.

Subject Demographics

The following graph and table show the number and percentages of defensive actions/response to resistance as they relate to race, gender, and ethnicity.



*All information taken from Defensive Action Reports for calendar years 2018 and 2019

High Liability Actions

There was a total of 16 High Liability Actions documented in 2018. Those actions include the deployment of Stop Sticks, Vehicle Pursuits, and Escapes of those taken into custody. The following graph represents the comparison totals for 2018 and 2019 of the number of High Liability Actions taken by the Sanford Police Department.



*All information taken from Defensive Action Reports for calendar years 2018 and 2019.

Demographics

There were 136,775 calls for service in 2019 compared to that of 149,263 calls for service in 2018. A total of 2,641 arrests were made in 2019 compared to that of 2,686 arrests in 2018. The following table represents to race/gender breakdowns of those involved with arrest cases in 2018.

Report Type	2018	2019	% Change
Gender			
CJIS Report	91	106	16.48%
Female	24	27	12.50%
Male	67	79	17.91%
Offense Report	2,641	2,509	-5.00%
Female	786	748	-4.83%
Male	1,849	1,749	-5.41%
Trespass Warning	2	0	-100.00%
Female	2	0	-100.00%
Male	0	1	-100.00%
Grand Total	2,734	2,617	-4.28%

Conclusion

A review of the data does not appear to suggest the Department has a reason for modifications, as it would pertain to any levels of response to resistance. Based on the analysis of the information, there are no recommendations as to changes to our current policy concerning response to resistance or training procedures.

Bias Policing Prevention Review

The purpose of the Sanford Police Department's Biased Policing Prevention policy is to reaffirm the Department's commitment to unbiased policing, to clarify the circumstances in which officers can consider race, ethnicity, religion, gender, sexual orientation, or social/economic status when making law enforcement decisions. To reinforce procedures that assures the public that we are providing service and enforcing laws in a safe, legal and professional manner.

Illegal Profiling/Bias Policing is the unequal treatment of any person including stopping, questioning, detention or arrest based on their racial or ethnic characteristics, religion, gender, sexual orientation, or social/economic status.

The following information and statistical data allows for a review and discussion of current Department practices and employee conduct as they relate to the prevention of Bias Policing. Areas that were evaluated include; Forfeitures, Traffic Stops, and Citizen Complaints.

Forfeitures

In 2019, there was only one seizure affected by the Sanford Police Department. This seizure resulted in forfeiture action. There were no allegations of bias policing pertaining to this seizure/forfeiture action. The following is a brief description of the seizure/forfeiture.

1. SPD Case #: 201950000748, 02/14/2019, Investigators attempted to stop a 2008 Nissan Altima for a suspected violation of Florida's vehicle window tint law. The vehicle failed to stop and later collided into a tree. Two occupants fled the vehicle. A 21 year old black male (convicted felon) was apprehended and found to be in possession of a handgun, 60 grams of cannabis, a scale, multiple empty bags commonly used in packaging drugs for street level sales, and \$12,411 in cash (seized). The stop/investigation was conducted by SPD's Neighborhood Response Unit at W. 24th Place and Cedar Avenue. On April 18th, 2019, \$10,000 of the seized money was forfeited to the City of Sanford Police Department through a settlement agreement.

**2019 Forfeiture information provided by Sanford Police Department's Administrative Services Manager.*

Traffic Stops

The Sanford Police Department utilizes the communication services of the Seminole County Sheriff's Office for its Computer Aided Dispatch (CAD) and related systems. The current CAD system does not allow for the automatic gathering and retention of data pertaining to the race of individuals involved in traffic stops. To analyze this information, we must look at the closest data set, which is traffic citations, written warnings, and parking citations issued.

Listed are the total number and percentages of such citations issued as well as the race and gender of those persons receiving the traffic citations for 2019.

UCR Description Race	Gender			Grand Total	Percentage By Race
	Female	Male	Unknown		
7100 - Uniform Traffic Citation	4,722	6,671	2	11,395	41.47%
Asian/Pacific Islander	81	132	0	213	1.87%
Black	1,890	2,224	0	4,114	36.10%
American Indian/Alaskan Native	11	9	0	20	0.18%
Other	118	177	0	295	2.59%
Unknown	55	97	2	154	1.35%
White	2,567	4,032	0	6,599	57.91%
7200 - Written Warning	6,909	9,123	3	16,035	58.35%
Asian/Pacific Islander	107	183	0	290	1.81%
Black	2,611	3,147	0	5,758	35.91%
American Indian/Alaskan Native	17	16	0	33	0.21%
Other	177	254	0	431	2.69%
Unknown	0	0	3	3	0.02%
White	3,997	5,523	0	9,520	59.37%
7300 - Parking Ticket	11	13	0	24	0.09%
Black	3	3	0	6	25.00%
Unknown	1	0	0	1	4.17%
White	7	10	0	17	70.83%
7400 - Uniform Traffic Citation Aggressive Driving	6	19	0	25	0.09%
Black	2	11	0	13	52.00%
White	4	8	0	12	48.00%
Grand Total	11,648	15,826	5	27,479	100.00%

Citizen Complaints

An evaluation into the number of citizen-initiated complaints for 2019 was conducted. A total of 27 citizen initiated complaints were documented, tracked, and investigated by the Department. *One of these complaints was related to the Department's policy concerning the prevention of bias policing.* All citizen complaints resulted in formal investigations being conducted.

Attached is a summary table of all of the citizen complaints to include; incident date, what contact led to the complaint, the primary alleged violation, the complainant's race and gender, the officer's race and gender, and the disposition of the investigation.

Incident Date	How Complaint Arose	Alleged Violation	Complainant		Officer(s)		Disposition
			Race	Gender	Race	Gender	
1/6/18	Off-Duty Incident	Standards of Conduct	W	F	W	M	Sustained - Case 2018IA0001
3/15/18	Traffic Stop	Conduct Towards Public	B	F	W	M	Exonerated - Case 2018IA0006
3/16/18	Call for Service	Bias-Based Policing	B	M	W	M	Not Sustained - Case 2018IA0004
4/12/18	Traffic Stop	Arrest Procedures	B	F	W	M	Exonerated - Case 2017IA0007
6/6/18	Traffic Stop	Arrest Procedures	B	M	W	M	Not Sustained

							- Case 2018SI0005
7/9/18	Call for Service	Arrest Procedures	B	M	W	M	Exonerated - Case 2018IA001 1
7/9/18	Call for Service	Conduct Towards Public	W	F	W	F	Exonerated - Case 2018SI0012
7/12/18	Call for Service	Arrest Procedures	W	F	W W W	F M M	Not Sustained - Case 2018SI0010
7/27/18	Call for Service	Carelessness/Investigations	B	F	W	F	Not Sustained - Case 2018IA001 3
8/30/18	Call for Service	Carelessness/Investigations	B	F	W	M	Not Sustained - Case 2018SI0014
10/9/18	Call For Service	Arrest Procedures	W	F	W	M	Pending - Case 2018SI0022
10/11/18	Call for Service	Arrest Procedures	W	F	B	M	Pending - Case 2018SI0018
10/25/18	Traffic Stop	Bias-Based Policing	B	M	W	M	Pending - Case 2018SI0021
12/17/18	Call For Service	Arrest Procedures	W	F	W	M	Pending - Case 2018SI0025

Conclusion

In 2019, the Department received one complaint of bias policing. This case did not involve any reports of “explicit” behaviors (observed or reported) whereas an officer made specific references to a citizen’s protected class. As such, the findings of that case were unfounded. However, the Department continues to be mindful our public deserves their police department deliver fair and impartial services, and that perception of this quality of service is equally important.

In 2019, the Department continued in its efforts to remain as transparent as possible in its policies and practices.

- Our Department continued to expand upon its existing body camera program by adding more cameras. Additionally, the Department hopes to receive a camera upgrade to an improved camera model.
- Newly hired personnel are trained in the principles of fair and impartial policing.
- Department personnel completed web-based de-escalation training
- In 2019, SPD hosted training by the University of Illinois at Chicago and developed by the Department of Justice titled “Diversity and Inclusion for Law Enforcement: *Enhancing Cultural Responsiveness.*” This training brought together police personnel and members of our community and was aimed at enhancing one’s interpersonal awareness of cultural humility, and use this concept as a foundation for interpersonal interactions and community out-reach program design.
- In 2020, SPD looks to continue it’s partnership with the Center for Public Safety and Justice by being the host site for other procedural justice training courses.
- The Department’s policy toward the prevention of bias policing continues to be in keeping with best-known agency practices. SPD policy continues to adhere to standards set forth by the members of the Police Executive Research Forum (PERF) in that officer/citizen contacts or stops that culminate into criminal investigations are based in part by local relevant data/intelligence information gathering.

- Policy mandates that any citizen who believes they were subjected to police actions or conduct based on their membership to a protected class has the right to file a complaint, and that complaint shall be investigated.
- Information regarding how to file a complaint is posted via our social media/website. Brochures concerning our complaint process and bias policing prevention are located in our Department's lobby and available to the public.

Training

The purpose of SPD's Training Unit is to develop and maintain a comprehensive training program, which provides Department level instruction in those subjects pertinent to established methods, techniques and procedures; provide remedial training where applicable; and to schedule Department personnel to attend advanced training sessions, lectures and seminars conducted at other institutions.

In 2019, SPD conducted 121 separate training classes for some 1298 attendees. This resulted in 3897 hours of training.

Some notable training conducted in 2019 included:

- Stress Management PTSD Awareness
- Principles of Defensive Driving
- De-Escalating and Minimizing Use of Force
- Communication Skills
- Active Shooter Response
- Understanding Autism Spectrum Disorder
- Department of Justice Diversity and Inclusion in Law Enforcement
- Opioid Exposure & Use of Narcan

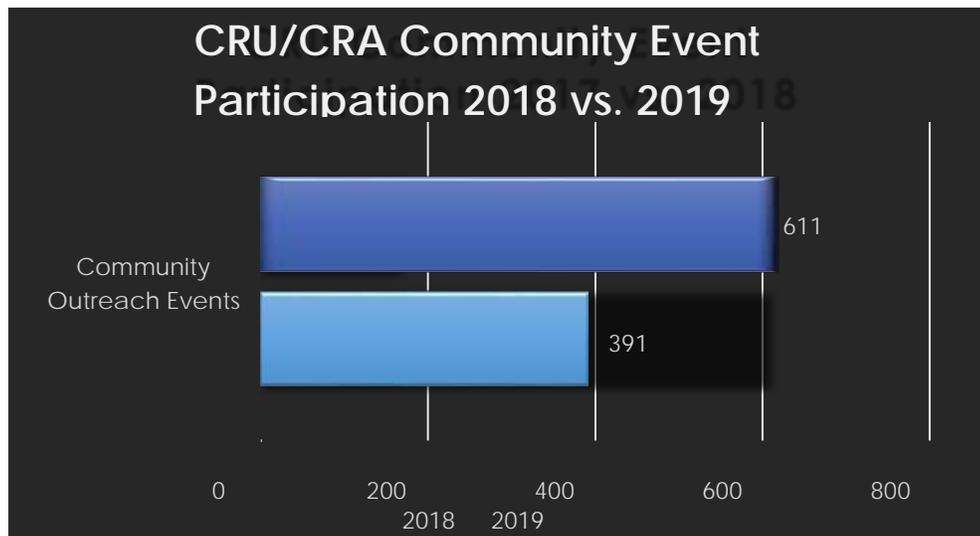
Additionally The Sanford Police Department Training/Recruiting Unit facilitated two separate hiring processes in 2019. Hiring was done in the months of March and August, which resulted in the hiring of 11 new officers.

Anticipated plans of the Training/Recruiting Unit will be to continue ongoing training and expand our recruiting efforts based upon the needs of the Department, the community, and national events. The Recruiting Officer will branch out to other counties including Orange, Volusia, and Brevard and visit law enforcement academies in an attempt to diversify the workforce and find the best candidates to apply.

In 2019, the department implemented a departmental wide wellness program. The wellness program incorporates new and better ways of teaching officers overall wellness that encompass the following areas: Physical Wellness, Mental Wellness, Financial Wellness and Family Wellness.

Community Relations Unit

The Sanford Police Department's Community Relations Unit (CRU) are responsible for all facets of community engagement. Each year CRU strives to build and foster partnerships with our residents, businesses and faith organizations of the City of Sanford. CRU's goal is to keep our community informed, safe and educated on the latest crime prevention trends. The statistical breakdown can increase and decrease each year based on the needs of the community. Programs provided to the community include; Neighborhood Watch, Business Watch, Hispanic Outreach, homeless outreach, community events, active shooter training, robbery training and security surveys, etc.



The Community Redevelopment Area (CRA) officers are assigned to the downtown business and Historic District within CSA 21/14. The assigned officers answer calls for service, provide security for special events, and oversee the downtown Business Watch Program.

Unit	2018	2019	% Change
Community Outreach			
	207	175	-15.46%
9028 - Walk and Talks	4	1	-75.00%
9029 - Meetings Events	28	20	-28.57%
9030 - Business Contact	50	26	-48.00%
9031 - Trailer	8	18	125.00%
9032 - Other	19	30	57.89%
9117 - Community Requested Event	69	44	-36.23%
9118 - Crime Prevention Survey	4	4	0.00%
9119 - Crime Prevention/Community Education	24	23	-4.17%
9120 - Unit Sponsored Event	1	9	800.00%
CRU CRA	419	216	-48.45%
9028 - Walk and Talks	48	11	-77.08%
9029 - Meetings Events	22	26	18.18%
9030 - Business Contact	123	47	-61.79%
9032 - Other	207	113	-45.41%
9117 - Community Requested Event	4	0	-100.00%
9119 - Crime Prevention/Community Education	13	18	38.46%
9120 - Unit Sponsored Event	2	1	-50.00%
Grand Total	626	391	-37.54%

Volunteer Program

In 2019, there were 57 volunteers active in the Volunteer Program and three Chaplains.

Volunteers	2018	2019	Percent/Amount Increase
Active	53	57	7.5%
Hours Donated	3,890	4,089.92	5.14%
Cost Savings	\$90,753.70	\$98,321.68	8.34%

Volunteer Hours

The Volunteers assisted to include helping the Training/Recruiting Unit with the hiring process, the records department and assisting in the supply room. These hours are reflected in the 'Misc. Hours' category.

Volunteer Hour Classification	2018	2019	Percentage Increase
Patrolling	450.50	1,569.57	248.41%
Administrative Duties	1,119	559.10	-50.04%
Community Events	1,310	1,410.	7.63%
Misc. Hours	1,011	648.65	-35.84%

Volunteer Academies Hosted

Academies Hosted	2018	2019	Percent Increase
Total:	4	4	0%

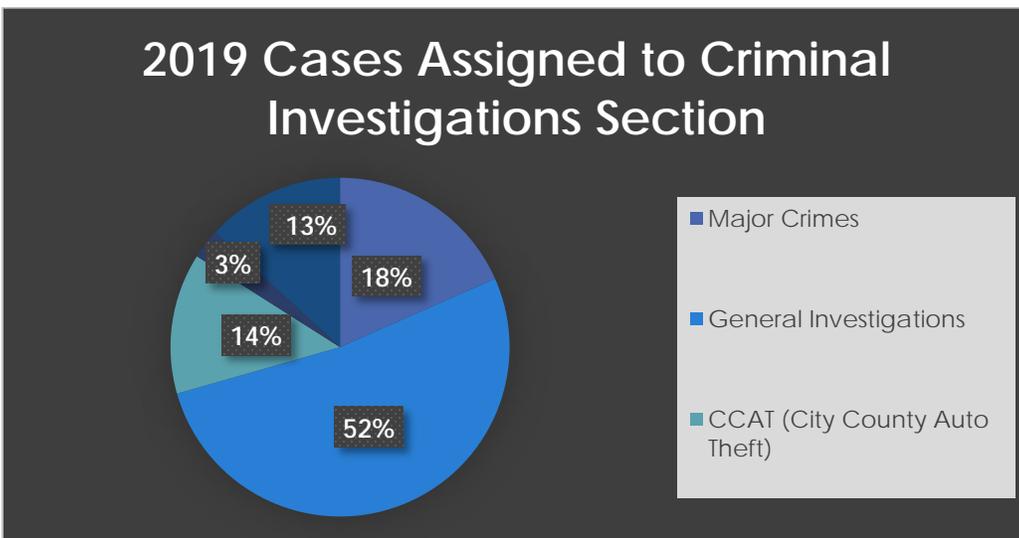
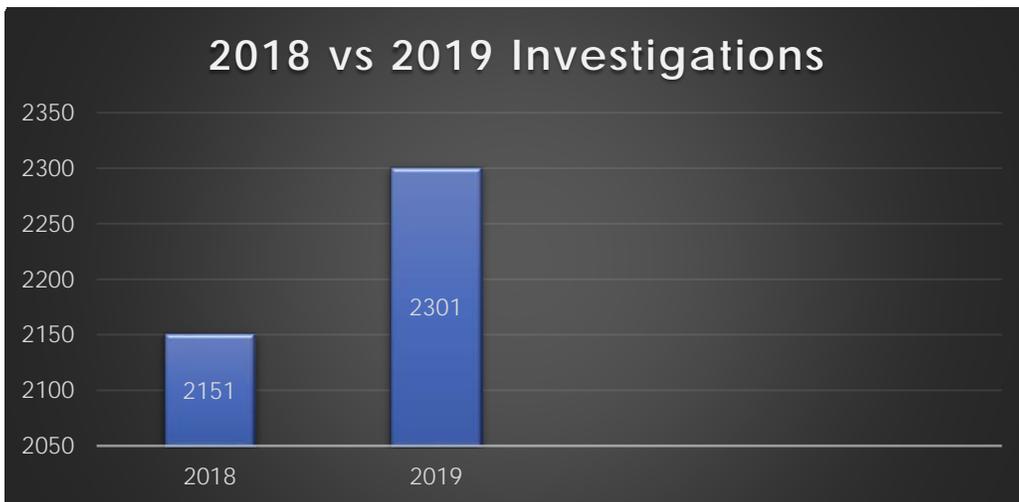


STRATEGIC SERVICES DIVISION

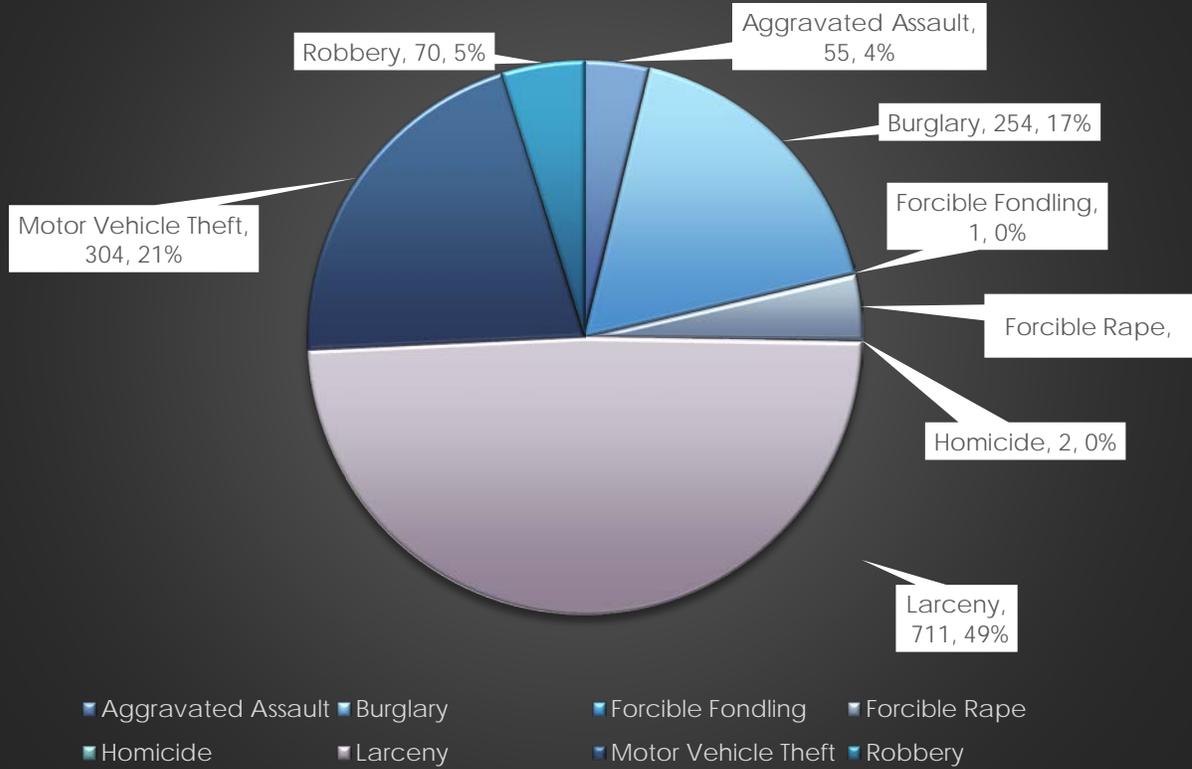
This division oversees the Criminal Investigations Section, Crime Scene Unit, the Neighborhood Response Unit, DEA Taskforce member, CCIB Taskforce member, Seminole County Financial Crimes Taskforce members, Traffic Unit, and School Resource Officers.

Criminal Investigations Section

Criminal Investigations Section investigated 2,301 cases, of which 52% (1,201) were General Assignment, 18% (423) were Major Crimes, 13% (303) were Financial Crimes, and 17% (304) were Auto Theft.



Part I Crimes Major Crimes and General Investigations



Clearance Rates for Major Crimes Investigations

Major Crimes Assigned Investigator	Clearance Type							Grand Total	Clearance Rate
	Arrest	Exception	TOT	Capias	Unfounded	Inactive	Open		
Bowen, Jason	6	12	5	5	20	23	6	77	67.61%
Erwin, William	4	33	8	2	16	8	5	76	88.73%
Flanagan, Brian	11	11	0	4	1	34	10	71	44.26%
McCoy, Stacie	1	6	1	0	0	67	1	76	10.67%
Walker, Matthew	7	8	0	4	3	27	9	59	46.00%
Zembower, Jarrod	8	14	0	8	2	27	5	64	54.24%
Grand Total	37	84	14	23	42	186	36	423	
Clearance Rate	9.56%	21.71%	3.62%	5.94%	10.85%	48.06%	9.30%		
Average Clearance Rate									51.92%

***** This is inclusive of all cases assigned to the Investigator – including non-criminal cases

Clearance Rates for General Assignment Investigations

General Investigations Assigned Investigator	Clearance Type							Grand Total	Clearance Rate
	Arrest	Exception	TOT	Capias	Unfounded	Inactive	Open		
Allbritton, Keaton	6	21	2	16	0	184	6	235	19.65%
Difatta, John	0	3	0	2	2	51	0	58	12.07%
Durkee, Robert	3	17	1	11	9	222	2	265	15.59%
Labree, John	0	0	1	0	0	1	0	2	50.00%
Smith, Jenna	12	24	0	7	6	152	25	226	24.38%
Taylor, Lonnie	4	44	0	8	3	156	5	220	27.44%
Vazquez, Elliot	5	14	1	9	7	157	2	195	18.65%
Grand Total	30	123	5	53	27	923	40	1,201	
Clearance Rate	2.58%	10.59%	0.43%	4.57%	2.33%	79.50%			
Average Clearance Rate									23.97%

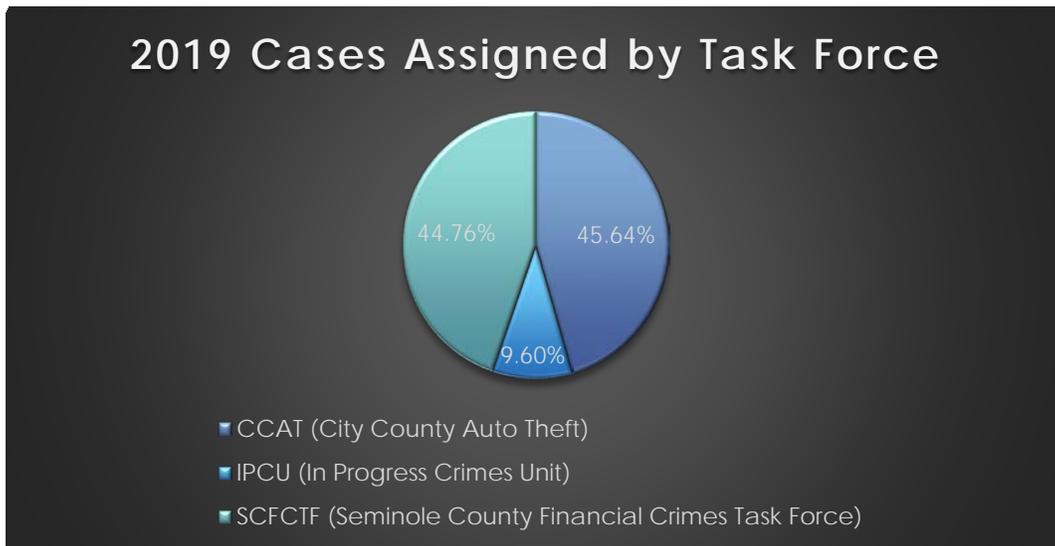
***** This is inclusive of all cases assigned to the Investigator – including non-criminal cases

The high number of inactive cases are a result of no investigative leads to include lack of witness(es), physical evidence, and/or video surveillance; or lack of victim cooperation after reporting the crime to the Sanford Police Department. General Assignment had an average of three vacancies throughout the year 2019.

City County Auto Theft (CCAT), In Progress Crimes Unit (IPCU), Seminole County Financial Crimes Task Force (SCFCTF)

During July 2019, the City County Auto Theft Unit was dissolved, with the responsibility of investigating auto thefts absorbed by the In Progress Crimes Unit. There were 304 Auto Thefts investigated in the City of Sanford.

During 2019, Economic Crimes investigators assigned to the Seminole County Financial Crimes Task Force Investigators investigated 303 Financial Crimes.



CCAT Case Clearance

Auto Theft	Clearance Type							
Assigned Investigator	Arrest	Exception	TOT	Capias	Unfounded	Inactive	Grand Total	Clearance Rate
Rojas, Christopher	12	13	22	20	15	227	309	26.54%
Grand Total	12	13	22	20	15	227	309	
Clearance Rate	3.88%	4.21%	7.12%	6.47%	4.85%	73.46%		
Average Clearance Rate								26.54%

IPCU Case Clearance

IPCU	Clearance Type							
Assigned Investigator	Arrest	Exception	Capias	Unfounded	Inactive	Open	Grand Total	Clearance Rate
Johnson, Adam	13	3	2	5	35	7	65	39.66%
Grand Total	13	3	2	5	35	7	65	
Clearance Rate	22.41%	5.17%	3.45%	8.62%	60.34%			
Average Clearance Rate								39.66%

***** CCAT/IPCU clearance is inclusive of all cases assigned to the Investigator - including non-criminal cases

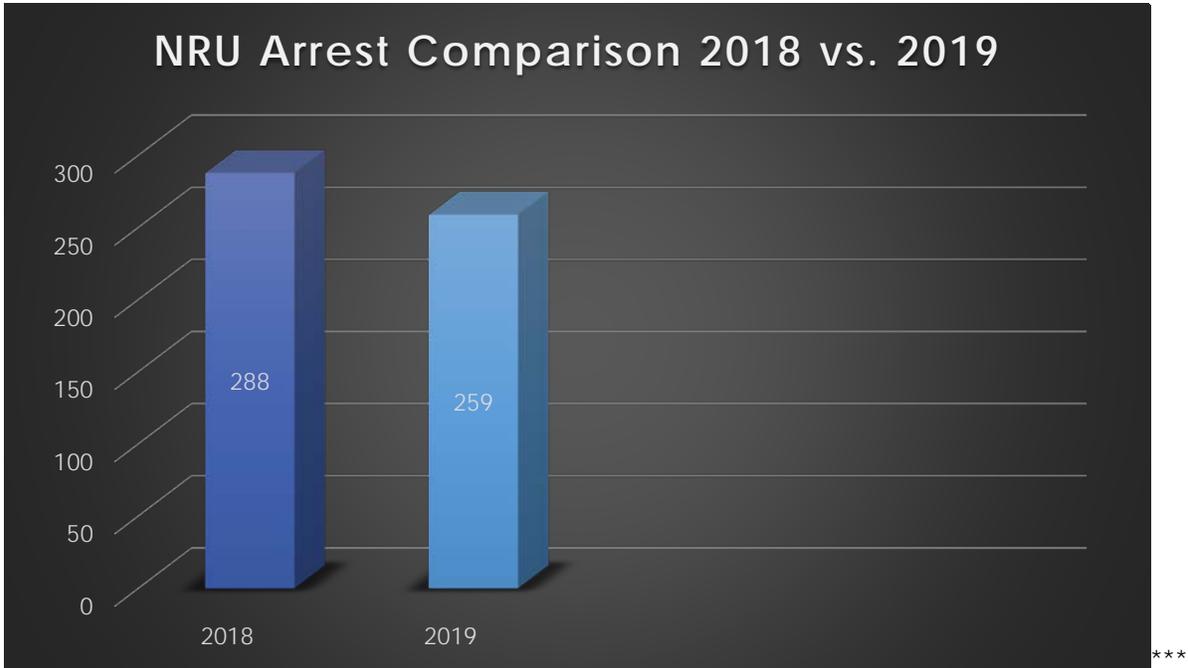
Financial Crimes Case Clearance

Financial Crimes Task Force	Clearance Type							Clearance Rate
Assigned Investigator	Arrest	TOT	Capias	Unfounded	Inactive	Open	Grand Total	
Morgan, Alfred	-	20	6	2	82	14	124	25.45%
Murray, Jack	-	34	3	2	129	11	179	23.21%
Grand Total	-	54	9	4	211	25	303	
Clearance Rate	-	19.42%	3.24%	1.44%	75.90%			
Average Clearance Rate								24.33%

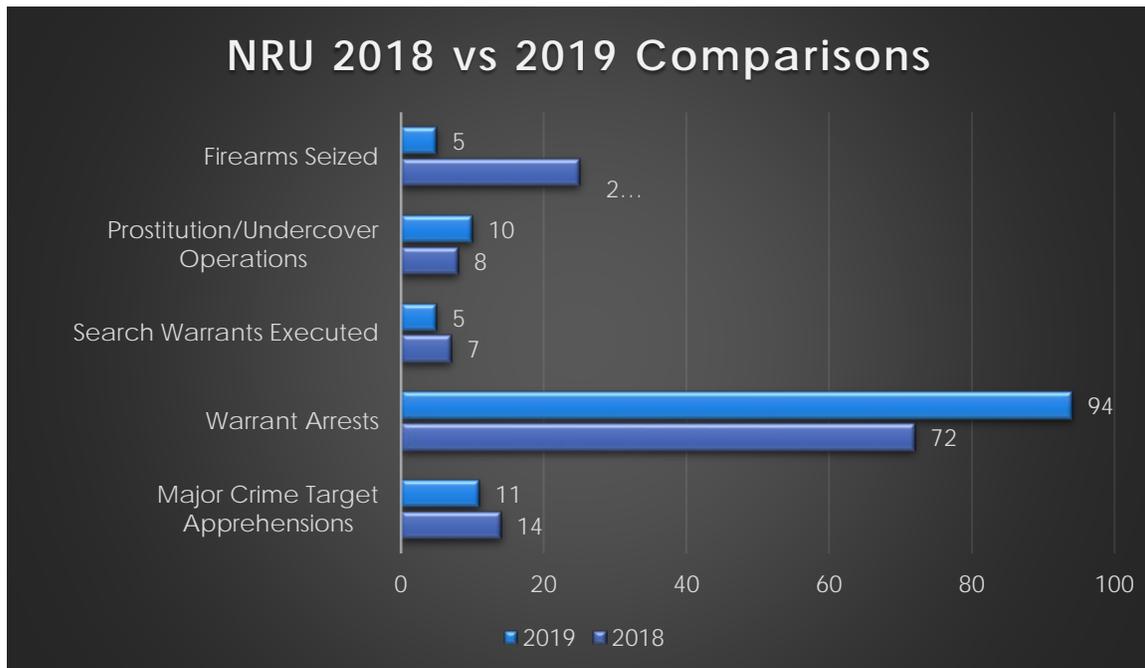
***** Financial Crimes Clearance is inclusive of all cases assigned to the Investigator - including non-criminal cases

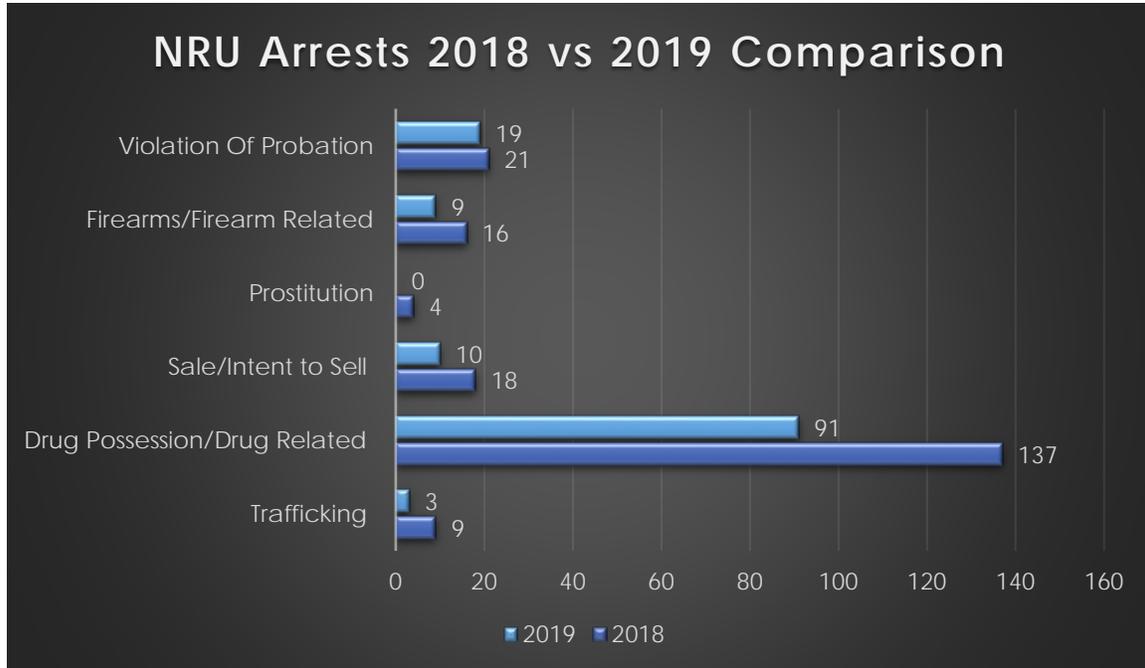
Neighborhood Response Unit (NRU)

During 2019, NRU affected 259 arrests for the following incidents:



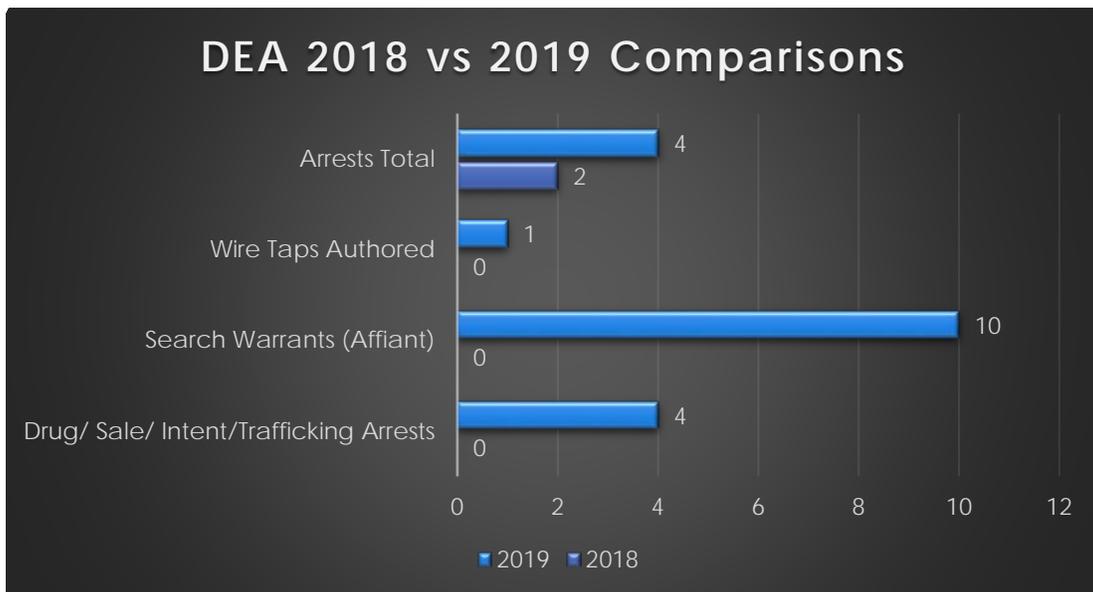
Throughout the majority of the year the unit was understaffed by four (4) investigators.





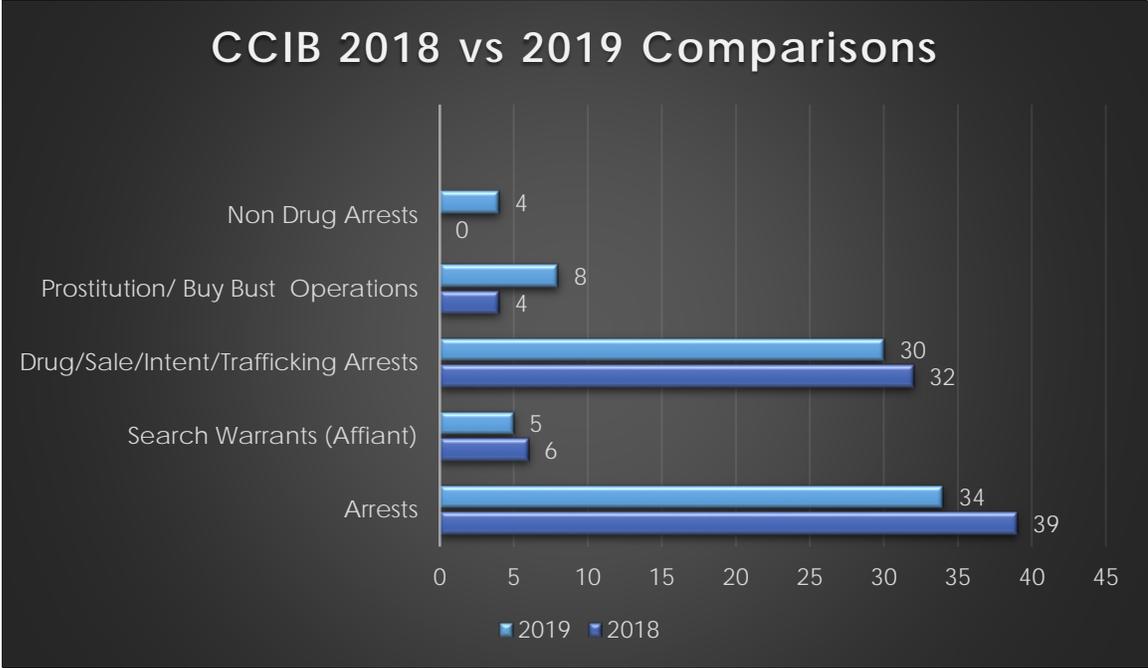
Drug Enforcement Administration (DEA)

Agent Mead performed/recovered the following during the 2019, year resulting in a total of 4 arrests:



City County Investigation Bureau (CCIB)

The assigned CCIB Agent performed/recovered the following during the 2019 year:



Crime Scene Unit

Crime Scene Technicians responded to 114 'call outs' in 2019.

The numbers below may include more than one Crime Scene Technicians response to the same incident, and multiple scenes/days related to the initial incident. Crime scenes often encompass more than one category, but were counted as one singular case.

- Homicides and related Scenes: 4
- Assaults/Batteries: 28
- Sexual Assaults/Batteries: 1
- Burglaries/Robberies: 12
- Death Investigations: 39
- Vehicle Processing: 4
- Traffic Homicide Investigations: 14
- Miscellaneous: 12

Crime Scene Technicians are also responsible for generating multiple reports throughout the year. Reports of Investigation (ROIs) written by Crime Scene Technicians include, but are not limited to: crime scene reports, evidence processing reports, transporting evidence to/from Seminole County, transporting evidence to/from Florida Department of Law Enforcement, and property returns.

Total number of ROIs generated by CSTs in 2019: 2,700

CST Victoria Bradley: 594

CST Katherine Barnard: 1,539

CST Allura Bennett: 567

Evidence

Total number of evidence items (including safekeeping and found property) received and logged in for storage: 7,054.

Traffic Unit

The traffic unit maintained three Motor Officers and two(2) Aggressive Driving Officers throughout 2019. Three (3) patrol officers did two (2) week TDY (temporarily assignments) with the traffic unit. The traffic unit looks to increase its work force in 2020 by filling three vacant positions.

The production of the traffic unit in 2019 compared to 2018 has increased by approximately 4.3% in citations/warnings issued (6664 to 6955). Traffic crashes investigated by the traffic unit also increased by 15% during the same period (877 to 1011). The traffic unit did see an increase of 20% in traffic fatalities from 2018 to 2019 (5 to 6) which includes 2 pedestrian fatalities.

Traffic Output	2018	2019	Difference	Percent Increase
Felony Arrests	29	30	1	3.4%
Misdemeanor Arrests	264	232	32	-12%
DUI Arrests	8	22	14	1200%
Fatalities	5	6	1	-20%
Crashes	805	954	149	18.5%
Blue Forms	72	57	15	21%
Moving Citations	2495	2893	398	16%
Non-moving Citations	1633	1584	49	-3%
Seat Belt Citations	191	261	70	36%
Child Restraint Citations	39	38	1	-2.5%
Warning Citations	2355	2336	19	-.8%

The motor unit participated in the Matt Miller Motorcycle Skills Competition, MLK parade, Red, Hot & Boom in Altamonte Springs, Seminole County Public Schools Annual Teach-In, Traveling Vietnam Memorial Wall, as well as the annual Christmas & Memorial Day Parades.

Two members of the unit attended Motor Instructor School allowing the unit to conduct Motors training for existing and new members.



(Seminole County Public Schools Annual Teach-In)

Golf Cart Inspections/ Registrations

New Golf cart registrations have increased in 2019 with 68 newly inspected golf carts and multiple renewals.

Golf Inspections	2018	2019	Difference
Total:	40	68	28

School Resource Officers (SRO)

In the wake of the tragedy at Marjory Stoneman Douglas High School on February 14, 2018, our Legislature passed the Marjory Stoneman Douglas High School Public Safety Act. This act requires, amongst other things, that a sworn law enforcement officer, identified as a "safe-school officer" be present at each school in the state.

The City responded by adding two (2) full time School Resource Officers in 2018-2019 school year and an additional one for the 2019-2020 school year bringing us to 14 full time School Resource Officers.

The current staffing level allows for 100% coverage for each of Sanford's 10 public schools with three (3) SROs assigned to Seminole High School, 2 at the 9th Grade Center and 2 at Sanford Middle School.



By collaborating with Seminole County Public Schools, teachers, school administration, and Seminole County Sherriff's Office, the City of Sanford and the Sanford Police Department have taken a proactive approach to school and student safety.

High School Report Type	2017	2018	2019	2018/2019 Difference
Crooms Academy				
Baker Act	4	14	12	2
Arrest	0	0	1	1
Capias	0	2	0	2

Trespass	1	0	0	0
Traffic Accident	0	0	0	0
Traffic Citation	0	0	0	0
Seminole High School				
Baker Act	5	11	5	6
Arrest	26	61	26	35
Capias	5	11	9	2
Trespass	2	3	7	4
Traffic Accident	21	6	9	3
Traffic Citation	7	10	7	3
9th Grade Center				
Baker Act	-	7	7	0
Arrest	-	6	9	3
Capias	-	1	5	4
Trespass	-	0	0	0
Traffic Accident	-	0	0	0
Traffic Citation	-	0	0	0

Middle School Report Type	2017	2018	2019	2018/2019 Difference
Sanford Middle School				
Baker Act	4	4	3	1
Arrest	10	7	7	0

Capias	13	6	18	12
Trespass	0	0	1	1
Traffic Accident	5	0	0	0
Traffic Citation	27	0	0	0

Elementary School Report Type	2017	2018	2019	2017/2018 Difference
Early Learning Center				
Baker Act	0	0	0	0
Arrest	0	0	0	0
Capias	0	0	0	0
Trespass	0	0	2	2
Traffic Accident	0	0	0	0
Traffic Citation	0	0	3	3
Bentley Elementary School				
Baker Act	0	5	6	1
Arrest	0	1	0	1
Capias	0	0	1	1
Trespass	0	2	0	2
Traffic Accident	1	0	0	0
Traffic Citation	0	5	2	3
Goldsboro Elementary School				

Baker Act	0	1	1	0
Arrest	1	0	0	0
Capias	0	0	0	0
Trespass	1	0	0	0
Traffic Accident	0	0	1	1
Traffic Citation	2	2	4	2
Hamilton Elementary School				
Baker Act	7	7	9	2
Arrest	0	0	0	0
Capias	2	1	0	1
Trespass	0	0	0	0
Traffic Accident	0	0	0	0
Traffic Citation	0	0	0	0
Pine Crest Elementary School				
Baker Act	4	5	2	3
Arrest	1	1	0	1
Capias	2	3	1	2
Trespass	1	2	1	1
Traffic Accident	0	1	3	2
Traffic Citation	2	0	1	1
Wicklow Elementary School				

Baker Act	2	4	6	2
Arrest	0	1	0	1
Capias	0	0	0	0
Trespass	1	0	0	0
Traffic Accident	0	1	0	1
Traffic Citation	0	5	1	4

Special Events

The Special Events Review Committee reviewed over 180 (up from 138) different events in 2019. Staffing for these events added up to approximately 709 officers (up from 604) at an estimated 4,787 man-hours (up from 3,837) worked to provide security for these events.

Downtown street party style events are continuing to grow in size, as well as frequency. There were five (5) separate street party style events that occurred monthly during 2019. Other local downtown businesses opted to have outdoor events to celebrate various occasions. Some of these events were first time events, while others were reoccurring events that have grown in size, such as the Jingle Jam event hosted by The West End Trading Co. This event first debuted in 2017 as a two-block road closure with an approximate attendance of 2,000. In 2019, this event grew by closing approximately nine (9) blocks and attracted almost 10,000 guests. This event, much like all of the other outdoor events, was successful with no issues reported.

After a 10-year hiatus, the Seminole County Fair returned to the City of Sanford by collaborating with the Seminole Town Center Mall for ten days. The fair attracted families and guests from all over Seminole County and was successful with no issues reported.

The 2019 Star Spangled Sanford was a success once again, attracting upwards of 40,000 guests to the Fort Mellon Park area and downtown waterfront. With the ongoing construction on Seminole Blvd, traffic egress was slightly impacted; however, no issues were reported.

In November, the City of Sanford was honored to host the Traveling Vietnam Memorial Wall over the Veteran's Day holiday weekend at Fort Mellon Park. Thousands of guests visited the wall, which was open to view 24-hours a day.



(Traveling Vietnam Memorial Wall escort)

2020 GOALS

In the upcoming year, the Sanford Police Department will strive to meet the following three goals: A Safe Community by reducing serious crime, improving traffic safety and utilizing technology, Fostering Partnerships and Promote Employee Development & Wellness.



Goal One - A Safe Community

Reduce Serious Crime

- Reduce Part I Crime by 1.0% for the year.
- SRO's will conduct K-9 sweeps once per quarter at SHS, Crooms and the 9th Grade Center campuses in order to deter narcotics related activity.
- CIS will conduct 8 proactive operations throughout the City of Sanford in an effort to deter part I crimes within the City of Sanford.
- NRU will conduct 10 tactical operations to enhance the quality of life for the citizens of Sanford. These tactical operations will address complaints (both new and repeated) received from the members of the community, which will focus on the sale of illegal narcotics, prostitution, violent crimes and firearms related incidents.

Improving Traffic Safety

- Conduct one DUI specific traffic operations per quarter in 2020.
- Conduct 10 targeted traffic operations focusing on pedestrian, bicyclist, motorist and officer safety. These operations will include seat belt, crosswalk, move-over, and bicycle violations.

Utilizing Technology

- Explore usefulness of vehicle mounted LED message board applications for units assigned to School Campuses.
- Continue exploration and development of drone program.
- Implement first kiosk station for citizen submission of 'over with reports'.
- Continue agency wide transition from laptops to tablets with vehicle mounts.

Goal Two – Fostering Partnerships

- SROs will partner with SCSO and SCPS to continue supporting the new Project YouTH program.
- SROs will implement two outreach programs that will strengthen the student SRO relationship within our schools.
- CIS/NRU will engage in three (3) community outreach initiatives this year focusing on positive interaction with youth within the community.
- Increase deployment of the Activities Trailer by 10% in 2020, with a minimum of 12 deployments from initiated by Patrol Operations.
- Reach levels achieved in 2018 for Community Outreach in all zones.
- Increase following on all social media platforms by 5% overall.
- Host quarterly 'live chat' sessions via social media promoting communication between citizens and various agency units.
- Organize and produce four social media centered crime prevention awareness initiatives.
- Community Relations Officers will conduct outreach to each of Sanford's private schools geared toward promoting security awareness.

- Community Relations Officers will conduct at least 12 Walk and Talks throughout the City of Sanford.
- The Community Relations Unit will work with the PIO to provide citizens information on SPD crime prevention programs and resources via The Source as well as other social media outlets.

Goal Three - Promote Employee Development & Wellness

- Increase participation in holistic wellness program, with an increase in participation in the annual fitness testing by 10%.
- Identify and train at least two employees as Department Fitness Instructors in support of wellness program.
- Increase Sanford Police Department employee participation in five community driven wellness activities.